

**MINUTE**  
**of**  
**APPEALS COMMITTEE**

**Minute of meeting held at 10.00am in the Committee Room, Council Headquarters, Giffnock on 10 April 2025.**

**Present:**

Councillor Andrew Anderson  
Councillor Paul Edlin

Councillor Annette Ireland

Councillor Anderson in the Chair

**Attending:**

Kath McCormack, HR Manager; Bethan Jones, Solicitor.

**DECLARATIONS OF INTEREST**

**1173.** There were no declarations of interest intimated.

**Resolution to Exclude Press and Public**

At this point in the meeting, on the motion of the Chair, the committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Act.

**APPEAL AGAINST DISMISSAL – Environment – 02/2025**

**1174.** John Buchanan, Operations Manager and Sharon Bradshaw, HR Case Advisor appeared on behalf of management.

The appellant and a representative appeared in connection with the appeal.

Both parties made their submissions to the committee and were heard in answer to questions on their submissions, a witness also appeared in connection with the appeal and responded to both parties' questions.

Thereafter both parties withdrew from the meeting.

Following consideration, both parties were recalled and advised by the Chair that the grounds of the appeal had not been substantiated and the appeal was not upheld.

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CHAIR