**Business Operations and Partnerships Department** Council Headquarters, Eastwood Park, Rouken Glen Road, Giffnock, East Renfrewshire G46 6UG Phone: 0141 577 3000 Website: www.eastrenfrewshire.gov.uk

Date: 11 September 2024

When calling please ask for: Jennifer Graham (0141 577 3016) and Victoria Harkness (0141 577 3011) E-mail: jennifer.graham@eastrenfrewshire.gov.uk and Victoria.harkness@eastrenfrewhsire.gov.uk

TO: Councillors P Edlin (Chair); A Convery (Vice Chair); Provost M Montague; Councillors D Macdonald; and A Morrison.

### SPECIAL LICENSING COMMITTEE

A special meeting of the Licensing Committee will be held in the Council Chamber, Council Headquarters, Eastwood Park, Giffnock, on <u>Tuesday 17 September at</u> <u>10.00am</u>.

# A pre-meeting for Elected Members will take place in the Council Chamber at 9.30am.

The agenda of business is listed below.

Louise Pringle

### LOUISE PRINGLE DIRECTOR OF BUSINESS OPERATIONS AND PARTNERSHIPS

- 1. **REPORT APOLOGIES FOR ABSENCE.**
- 2. DECLARATIONS OF INTEREST.
- 3. WHEELCHAIR ACCESSIBLE VEHICLE POLICY.

Report by Clerk to the Licensing Committee (copy attached, pages 3 – 52).

A recording of the public part of the meeting will also be available following the meeting on the Council's YouTube Channel <u>https://www.youtube.com/user/eastrenfrewshire/videos</u>

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# EAST RENFREWSHIRE COUNCIL LICENSING COMMITTEE <u>17 September 2024</u> Report by Clerk to the Licensing Committee WHEELCHAIR ACCESSIBLE VEHICLE POLICY

# PURPOSE OF REPORT

1. To report to committee on the response to the consultation regarding potential changes to the Council's current wheelchair accessible vehicle policy and to recommend proposed changes to the policy following such responses.

### RECOMMENDATIONS

- 2. That the Committee:
  - i. notes the various representations made in writing and verbally by representatives of the taxi and private hire trade and disability groups:

ii.. thereafter determines to adopt any or all of the undernoted proposals or any further proposals as it deems appropriate to establish the Council's policy regarding wheelchair accessible vehicles:

- amend the current policy in respect of wheelchair accessible vehicles to require all new applications for taxi or private hire car licences (and any subsequent substitutions) to relate to vehicles which are wheelchair accessible.;
- b. recommend that no fee is charged for new applications for WAVs
- c. instruct the Chief Officer Legal and Procurement to report Committee's recommendation regarding proposed fees for WAV applications to Cabinet for final decision.
- d. require all vehicles identified as replacements in a substitution request and which are capable of carrying more than 4 passengers to be wheelchair accessible
- e. approve the definition of wheelchair accessible vehicles as outlined in this report
- f. adopt the amended policy for an initial trial period of 18 months and to thereafter review its practical effect at that time.

## BACKGROUND

- 3. In April 2021, as a result of the financial impacts of the Covid pandemic upon members of the taxi trade, East Renfrewshire Council Licensing Committee agreed to relax its previous policy whereby all applications for the grant of new taxi and private hire car licences required to be submitted in respect of vehicles which were wheelchair accessible (WAV's). From that juncture, only new taxi car applications required to meet this criteria. The Committee at that time also determined to review the position once experience of the new regime had been gained.
- 4. Following a decision of the Licensing Committee in December 2023 a consultation with relevant stakeholders was undertaken to ingather views regarding the availability of wheelchair accessible vehicles within East Renfrewshire and any suggestions regarding changes to the existing policy. Responses were received in the period January to March and suggested amendments to policy were thereafter formulated based on the views received.
- 5. The Licensing Committee considered a report on 14 May 2024 outlining the background to the issue of wheelchair accessible taxi availability and suggesting a number of proposals to address the low numbers of such vehicles. As part of that report it was suggested that representatives of the various stakeholder groups be invited to committee to provide their views and answer any questions the committee may have in advance of a final decision being made. It was originally envisaged that stakeholders would attend at the June Committee but due to the calling of a general election it was decided that it would be inappropriate to progress the issue during the pre-election period. Stakeholders have accordingly been invited to today's committee to provide their views.

# REPORT

6. There is no statutory definition of the term "wheelchair accessible vehicle." At present, East Renfrewshire views the term as describing a vehicle, whether a taxi or private hire vehicle, which is of a size capable of accommodating a wheelchair user (in their wheelchair) and at least one other passenger, provides a safe means of both entry and egress from the vehicle and has an appropriate means of securing the wheelchair whilst in transit. At the time of the decision to relax restrictions in 2021 the number of wheelchair accessible vehicles operating under East Renfrewshire licences numbered 40. As at today's date this number has dropped dramatically both as a result of lapsed licences and drivers replacing wheelchair accessible vehicles with vehicles which did not provide that facility at the time of licence renewal. Recent investigation suggests that there are only 4 such vehicles currently licensed, all of which are private

hire cars. The total number of vehicles licensed currently stands at 420 (38 taxis and 382 private hire cars).

- 7. It should be recognised that taxi and private hire drivers are self employed and the Council has no control over their schedules or hours of work. In essence, this means that any imposed criteria regarding wheelchair accessibility will not guarantee that any particular number of such vehicles will be on the road or available to book at any given time. It is however self-evident that the greater the number of such licensed vehicles, the more likely their availability to wheelchair users.
- 8. Responses to the consultation were received from MyDisability Plus, East Renfrewshire Disability Action (ERDA), Include Me 2, Eastwood Mearns Taxis and the East Ren branch of the Scottish Private Hire Association (SPHA). Copies of those responses are attached as Appendices 1, 2, 3, 4 and 5 Despite specific requests to stakeholders for statistical respectively. information regarding the volume of calls over the preceding 6 months requesting WAVs only Thornliebank Cars replied to advise that no such requests had been received in that timeframe. In summary, responses from disability rights groups highlighted personal experiences of disabled users and their families indicative of the fact that they often struggled to organise WAVs for scheduled trips, particularly those coinciding with school run times, due to vehicles being utilised to transport pupils. Users also highlighted that they had been deterred from making bookings due to historic difficulties in obtaining appropriate transportation. It was also suggested that drivers of WAVs were reluctant to undertake short journeys due to the disproportionate time required to assist the customer in entering and exiting the vehicle. Some users also noted that vehicles classed as WAVs were in fact unable to accommodate larger motorised wheelchairs. Comments were also received regarding the high costs of using such vehicles. MyDisabilityPlus focussed to a large extent on what they viewed as defects with the last change to policy in 2021. They did however highlight a number of recommendations reflecting a desire for the Council to lobby government to create a national policy in this regard, a requirement for drivers to undergo training in equality/neurodiversity issues and a further survey to determine the market, geographical need and type of vehicle required to accommodate the range of wheelchairs currently available.
- 9. The taxi and private hire trade generally commented on the economic burden licence applicants would face in obtaining vehicles which met the relevant criteria, noting that the price of new vehicles of this type was in the region of £70,000. They suggested the need to ensure that any changes to policy were both proportionate and reflective of the local demand for such vehicles, which they did not believe to be high. They also noted the potential that any requirement to make all vehicles wheelchair accessible may have unintended consequences for elderly taxi users who may struggle to get into such vehicles given their typical high chassis levels. They further cautioned that a demand for

wheelchair accessibility in new applications could have the effect of deterring applications and shrinking the taxi/private hire fleet to a size which did not provide a reasonable service to all East Renfrewshire users.

- 10. There is no doubt that the disabled community are currently disadvantaged by the reduction in licensed WAVs in East Renfrewshire since 2021. The existing number of 4 vehicles is considered to be insufficient to accommodate the potential demand from within the area, particularly given the variability in driver hours and particular stresses at certain times of the day. Whilst demand appears to have been fairly low it is acknowledged that this may be a result of prior negative experiences in booking WAVs which deterred further attempts to do so. On this basis, it is recommended that steps are taken to boost the number of licensed WAVs to enhance their potential availability.
- 11. The high financial cost of obtaining or converting to an appropriate vehicle is also recognised, as is the difficult financial climate currently facing drivers. On this basis it is recommended that the mechanism to increase the number of such vehicles does not impact on existing licence holders but is rather focussed on new licence applicants in the first instance. As such, it is suggested that all new applications for Taxi and Private Hire Car Licences received after a date of the Committee's choosing will require to relate to vehicles meeting the definition of a WAV as adopted by the Council. Any substitutions for such vehicles will also require to be WAVs.
- 12. As highlighted in trade responses to the consultation, there is potential for such a requirement to see a reduction in new applications, effectively shrinking the potential supply of cars generally without creating any additional WAV capacity. In order to mitigate this to some degree it is suggested that as an enticement to encourage applicants, initial applications for WAV licences are processed for no fee. A fee would remain chargeable for any renewals thereafter although Committee may wish to consider whether that renewal fee should also be discounted to some extent. It should be noted that final decisions regarding charging for services are subject to cabinet decision but would follow upon a Committee recommendation.
- 13. It is further suggested that any application to substitute a vehicle capable of carrying over 4 passengers (plus driver) on to a pre-existing licence to replace a smaller car must be in respect of a WAV.
- 14. The Council's current description of a WAV is set out in paragraph 6 of this report. It is suggested that the Committee endorses this definition for the purposes of the revised policy. While consideration has been given to the potential adoption of an approved vehicle list, it is felt that such a level of prescription is unnecessary, financially restrictive to applicants and resource

intensive to maintain and update given the frequent entry of new models into the market. Officers will undertake further inquiry to establish relevant dimensions for wheelchair models (including motorised models) and licences will only be granted if vehicles are confirmed as capable of accommodating these sizes at pre-grant inspection. Committee may wish to instruct the Chief Officer Legal and Procurement to revisit this exercise on an annual basis and delegate to him the authority to change any size requirements to take account of changes in technology and/or wheelchair design.

- 15. At present WAV vehicles are subject to different criteria regarding the maximum age limit at first licensing and the age at which they cease to be suitable as licensed vehicles (7 and 12 years respectively, as opposed to 5 and 10 years for non WAVs). It is considered that this extended lifespan goes some way to offsetting the higher purchase costs of such vehicles. Officers are of the view that such age limits remain appropriate and that no change should be made to these requirements.
- 16. It is difficult to predict the impact the suggested changes to the policy will have in practice. In this regard, it is considered sensible to set an initial short trial period and to revisit the number of WAVs licensed at the end of that period to assess whether there has been a sufficient increase in their availability. A period of 18 months is considered appropriate in this regard. A further report outlining the results would be brought back to Committee at that time.
- 17. Any policy decision made by the Council which is likely to affect individuals with protected characteristics under the Equalities legislation should be screened and assessed for its impact prior to the policy being determined. An impact assessment has been completed in respect of the recommended policy amendments and is attached as Appendix 6.
- 18. Members will note that the consultation responses extended beyond the topic of WAVs and also address more general issues relating to the carriage of disabled passengers including driver awareness of neurodiversity, assistance animals, assistance to passengers and general customer service. While these issues are beyond the scope of this report, it is intended to bring a further report to Committee in respect of these matters in the coming months for consideration. The response of MyDisabilityPlus also recommends lobbying of national government to prompt a consistent national policy on WAVs and the potential purchase of an East Renfrewshire WAV. It is suggested that Committee authorises the Chief Officer to refer these matters to the Council's Strategic Services for consideration.

### RECOMMENDATIONS

19. That the Committee:-

j. notes the various representations made in writing and verbally by representatives of the taxi and private hire trade and disability groups:

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- f. adopt the amended policy for an initial trial period of 18 months and to thereafter review its practical effect at that time.

Report Author: Gerry Mahon Clerk to the Committee and Chief Officer – Legal and Procurement

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Consultation on the review of Wheelchair Accessible Vehicles policy in East Renfrewshire

Submission by Mydisabilityplus.com

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# 1) Introduction

1.1 Would like to thank Councillors for their support and who have fought to bring this matter up for review.

1.2 It is however regrettable that officers have not learnt the lessons and feedback of the last review regarding consultation. Expecting mydisabilityplus a volunteer organisation and the to produce detailed evidence and study within three weeks is unrealistic. Its not something that full time council officers could achieve never mind volunteer community groups. However, we have achieved what we have despite this restricted time limited window framework. We believe that we have been able to make a case for change with some credible options following our approach of simple, minimum investment for maximum outcome, measurable results going forward.

1.3 If the committee wish me to give oral evidence happy to do so especially if further information comes to light.

1.4 As requested before which was refused it would be helpful if the council produced some guidance notes on format to outreach and make the procedure more accessible friendly.

# 2) Background

2.1 The wheelchair accessible policy was developed by the licensing Committee the then Convenor Councillor Tommy Reilly . Its purpose was to improve the number of wheelchair accessible taxis which at the time stood at 1.

2.2 The policy was met with fierce opposition from the licenced cab industry. A policy was worked out and agreed. This did make a difference to accessible taxis from 1 to 41. 3) Last review March 2021 - suspension of the policy for a year

3.1 In February 2021 by chance, it was found out that there was a review of this policy. Disability groups were excluded from the consultation and report completed by council officers in December 2020.

3.2 I was invited to give presentations on behalf of people with a disability by the then Convenor Councillor Convert. Disabled people with no council support were expected to produce credible evidence in a timescale that council officers could not achieve and faced criticism.

3.3 It was clear from comments made by councillors and officers that there was prejudice and attempts to discredit disability representation that was not right.

- Cllr Miller at the time is responded saying 'things had changed since Banana man ran up and down Fenwick Road'.

- The council officer made inappropriate comments that disabled people were unreasonable.

- It was also highlighted a deficiency in the policy that wheelchairs didn't fit in taxis. This has become more of a problem with many more choices on types of motorised options.

3.4 I warned the committee that pursing a suspension without an equality impact assessment would be unsafe. The council legal officer offered to postpone a decision to the next meeting to ensure one to be completed. Against legal advice and without a competant equality impact assessment the decision was taken to suspend the policy for a year. East Renfrewshire becoming the first and only known council to restrict disabled access for economic reasons.

3.5 This suspension was promised to be reviewed after one year in March 2022. This review never took place.

3.6 With no safeguards put in place to protect the number of accessible taxis or end the suspension when a level was reached People with a disability watched the number of accessible taxis drop to 21 to single figure back to the level of ten years ago.

3.7 There is no evidence to support in the disabled community confidence that council officers have credibility to manage this policy effectively made worse due to staff sickness.

3.8 We have seen a success of 41 disappear to 21 two years ago to just 4.

3.9 We have no credible evidence of policing of this policy if there has been flouting of the rules. It is not clear that new taxis working in East Renfrewshire are being registered correctly to avoid the policy. It's not clear why East Renfrewshire residents can have a Glasgow license plate. It maybe helpful to explain for clarity how East Renfrewshire residents have vehicles registered in Glasgow and who needs to register in East Renfrewshire.

3.10 It's important that the current committee are aware when reviewing this that they are looking at flawed records of the previous review. We tried to through the complaints procedure to correct this but was rejected.

# 4) Concerns on the format of the last review

4.1 That all council meetings whether made public or not should be recorded for education and training purposes to correct identified errors can be resolved quickly. 4.2 There are no support notes to help and assist witnesses to understand the processes. The minutes remain inaccurate stating that an equality impact assessment was carried out when it was not.

4.3 The minutes' incorrectly stated Cllr Cunningham was at the meeting when she was not.

4.4 The minutes inaccurately show Cllr O'Kane was not present when in fact he was present.

4.5 There is no confidence by the disabled community in the council approach and handling of the 2021 review.

# 5) Who we have consulted with

5.1 We contacted all local parliamentarians only one MSP to date has responded that they have not received correspondence from local people. One East Renfrewshire MSP declined to reply as he said mydisabilityplus has an address on its website on the Eastwood side he was prevented from giving information on the Barrhead needs.

5.2 We are grateful to the support of Neil Bibby MSP who is looking into an update of Scottish Government Transport strategy which expired in 2022.

5.3 We have worked and given submissions to the UK Transport Select Committee review on Accessible travel.

5.4 We have reached out to the licensed cab industry and trade bodies to improve the marketing of WAV.

5.5 We have reached out disability campaigners in other areas

5.6 We have asked Jamie Reid Head of Strategic Services if this review document can be published in braille and easy read format to outreach and make it more accessible.

5.7 We have reached out to Scottish Care, which represents local care facilities and face challenges and complications when the right vehicle is not available and staff implications for hospital appointments etc.

5.8 Inclusive Equality Network to identify intersectional issues

# 6) Recommendations and Summary

6.1 The current WAV policy is scrapped.

6.2 There is no evidence currently it is fit for purpose.

6.3 There is no evidence of this policy being effectively policed many times we have contacted officer no response due to staff sickness.

6.4 There is no recognition in the current policy that times and technology has changed introducing more choice.

6.5 The responsibility for local authorities trying to develop a policy in isolation is at best challenging and emphasis should be on developing a national consistent framework that avoids the current postcode lottery that currently exists.

6.6 The policy as indicated at the last review simply has caused a divide between people with a disability and the industry which should not have occurred or exist.

6.7 Support mydisabilityplus representation to Scottish Ministers that this policy must be developed nationally through the next update of the Transport Strategy document.

6.8 Support mydisabilityplus to promote accessible travel through our helpline linking users with availability of taxis from all sources. 6.9 There is disappointment with licensed cabs when wheelchairs can't fit in because there are now such a wide range of wheelchair shapes and sizes. It's even more frustrating when it's only a matter of a centimetre.

6.10 We are aware of licenced drivers refusing access because of the presence of accessibility dogs unaware of their legal status. They may refuse access on health and safety grounds however many are not aware of training of accessibility dogs.

6.11 There is a training and neurodiversity awareness training that needs to be reviewed and made mandatory for all drivers to encourage better education and awareness.

6.12 If the licensing committee does believe it has a role and wants to restore confidence that the council can assist then the suggestion are the following:

6.13 ERC support the request by mydisabilityplus that there is mandatory training for all drivers run by or supported by mydisabilityplus to ensure better education and understanding of neurodiversity and protected equality issues.

6.14 That a designated East Renfrewshire vehicle funded by SG, SPT with additional support from disability organisations and charities is purchased. Mydisabilityplus could monitor to ensure East Renfrewshire residents have benefit.

6.15 Support mydisabilityplus to keep people with a disability travel accessible for larger wheelchairs such as Motability options.

6.16 Support or fund a credible survey to determine the size of the market, geographical need and type of vehicle required.



- 1 Taxi drivers sometimes assume Amber can't pay herself and say to her 'get your mum to pay'. Amber has her own bank card and can pay herself - taxi drivers are all different - some are very good and some are poor. It's not fair on Amber she can do it herself
- 2. Taxis also need to be inclusive in their practice for non wheelchair users.
- 3. I use a wheelchair and I have a neuromuscular condition. There's been a few times I've wanted to go into Silverburn and I tried to pre-book an accessible taxi locally like not a black taxi, and they said they wouldn't have them available because of the school run which is 5 days a week, morning and afternoon. That was years ago but it put me right off and I never bothered trying again. I've got my own car but someone has to drive me.
  I literally don't know how many taxis they've got but it's obviously not enough. They need them for children but I need them too for quick journeys where there isn't a lot of parking. Glasgow town has even less disabled parking than ever, some of it taken away for outdoor space during COVID. I have voluntary work I like to do in Glasgow, it would be a lot easier if I could get a taxi in, but it starts in the morning and ends at night.
- My sister has Alzheimer's disease. She is only 58. I know that one of her carers has had issues taking Kathleen out in taxis. She uses Eastwood Mearns. There have been several occasions when the driver has been rude, grumpy and impatient. My sister can take a while to get in and out of taxis and this seems to cause many problems.
- 5 Just a quick feedback from a carer of two elderly parents with Alzheimer's and mobility issues. My father in law stopped driving four years ago, my mother in law stopped voluntarily last year assuming she would get taxis everywhere instead.

The reality has been that she hasn't got a taxi anywhere in 6 months apart from once. They sent a large 7 seater which she struggled to climb into and my father in law would not be able to access. Drivers often do not have time to support those with poor mobility to exit their house safely or enter the car.

Previous taxi use has been in a normal saloon car which my father in law struggles with and often doesn't have room for his Walker/zimmer. If both of them wish to use a taxi we would need to be very specific and have one with easy access and room for two walkers, and I know most taxi companies don't have these or they are tied up in school run. They wouldn't think to request an easy access car so booking a taxi would have to be done

They wouldn't think to request an easy access car so booking a taxi would have to be done by myself.

6 My husband is a wheelchair user, following an accident 4 years ago that left him paralysed from the shoulders down. We have great difficulty in getting him out, due to the fact that there are no longer any wheelchair accessible taxis in the area (private taxis). Even going to a hospital appointment is challenging, so we have been using the 'Driving Miss Daisy' service, who are wonderful, however they are understandably far more expensive. I've had discussion with Spinal Injuries Scotland re this subject, as it is not only the local area that has this issue, but is widespread throughout.

Another point to note is that generally speaking, the taxis could also only take manual wheelchairs. There was not enough height for us to use my husband's electric power wheelchair, which if we could, would give him greater freedom once at our destination, not to mention greater comfort (and I would not have to push).

Personally I have experienced extreme difficulties trying to get local taxi-cabs organised for my elderly mum who lives in a nursing home in Newton Mearns and is permanently in a specialist wheelchair from which she cannot be transferred into a car seat.

7.

Mum needs a specialist taxi adapted to accommodate wheelchairs. These are large vehicles having (removable) ramp access and internal space to turn a wheelchair around inside, as well as having specialist wheelchair locking means.

Not many of these are about locally and I could not find one firm who would agree to a once a week regular pick up & drop off which would enable me to take Mum out once a week.

No local firm could guarantee specialist taxis at all, never mind "on time" for Xmas, New Year, family funerals, Mum's 90th birthday etc.

I had to set up a private account for Mum with a Glasgow-based black cab firm to ensure both the correct type of vehicle & priority status for our future bookings. I live in Newton Mearns about 1.5 miles from Mum's Care Home & it costs £85 return for each trip on Xmas, New Year, meal on Boxing Day, my daughter's 16th birthday & Mum's 90th birthday. £30 on each booking was to guarantee the pick up & return times. Taxis being on time are essential as mum is disabled and needs personal care help before leaving the nursing home and again on her return.

I've been quoted £100 for a round trip to The Avenue as "it's not worth the driver taking another booking if you'll want to be picked up again within 2hrs".

I have no choice but to pay these charges because otherwise my mum wouldn't get out of her nursing home.

I accept that specialist taxis cost more, but surely there ought to be something more reasonably priced for people who have no alternative option.

I used to use MyBus for both my parents, when they still lived at their own home, but cannot do so now because no guarantees on pick up or return times mean mum risks missing a personalcare window which would cause her anxiety and distress.

I don't know what the solution is, but absent more local accessible taxis, and the facility to pre-book them, I have no option but to continue using the expensive service I've had to put in place.

it is very difficult to get a taxi suitable for wheelchairs in East Ren

You cannot normally book in advance as they don't know when drivers with accessible cabs are working.

We have stopped trying to book a taxi as 3 or 4 times they have not turned up, and we are so disappointed when we then have to cancel an arrangement.

My husband has MS and we don't get out a lot, but we cannot make arrangements as Taxis are so unreliable.

They are not really willing to do short runs as wheelchair users cannot get in and out quickly, so they prefer not to bother with us, which is totally frustrating!!!

9. My wife had a mild stroke in December 2023 and then broke her left whilst in hospital I was not able to drive for 6 months in 2023 so we used Eastwood Mearns taxis during that period. The drivers were usually helpful with my wife's Days 3 wheeler to get her in Taxis weren't cheap but they did provide a service



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#### Include Me 2 Club Published by

#### 🔘 - 7 February at 17:26 - 🚱

Hi Folks we've been asked by East Renfrewshire Council as a local organisation to give some feedback on accessible and wheelchair access taxis in the authority area.

They are currently undertaking a review of the situation and needs to better inform licensing and allocations. They specifically asked about the situation of guide or assistance dogs, as there seems to be a distinct lack or issue around this area also.

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- Do you use taxis?
- Is there available taxis for you to use?
- ? What would you suggest?
- Have you encountered any barriers to taxis?

Let us know in ten comments below or message or email us at info@includeme2club.org.uk with your thoughts and feedback so we can pass them along to the committee.



#### Comments

is the only wheelchair taxi driver im aware of, drives for arthulie and has his own school run to deal with, he's a busy man especially cause so many people depend on him.

#### Top fan

There is a critical lack of specialist wheelchair taxis, specifically taxis large enough to accommodate a wheelchair with someone in it & accessing via a ramp. I had to set up a private account with a black cab firm in Glasgow to guarantee taxis to get my 90 year old Mum to/from her Nursing home to my house for Christmas, New Year, & other family celebrations. No local firms could guarantee taxis. No local firms in Clarkston or Newton Mearns would take a "regular" weekly booking to/from The Avenue etc., for her either. Have seen a post about Arthurlie Taxis & will try them. If I had the money I'd get an adapted vehicle.

#### **♥Top fan**

I have multiple sclerosis ( and a few others ) I use Arthurlie Taxis daily they have a few cars and the drivers are amazing. I never have any bother they are always very accommodating

I have to travel every day with an emotional support dog, on a contract to get my kids to school. We have had to point out it's in the order multiple times and also had a driver cancel more than once. We have had multiple drivers, most are fine, but we can't get a specific driver or time even though both my kids are autistic and the routine would really help

sometimes it is down to people / drivers having allergies not only because they don't like dogs

I appreciate that, however they don't read the brief as I am clear with them that I need to take the dog and because there isn't a clear box they don't know cause they don't scroll down on their phones I am a taxi controller and yeah ur right sometimes the drivers don't have time to read as they usually get a job when there on a job accept it then forget there is a note on the job we always advise to call rather than use the app as we have a wee code we put on the job and they see it straight away we don't see it when an app job comes in hence reason we say to call in I work for Renfrewshire cabs and we have dog hire cars specifically to take animals so we can always check when you phone if there is any available if they have jobs sometimes we even ask the driver while your on phone hard though to predict how many will be on they don't have specific shifts all self employed so up to them when they work it is soooo hard same goes for wheelchair and people carriers

been able to tick that box when it was set up on the phone then. As I also told them it was two vulnerable children with autism also. The problem I have is that whether or not they have a way to communicate better with drivers would be good. I've been doing this every day for 3 weeks and still regularly get surprised drivers

I find that strange the all of our school hire drivers as pre assigned so as the children have a regular driver and we always have a 2nd on standby

it's not done through council as its only temporary but yeah it's

frustrating

I know from being a carer, they're very limited. 1 or 2 available cars at the most I think. It's also the bigger taxis so it incurs an extra charge (not 100% sure if it's still the case, but definitely used to be).

A lot of drivers also don't offer any help due to health and safety which can be a little difficult too.

Definitely not the easiest way to get around!

Hi I am a support worker in east Renfrewshire Barrhead .... I only know of one taxi that is wheelchair accessible and that is with Arthurlie taxi company ... due to the lack of availability we have to pre plan a day out instead of just phoning a taxi and being able to travel There is wheelchair accessible taxis but not many 3 max last I used, one of them is so small can only carry one passenger with the wheelchair user aswell, I found I was imprisoned in barrhead due to this fact as I don't drive (apps were so difficult to attend) and with public was lack of knowledge from drivers realising was a wheelchair and not a buggy as the young kids wheelchairs look very similar to a buggy, more big accessible taxis is needed due to fact public transport in east renfrewshire is not dependent on either late or no shows at all with many bus services here, I've put people off moving to barrhead with this fact because u can't get in and out of barrhead at night unless you drive or freeze to death waiting on a bus every hr at night if coming from glasgow  $\Im$ 

#### **Email Received**

Accessible Taxi Availability				
		(5) Reply All		<b>ti</b>
To IM2C Info	Thu 22/02/2024 14:1		2/02/2024 14:10	

#### Dear includeme2 club

I saw your recent Facebook post on accessible taxi availability within the East Renfrewshire area. My daughter currently resides in supported accommodation in Neilston serviced by the McFarlane Trust. As a wheelchair user, she is regularly unable to secure a taxi and has missed out on several organised events due to this. She has less difficulty accessing a taxi for the return journey.





APPENDIX 4

11 Mar. 24

Riverbank House, 28 Field Road, Busby, Glasgow G76 8SE Tel: 0141 644 5353 | Email: office@eastwoodmearns.com www.eastwoodmearns.co.uk

EASTWOOD MEARN

**Brian Kilpatrick** 

East Renfrewshire Council

Re - Wheelchair accessible vehicles.

#### **Hi Brian**

Eastwood Mearns Taxis have been servicing the East Renfrewshire public for over 30 years.

Pre covid we had over 200 Taxi and Private hire vehicles, of which we had 5% wheelchair accessible vehicles (WAV). These (WAV) would have cost the drivers several thousand pound to have them converted. If a WAV was booked the customer would have been charged fare + 50%, this would cover the driver's added expenditure. The customer would have been given a government disabled travel allowance to cover the extra 50%. This worked for all concerned. At that time, we had only a few customers per week.

A disabled action group complained that the 50% extra charge was discriminating against disabled people. I must remind you that these customers were given a disabled travel allowance.

We as a company removed the extra charge. Over a period of a few years the drivers who had the disabled vehicles removed the equipment they had installed as covering these hires was now not financially viable. All drivers are self-employed and work extremely hard to make a living wage for themselves and their families.

Due to the disabled action groups complaints, which was around about 2019, East Renfrewshire council changed its policy on the granting of new Private Hire car licences. All new cars had to be wheelchair accessible vehicles. This policy was in place for over 3 years. In that period, we as a company did not start any new licensed vehicle. Prior to this policy we could have started over 10 new licensed vehicles per year.

The Taxi/private Hire industry has been decimated over the last 6 years. This was due to the ER policy change and Covid.

At present we have 140 Taxi and Private Hire vehicles, down 70 from pre Covid (50%). We employ 20 local people in our office.

Since the ER council reverted its Granting of Taxi and Private Hire car Licences for vehicles without wheelchair accessibility, we have seen an increase in new cars starting for our company.

The people of ER council are not receiving the service levels that they once did. This is due to the lack of Licensed cars available.

GRACO (Scotland) Limited T/A Eastwood Mearns Taxis. Company Registration No. SC 164196 | VAT Number: 671522346 We as a company service all people where we can, able bodied and disabled. As we stand today there are no vehicles fitted with wheelchair access. The cost to put a vehicle with wheelchair access is not feasible for the drivers. They must make a living and they must consider how much they have to invest to make their books balance.

If the ER Council change the licensing policy for new Private/Taxi cars to help solve the transport issue with wheelchair accessibility this will have a disastrous effect on our industry. The last time they changed the policy to try to help the issue it had no effect, quite the opposite, it made the situation worse. The disabled action group that complained about the extra charge only managed to make the wheelchair situation worse.

New drivers will not be able to financially afford to join our industry, there will be no growth. The companies will suffer, the people of ER council will not get the service they need.

Thousands of people use and rely on Eastwood Mearns Taxis, schools, local businesses, disabled people, and the general public.

We must emphasise that we cover many wheelchair hires if the wheelchair folds. We also cover many other people that have disabilities and rely on our service. Sometimes when you try to help solve issues you make the situation worse for the people concerned. You can also create a situation where all other people that use the service are let down.

The taxi/Private hire industry is in turmoil just now. We are still slowly recovering from Covid and the previous licencing changes.

I think all parties involved in Taxi/private hire licencing, drivers, dispatch companies, licencing department, yourself as the enforcement officer, police and any other parties that have an interest in Taxi/private hire transport should have an input in our industry.

Over the last 6 years we have given the people of ER as good a service as we possibly can, through very trying times. Covid and the lack of new granted car licences has damaged the company. Any further licencing restrictions will have a devastating effect on all, the company, drivers and customers.

Yours truly,

Paul Macdonald

Director

GRACO (Scotland) Limited T/A Eastwood Mearns Taxis. Company Registration No. SC 164196 | VAT Number: 671522346 Response to East Renfrewshire Council's Consultation on Wheelchair Accessible Vehicle Policy - Kilpatrick, Brian - Outlook

APPENDIX 5

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Response to East Renfrewshire Council's Consultation on Wheelchair Accessible Vehicle Policy

East Ren SPHA <eastrenfrewshire@spha.scot> Mon 04/03/2024 21:06

To:Kilpatrick, Brian <brian.kilpatrick@eastrenfrewshire.gov.uk>

External email

Contains topics of a financial nature

This email shows signs of impersonation >

Dear Mr Kilpatrick,

Please accept my apologies for our late response to the Council's Consultation on the Wheelchair Accessible Policy.

The Scottish Private Hire Association (SPHA) appreciates the commitment towards enhancing accessibility within the community. However, we urge the council to carefully consider the ramifications should it mandate for all taxi and private hire vehicles to be wheelchair accessible.

It is crucial to acknowledge that not all individuals with disabilities rely on wheelchairs; many elderly and disabled persons require low rider vehicles like saloons for transportation. A one-size-fits-all approach to accessibility may not adequately cater to the diverse needs of our community.

Furthermore, we have engaged with local operators who have highlighted that the demand for wheelchair-accessible vehicles in the region is notably low. The financial burden of acquiring new or second-hand wheelchair accessible vehicles is substantial, particularly amidst the current cost of living crisis, making it unfeasible for many drivers.

Following consultations with our members, we suggest that the council considers incentivising drivers to invest in wheelchair accessible vehicles by offering free license fees for a wheelchair accessible license. However, it is worth noting that while this may alleviate some financial strain, drivers will still face significant costs associated with purchasing and maintaining such vehicles.

We advocate for a balanced approach that considers both accessibility needs and the financial constraints faced by drivers, ensuring that any decision made is proportionate and reflective of the actual demand in the region.

Yours sincerely,

John Paul Duffy East Renfrewshire Branch Chair







# Equality, Fairness and Rights Impact Assessment (EFRIA)

The Equality, Fairness and Rights Impact Assessment (EFRIA) is one of our specific duties to <u>assess the impact</u> of applying a new or revised policy or practice against the needs of the General Equality Duty. This means East Renfrewshire Council must be mindful when assessing impact against these needs to:

- ensure the policy does not discriminate unlawfully
- consider how the policy might better advance equality of opportunity
- consider whether the policy will affect good relations between different groups

The Fairer Scotland Duty places a legal responsibility on particular public bodies in Scotland to actively consider ('pay due regard' to) how they can reduce inequalities of outcome caused by socioeconomic disadvantage, when making strategic decisions. The UN Convention of the Rights of the Child (UNCRC) is an international human rights treaty which sets out the rights every child has. The Scottish Government is currently seeking to incorporate the UNCRC into Scot's law

The Equality, Fairness and Rights Impact assessment considers how a policy\* could impact on the needs of individuals protected by the <u>Public Sector Equality Duty</u>, the Fairer Scotland Duty and the <u>UN Convention of the Rights of the Child</u>.



Name of policy*:	Licensing - Vehicle Wheelchair Accessibility Policy		
Description of policy:	A review of the policy relating to criteria on which taxi and private hire licences will be granted with reference to wheelchair accessibility.		
Why is the policy required?	.To ensure appropriate availability of taxi and private hire vehicles to the disabled population commensurate with demand		
Date EFIRA completed:	02 April 2024		
Completed by:	Gerry Mahon		
Lead officer for policy:	Gerry Mahon		
Department:	Chief Executives Office		

\*The term 'policy' covers any work or function of East Renfrewshire Council i.e. customer and service delivery, staffing, criteria, practices, proposals, activities and decisionmaking

## Guidance – please read

## Section 1

This section enables you to determine if a full assessment is required. If a full assessment is not required, this must be clearly stated in **Section 9** of the form.

Section **2-8** is the full assessment covering the sections listed below:

2	Engagement and Consultation			
	Give details of how different groups have been consulted about the policy.			
3	Impact on individuals or groups with protected characteristics			
	How will the policy impact individuals or groups who fall under one of the nine protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation?			
4	Impact on socio-economic disadvantage			
	How will the policy impact individuals or groups disadvantaged by poverty, low income, homelessness or lack of or low-level educational qualifications?			
5	Impact on Children and Young People			
	How will the policy impact on the rights and needs of children and young people?			
6	Contractors and suppliers			
	Will the policy be delivered by any contractors or suppliers in full or partially?			
7	Outcome of assessment and action plan			
	What is your decision based on the assessment and are there any mitigations or actions that need to be addressed?			
8	Approval			
	Details of when and who approved the policy.			

Section 9 should only be completed where the screening shows no assessment is required

When completing the assessment you must consider relevant evidence, including information received from equality groups. This evidence should inform the result of your impact assessment. You're required to take action to address any issues identified, such as removing or mitigating any negative impacts, where possible, and enhancing any potential for positive impact. If any adverse impact could result in unlawful discrimination, the policy must be fully reviewed and amended.

# All impact assessments will be published on the Council website

# 1. Screening

This section should be completed to establish if a full assessment is required.

1.1What is the nature of the work or activity?					
<ul> <li>Select a category from below that explains the work or activity you are developed of the second se</li></ul>	Is this work or activity?         In New         × Change or review of existing         In Other- Please state: Click or tap here to enter text.				
<b>1.2 What will happen as a result of this policy?</b> What changes will come about for individuals and groups through this policy?- Select all that apply					

□ Change to Council, Trust or HSCP charging arrangements (including introduction, removal, increase or decrease)

Change to how a service is delivered (including addition, change or removal of practices/procedures/processes)

 $\Box$  Change to provision of services or staffing

□ Change to entitlement or eligibility for service delivery or welfare/benefit access

×Other. Please state:.

Change to criteria on which taxi licences will be granted

1.3 Is there any indication or evidence the policy will discriminate unlawfully; affect equality of opportunity for different groups or affect good relations between different groups?

Will any individuals be treated less fairly than others if this policy is implemented? This includes employees, residents, community groups and visitors to the area.

 $\Box$  Yes

☑ No

□ Don't Know

1.4 What groups of individuals are likely to be impacted by this policy?

Select which groups of individuals are likely to be impacted positively or negatively if this policy is implemented.

×The policy has potential to impact individuals with protected characteristics\*

×The policy has potential to impact **socioeconomic disadvantage**\*\* **for individuals** 

×The policy has potential to impact children and young people up to the age of 18

□ The policy has no impact on individuals

\*Protected Characteristics are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

\*\*Socio-economic disadvantage is where an individual is disadvantaged by poverty, low income, homelessness or lack of or low-level educational qualifications

1.5 What individuals will be affected?

Tick all that apply

- ×East Renfrewshire Council employees
- □ Organisations or individuals carrying out a service on behalf of the Council
- □ Voluntary sector groups/organisations
- □ People living in a specific area of East Renfrewshire. Please state: Click or tap here to enter text.
- □ Everyone living in East Renfrewshire
- ×People working, studying or volunteering in East Renfrewshire
- □ Visitors to East Renfrewshire
- $\Box$  A group of people with a shared interest:
- Experiencing socioeconomic disadvantage (this includes low/no wealth, low income, area deprivation or material deprivation)
- □ Being in a particular age category
- $\Box$  Being from a black or minority ethnic group e.g. Gypsy/Travellers
  - Speaking a language other than English
- □ Women/girls
- □ Identifying as Lesbian, Gay Bisexual or Transgender
- □ Belonging to a particular religion or belief
- □ Pregnant women or those on maternity/paternity leave
- ×Having a long term limiting health condition or disability
- $\Box$  Providing unpaid care for others
- □ Another group e.g. those experiencing homelessness, offenders/ex-offenders. Please detail: Click or tap here to enter text.
- □ Children and young people living in East Renfrewshire
- □ Children and young people using East Renfrewshire Council services
- □ Children and young people visiting East Renfrewshire
- $\hfill\square$  None of the above

#### Review your answers above.

- If the policy has no impact on individuals, and you have selected 'no' to section 1.3, an impact assessment is not required. GO TO SECTION 9
- If the policy will have an impact on individuals and/or you have selected 'yes or don't know' to section 1.3, complete the full assessment. GO TO SECTION 2

# 2. Engagement and Consultation

This section will assess how the policy is being communicated to certain groups and how you have consulted them.

2.1 How have individuals (incl. children & young people) who might be affected by the policy been consulted or involved?

This can include a summary of findings from recent consultations, surveys, user research or customer testing that has been carried out. Include dates and information.

Following committee approval in Dec 2023 invitations to comment on the issue were sent to local disability rights groups including MyDisability Plus, ERDA and IncludeMe2 as well as local church/community groups. In addition, the taxi trade was also consulted for their views via communication with the Scottish Private Hire Association and relevant booking offices. This invitation to comment was made by direct written communication with the groups mentioned but also more generally via the Council's website to the public at large. Responses were initially sought by 1 March 2024 but requests received from various stakeholders to extend the period were acknowledged and agreed in order to ensure as fulsome a response as possible. As such, consultation responses were received over the period up to and including March 2024

Consideration was also given to recent surveys commissioned by ERC including the Supporting People with Disabilities Engagement Report of June 2023
2.2 How will you communicate information about this policy to individuals who have: hearing and/or sight loss; English as an additional language; are digitally excluded; have literacy/numeracy barriers?

Think about how you will communicate information about the policy to the above individuals. This may include printed materials being accessible in other formats, e.g. Braille, easy to read, translated in other languages. More information can be found <u>here</u>.

The information about the licensing policy will be made available on our website in clear, plain English following Government Digital Standards and meeting Web Content Accessibility Guidelines (WCAG) accessibility standards. We will issue targeted communications to known customers as well as social media posts advising of changes and opportunities to obtain assistance. We will actively provide support to assist with language barriers in line with our current practices.

## 3. Impact on groups with protected characteristics

This section will assess if the policy has potential to impact individuals with protected characteristics. You should consider any evidence or information you have on how it will affect different groups of individuals, both positively and negatively.

Below is a suggested list of sources:

- Input from local Councillors
- Findings from engagement exercise and consultations.
- Information or feedback from groups of individuals, such as equality interest organisations or groups who speak on behalf of others
- National, regional or local statistics

- Analysis of enquiries or complaints from customers
- Recommendations from inspections or audits
- National or regional research to identify similar issues
- Comparisons with similar policies in other departments or authorities to identify similar issues

You may want to consider collecting new evidence that you don't have but think will be relevant. For example: setting up meetings or focus groups, carrying out user research.

### 3.1 Are there known inequalities within the policy?

For example: barriers to transport for some groups; opening hours and location, organisational pay, terms or conditions; how public information is provided?

The policy has no known inequalities but it is recognised that whilst it increases the likely availability of wheelchair accessible vehicles it does not (and cannot) compel an increase – drivers are self employed and choose their own hours which means the Council cannot guarantee 24/7 provision

3.2 Use the table below to consider how the policy may impact on a particular group with protected characteristics through reviewing the evidence, experience and needs of this group

Characteristics/circumstances	Evidence, experience and needs- outline any data or research that shows how this group may be impacted (include sources)	
Age	N/A in general terms but will be impact on children with disabilities – addressed	Neutral.

	below under disability and long term health	
Disability or long-term health condition	<ul> <li>17% of the East Renfrewshire population has reported being limited either a 'little' or 'a lot' by long-term health problem or disability. East Renfrewshire had the fourth highest proportion of population in Scotland with one or more long-term health conditions<sup>i</sup></li> <li>8% of the population noted physical disability.<sup>ii</sup></li> <li>Public transport was the most commonly raised issue for people with disabilities - and for some was the single most significant challenge associated with life in East Renfrewshire Supporting People with Disabilities Engagement Report 2023</li> </ul>	Positive – adoption of criteria to encourage and extend the availability of WAVs will likely see a rise in the number of vehicles on the road at any given time and reduce difficulties in booking for trips and appointments. Similar criteria in place from 2017 to 2021 saw an increase in the number of WAVs from 1 to 40 suggesting they were effective in enhancing availability
Race	n/a	neutral
Sex	n/a	neutral
Gender reassignment	N/A	Neutral:
Marriage/Civil Partnership (only applicable to Council employment policy)	N/A	Neutral:.
Pregnancy / Maternity	N/A	Neutral:

Religion / Belief	N/A	Neutral:
Sexual orientation	N/A	Neutral:
Providing unpaid care	Barriers to transportation not only affect disabled individuals but also impact on those attending to their needs and caring for them. Inability to go out or attend appointments or social events can have a detrimental impact on carers - restricting any variety in the care process can generate resentment, boredom, unhappiness and negatively affect emotional wellbeing	Positive adoption of criteria to encourage and extend the availability of WAVs will likely see a rise in the number of vehicles on the road at any given time and reduce difficulties in booking for trips and appointments. Similar criteria in place from 2017 to 2021 saw an increase in the number of WAVs from 1 to 40 suggesting they were effective in enhancing availability.
Any other relevant groups e.g. unemployed people, people experiencing homelessness, care leavers, people involved in the criminal justice system, people with literacy/numeracy barriers, people living in rural communities.	n/a	

#### 3.3 In what ways, if any, would this policy help to eliminate discrimination or undermine it?

Discrimination means treating individuals differently from others. For example, not recruiting someone as they are deemed too old/young; or a support group running on an upper floor with no lift access will discriminate against people with mobility issues or wheelchair users

The policy aims to create criteria for eligibility to hold a taxi licence which will ensure a sufficiency of wheelchair accessible vehicles. The licensing regime will apply a proactive requirement ensuring that disabled persons are not discriminated against in

the availability of taxi transportation (albeit it is acknowledged that the extent of availability will depend on the volume of new applicants)

### 3.4 In what ways, if any, would this policy advance or undermine equality of opportunity?

This is when individuals from different backgrounds are treated fairly through providing an equal footing or level playfield to achieve outcomes For example, children who have additional support needs are provided with teaching support to fully participate in the school curriculum or a deaf BSL user is provided with a BSL interpreter at health appointments.

The policy will require new applicants to utilise WAVs increasing the stock of such vehicles available for hire. This will help reduce the current disparity in availability of taxis/private hire cars which can be used by the disabled population (specifically those in wheelchairs) as compared to able bodied users. This in turn will enhance access to social, recreational and other opportunities.

The policy seeks to encourage the trade to make new applications by means of financial incentives around extended vehicle life and reduction in fees.

3.5 In what ways, if any, would this policy foster or undermine good relations between groups of individuals?

Consider aspects that may tackle prejudice or promote understanding between different groups. For example, ensuring new arrivals and refugees are given supports to integrate within local communities or an LGBTQI+ youth group provide training on LGBTQI+ experiences to a local faith group

It is hoped that enhanced availability of vehicles and in turn, increased use of taxis by the disabled population will generate greater appreciation by drivers of the issues and obstacles they face as regards transport more generally and promote better and more understanding relationships between them.

### 4. Impact on socio-economic disadvantage

This section will assess how the policy may impact socio-economic disadvantage for individuals.

**Socio-economic disadvantage** is where an individual is disadvantaged by poverty, low income, homelessness or lack of or low-level educational qualifications. Socio-economic disadvantage can be experienced in both geographical communities and communities of interest i.e. a group that share a common characteristic or circumstance. In East Renfrewshire there are a number of communities, known as locality planning areas, where people are at greater risk of experiencing socio-economic disadvantage including,

- Barrhead Dunterlie, East Arthurlie and Dovecothall
- Auchenback
- Neilston
- Thornliebank

Consider the policy itself and the way it will be implemented. How will this deliver different experiences for individuals in East Renfrewshire?

evidence, experience and needs of t	ins group	
Characteristics/circumstances	Evidence, experience and needs- outline any data or research that shows how this group may be impacted (include sources)	Will the impact on this group be positive, neutral or negative and why?
Socio-economic	East Renfrewshire has 7 small population units that are amongst the 20% of most deprived areas in Scotland <sup>2</sup> .	Generally Neutral – the policy does not address charging issues.
		It is recognised that there is a small driver population within the areas referenced which may be reflective of the make-up of future applications. (7% of current drivers).The costs associated with converting a vehicle to wheelchair accessible or buying new or second hand may create negative impact on this group

4.1 In the section below consider how the policy may impact socio-economic disadvantage through reviewing the evidence, experience and needs of this group

4.2 Consider the impact outlir economic disadvantage?	e in section 4.1, In wha	at way would the polic	y alleviate or increa	se inequalities in socio-
Consider common inequalities such as chance of being treated with dignity ar				
The potential negative cost impl recognised but are balanced ag the policy attempt to reduce the	ainst the need to enhanc	ce transport opportunitie	es for the disabled po	
4.3 What opportunities are the participation, dignity and emp	owerment of people ex	kperiencing socio-eco	nomic disadvantage	•
For example, a new health centre is be	ing built and considers afford	dability of public transport op	tions for residents.	
Affordability of the application pr effectively prohibit them from a r deterred and attempts to incenti age limits already enjoyed by W	potential source of incom vise ongoing applications	ne. The policy recognise	es that applicants sho	uld not be unnecessarily
4.4 Is there anything in particu Auchenback, Barrhead, Neilst		o address the multiple	inequalities experie	enced by some people in
Approximately 7% of current lice figure may be considered as ind	• •	•	•	•

noted above, a number of cost related incentives are recommended in the policy to alleviate some of the financial implications it may generally bring to new applicants (eg fee reductions and extended age limits on WAV vehicles) The policy aims to strike a balance between the financial difficulties potentially experienced by those applicants and the need to ensure disabled customers are not restricted in their use of such a form of transport.

## 5. Impact on Children and Young People

This section must be completed if any potential impact on children and young individuals up to the age of 18 have been identified in sections 1-4.

5.1 Are there known impacts on children and young people within the subject matter of the policy?

For example, changes to out-of-school services, employment support for parents, play parks.

Increased availability of WAVS should ensure attendance at school and recreational activities is more easily facilitated for disabled children using wheelchairs

### If there is no impact on children and young people GO TO SECTION 6

5.2 In the section below outline the UN Convention on the Rights of the Child (UNCRC) General principle that is relevant, the particular groups of children that will be affected and how this will impact them	
Which <u>General Principles of UNCRC</u> are relevant to this policy/measure?	Which particular groups of children and young people are affected by this policy?
Tick all that apply	(e.g. young children, children with disabilities, children living in poverty, children in care, young people who offend).

Article 2 Non-discrimination Children should not be discriminated against in the enjoyment of their rights. No child should be discriminated against because of the situation or status of their parent/carer(s).	×	Children with disabilities
Article 3 Best interests of the child Every decision and action taken relating to a child must be in their best interests. Governments must take all appropriate legislative and administrative measures to ensure that children have the protection and care necessary for their wellbeing - and that the institutions, services and facilities responsible for their care and protection conform with established standards.		
Article 6 Life, survival and development Every child has a right to life and to develop to their full potential.	×	Children with disabilities
Article 12 Respect for the views of the child Every child has a right to express their views and have them given due weight in accordance with their age and maturity. Children should be provided with the opportunity to be heard, either directly or		

through a representative or appropriate body.		
Which <u>additional articles</u> are relevant to n/a	this	policy/measure? List all that apply

In relation to the articles identified above, explain how the impact will be positive, negative or neutral.

Relevant identified Article of UNCRC	Impact category (Positive/Negative/Neutral)	Assessment of impact (including consideration of whether the policy might impact different groups of children and young people in any other way).
Art 2	Positive	Enhanced availability of transport options
Art 6	Positive	Reduced transportation barriers to involvement in social, recreational and educational experiences

## 5.3 What opportunities are there within this policy to advance or undermine the rights of children and young people?

Explain how the policy can strengthen or weaken the rights of children and young individuals

The policy provides the same opportunities to advance the rights of children as it does for those of adults, the fundamental issue being addressed being the existence of the disability requiring wheelchair use.

### 5.4 What opportunities are there within this policy to protect and promote the wellbeing of children and young people?

For example promoting physical activity and healthy eating.

Increased availability of WAVs will promote safe travel options for all using wheelchairs (including children and young people) and may be viewed as extending options for socialisation and recreational activities improving wellbeing.

#### 6. Contractors and suppliers

#### 6.1 Will the policy be carried out by contractors or suppliers?

This includes fully or partially. If yes, how will you incorporate equality expectations into the contract?

The policy will be applied by Council staff in assessing applications for licences but its impact will be felt in the actions of the applicants themselves. Equality expectations will be addressed in the initial determination of licence applications and thereafter in terms of the enforcement of licence conditions.

## 7. Outcome of assessment and action plan

You have completed sections 1-6 above and assessed the impact of the policy on individuals with protected characteristics, those experiencing socio-economic disadvantage and children and young people. The following section outlines your decision based on this assessment, mitigations and actions that can be taken to reduce any negative impacts.

#### 7.1 Having assessed the impact of the policy under sections 3,4 and 5 select the most appropriate outcome

Which option below best describes your next steps?

☑ Continue the policy as is proposed

 $\Box$  Adjust the policy

 $\Box$  Stop the policy

7.2 Are there any significant and relevant information gaps that have not been filled during the development of this policy and how do you plan to address these during the life of the policy?

No

7.3 Briefly summarise how your evidence and assessment demonstrates any potential impacts, both positive and negative, <u>on groups with protected characteristics</u> from this policy?

The policy will have a direct impact on the availability of taxis/ private hire cars to individuals with disability. The proposals seek to enhance the numbers of wheelchair accessible vehicles on the road and available for hire and in that sense potential impacts will be positive for those with disability. There is however a danger that the introduction of further requirements on applicants has the impact that applications are significantly reduced in number with the opposite effect. It should also be noted that the Council does not employ the drivers in question, merely licenses them, and as such has no authority to demand specific hours of work meaning that the number of such vehicles available for hire at any given time will vary depending on driver routines.

7.4 Briefly summarise how your evidence and assessment demonstrates any potential impact, both positive and negative, <u>on individuals and communities experiencing socio-economic disadvantage</u> from this policy?

Potential applicants for taxi licences will generally require to pay increased costs for suitable vehicles to accommodate wheelchairs, although other financial incentives too progress applications have been included .

7.5 Briefly summarise how your evidence and assessment demonstrates any potential impacts, both positive and negative, <u>on the rights of children and young people</u> from this policy?

As the policy is intended to stimulate an increase in wheelchair accessible vehicles, children's access to necessary and beneficial educational, social, medical and recreational services should be facilitated to a greater degree and not be impeded by lack of transport options. The policy therefore respects their right to life and development of their potential in terms of Article 6.

7.6 How long will this policy be in place and when is it scheduled for review?

Is this a temporary or permanent change and are there plans to review the policy?

It is proposed that the policy will initially be reviewed after 18 months to assess impact - further frequency of review would be determined by the Committee at that time

7.7 Based on the findings from this impact assessment, outline any mitigating actions that will reduce the impact caused by the policy on individuals, including children and young people. The actions should also outline the communication and implementation of the policy.

Identified adverse impact	Mitigating actions	Timeline	Responsible person
Potential cost implications for	Reduced fees, preferential age limits retained	On adoption of	Civic Licensing team
drivers		policy	

# 8. Approval

If the full impact assessment has been completed, complete below.

Name of policy:	Licensing Wheelchair Accessibility Policy
Date approved:	08/05/24
Approved by: Steven Quinn, Chief Executive (Head of Service/Director level)	Sher
Department:	Chief Executive's Office

## 9. No assessment required

If the screening has indicated a full assessment is not required, complete below.

Policy/Decision Title	
Department/ Service	
Responsible officer for taking decision	
Rationale for decision	Please record why an assessment is not required and what your justification is for making that decision. This must include confirmation that the policy has no relevance for people with protected characteristics or impact on human rights or socio-economic inequalities.
Declaration: I confirm the decision <u>ne</u>	ot to carry out an Equality, Fairness and Rights Impact Assessment has been authorised by:
Name and Job Title:	
Date Authorisation give	n:

## **Template Version Control**

Date of change	Amendment	Owner
Feb 2021	First publication	C Coburn
June 2023	Introduction and Guidance sections added Formatting changes throughout	C Coburn

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<sup>i</sup> https://www.eastrenfrewshire.gov.uk/media/688/Planning-for-the-future-2019/pdf/Planning\_for\_the\_future.pdf?m=637371539306200000

<sup>ii</sup> https://www.eastrenfrewshire.gov.uk/media/688/Planning-for-the-future-2019/pdf/Planning\_for\_the\_future.pdf?m=637371539306200000