

EAST RENFREWSHIRE COUNCILWEDNESDAY 31 OCTOBER 2018Report by Director of EducationEAST RENFREWSHIRE CULTURE AND LEISURE TRUST BOARD APPOINTMENT**PURPOSE OF REPORT**

1. The purpose of this report is to recommend for approval by the Council the nomination of a new independent board member for the Trust following a recent resignation.

RECOMMENDATION

2. Council is asked to approve the recommendation of the East Renfrewshire Culture and Leisure Trust Board's nominated candidate in accordance with the Trust's Articles of Association.

BACKGROUND

3. Following the resignation of Brian Davidson from the Board of East Renfrewshire Culture and Leisure (ERCL), the Board has conducted a recruitment and selection exercise according to the process previously set out by the Nominations Committee in accordance with the Trust's *Articles of Association*. Mr Davidson was an Independent member of the Board and served as Chair of the Finance, Audit and Risk Committee from the launch of the Trust until his resignation.

4. The Articles of Association identify as a basis for Independent Candidates that they are "a representative of the East Renfrewshire area and/or together representing or possessing a comprehensive range of skills and interests relevant to the Objects of the Company, and of their having skills and experience which, in the opinion of the Member, would be of assistance to the board of Trustees."

5. East Renfrewshire Culture and Leisure is scheduled to present its 2019-20 Business Plan and Budget to the Council in December 2018. This requires the Board to consider the Business Plan and Budget and agree plans, objectives, budgets and resources detailed in it in meetings scheduled in October and November, prior to submission of the Business Plan to Council in December 2018.

REPORT

6. A *Skills Matrix* of current Board Members has been produced by the Trust (in accordance with Article 10.4.1). This identifies the mix of skills and experience currently available to the Trust and/or areas where additional skills and experience are sought. This identified the criteria sought in a new Independent Board member as being a chartered accountant, with skills and experience in:-

- Oversight of Financial Planning, Controls and Reporting;
- Accounts, Audit and Risk, inc. chairing Audit Committees;
- Business Planning and Performance Management;

- Ideally a resident of East Renfrewshire;
- Experience of non-executive roles and Corporate Governance; and,
- An interest in sports, arts and/or culture

7. In accordance with Article 10.4.4 the Nominations Committee previously established a register of suitable candidates for independent positions on both the charity's main Board and/or the board of the subsidiary Trading Company.

8. A suitable candidate was identified from the register and had a number of meetings with the Chairman, executive team and Board Members, before formally confirming his interest in the role. The Nominations Committee met on Monday 15th to consider his application.

9. Mr. Andrew Allan, the nominee considered, is both a local resident and a Chartered Accountant. He has sound experience of accounting practice, finance, audit and risk, commercial operations and governance. He has experience of chairing Finance, Audit and Risk committees in the private sector, including in his current / most recent role as non-exec of an international IT services company recently listed on the New York stock exchange. Amongst other roles he has been CFO of a €1bn revenue telecommunications multi-national business. Having considered his credentials and the close match with the criteria set out in Para. 6 above the Nominations Committee agreed he was an excellent candidate and agreed to make a formal offer to him, subject to the approval of the Board and the Council as Member, and the usual references.

10. On 22nd October the Chair formally wrote to the Board to seek their formal approval to invite him to join the Board subject to Council Agreement. Board approval was unanimous. At the time of writing, references have been sought.

11. The Board of East Renfrewshire Culture and Leisure therefore recommend Mr. Andrew Allan to the Council for appointment to the Board of the Trust.

FINANCE & EFFICIENCY IMPLICATIONS

12. There are no specific financial implications arising from this report.

CONCLUSION

13. This report summarises the recruitment and selection process undertaken by the Trust and its Nominations Committee in accordance with its Articles of Association, and its outcome.

14. The Director of Education is confident that the nominated candidate will be an excellent addition to the Trust and brings skills and experience which will further strengthen the governance and scrutiny of the Trust. They will help to ensure it continues to make positive contributions to the CPP's Single Outcome Agreement and to achieve the targets set out in the Council's ODP, and, most importantly, will continue to improve the experiences and outcomes of its customers, building on its recent successes.

RECOMMENDATION

15. Council is asked to approve the appointment of the new Independent Board Member for the East Renfrewshire Culture and Leisure Trust.

Mhairi Shaw
Director of Education
22 October 2018

Local Government Access to Information Act 1985

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