

Minute of Meeting of the East Renfrewshire Integration Joint Board held on Wednesday 26 March 2025 at 11:00. in the Council Chamber, East Renfrewshire Council Offices, Eastwood Park, Rouken Glen Road, Giffnock.

* = online attendance

Present

Councillor Katie Pragnell	East Renfrewshire Council (Chair)
Lesley Bairden	Chief Financial Officer (Integration Joint Board)
Councillor Caroline Bamforth	East Renfrewshire Council*
Martin Cawley	NHS Greater Glasgow and Clyde*
Cath Cooney	NHS Greater Glasgow and Clyde*
Councillor Paul Edlin	East Renfrewshire Council
Dr Claire Fisher	Clinical Director (HSCP)
Dianne Foy	NHS Greater Glasgow and Clyde*
Annemarie Kennedy	Third Sector Representative
Catherine Lister	Staff Representative*
Andrew McCready	Staff Representative*
Geoff Mohamed	Carers Representative*
Julie Murray	Chief Officer (Integration Joint Board)
Councillor Owen O'Donnell	East Renfrewshire Council
Raymond Prior	Head of Children's Services and Justice (Chief Social Work Officer)

In Attendance

Tom Kelly	Head of Adult Services: Learning Disability and Recovery
Pamela Gomes	Governance and Compliance Officer
Lesleyann McDonald	NHS Greater Glasgow and Clyde* (proxy for Mehvish Ashraf)
Lee McLaughlin	Head of Adult Services: Communities and Wellbeing
Margaret Phelps	Strategic Planning, Performance and Commissioning Manager
John Burke	Democratic Services Officer, East Renfrewshire Council
Bethany Mitchell	Assistant Democratic Services Officer, East Renfrewshire Council

Chair

Councillor Katie Pragnell in the Chair.

Apologies

Mehvish Ashraf, NHS Greater Glasgow and Clyde
Lynne Siddiqui, Community Rehabilitation Team Lead

1. WELCOME & APOLOGIES FOR ABSENCE

- 1.1 The Chair welcomed everyone to the meeting of the Integration Joint Board and apologies for absence were recorded.

2. DECLARATIONS OF INTEREST

- 2.1 There were no declaration of interest intimated.

3. MINUTES OF PREVIOUS MEETING: 29 JANUARY 2025

- 3.1 The Minute of the Meeting of the Integration Joint Board held on 29 January 2025 was approved.

4. MATTERS ARISING

- 4.1 The Integration Joint Board considered a report on matters arising from the discussion which took place at the Integration Joint Board meeting on 29 January 2025.
- 4.2 The Chief Officer reported that proposed charges for 2025/26, including the implementation of charging for non-residential care, were submitted to East Renfrewshire Council's Cabinet on 6 February 2025.
- 4.3 While the Cabinet approved the increase to existing Health and Social Care charges for 2025/26, the paper was called in to full Council on 26 February 2025. At that meeting the decision was taken to defer the implementation of charges. In the meantime, work would progress on income maximisation and financial assessments with an update report to be taken to Council in October 2025.
- 4.4 Councillor O'Donnell asked if the financial assessment process had started and how the IJB proposed to monitor this before the October Full Council meeting.
- 4.5 The Chief Financial Officer informed that a working group had been established, led by the Head of Adult Services: Learning Disability and Recovery and the Council's Director of Business Operations and Partnerships. Officers from the Health and Social Care Partnership (HSCP) and Money Advice and Rights Team (MART) would also attend.
- 4.6 The Integration Joint Board noted the report.

5. ROLLING ACTION LOG

- 5.1 The Integration Joint Board considered a report from the Chief Officer detailing all ongoing actions and those that had been completed since the previous meeting of the Integration Joint Board on 29 January 2025.
- 5.2 The Integration Joint Board noted the report.

6. REVENUE BUDGET 2025/26

- 6.1 The Integration Joint Board considered a report by the Chief Financial Officer on the Revenue Budget 2025/26.
- 6.2 The Chief Financial Officer noted that East Renfrewshire Council agreed its budget, including the proposed contribution to the Integration Joint Board on 26 February 2025 as detailed in Appendix 1.
- 6.3 The NHS Greater Glasgow and Clyde contribution had been agreed with partner colleagues and was subject to due governance by the health board with added details in Appendix 2. This reflected a 3% uplift on the relevant elements of the pay and non-pay budget. The proposed contribution also exceeded the minimum contribution requirement.
- 6.4 It was reported that as with prior years the NHS GGC recurring budget for the current year could change, dependent on any Scottish Government budget interventions, by 31 March 2025 but was not expected to significantly impact figures reported.
- 6.5 The report outlined that whilst the settlement was better than expected, there are still real challenges ahead for the IJB and partners.

- 6.5 Councillor Bamforth asked if the 60% funding received from the Scottish Government was recurring, and if the decision on non-residential care had already been made, prior to the report to East Renfrewshire Council in October 2025.
- 6.6 The Chief Financial Officer confirmed that the 60% funding was recurring and both partners received 60% as part of their settlements.
- 6.7 There is a savings target of £1.5m intended to come from the implementation of charging for non-residential services, however the Council decision in February 2025 deferred implementation. A further report will go to full Council in October 2025. The budget being considered by the IJB today includes up to £1.5m support from the Council as required in the interim.
- 6.8 Councillor Edlin commented that whilst the Integration Joint Board was not customarily political he wanted to note that the funding deficit was not just a Westminster issue.
- 6.9 The Chair noted that she had contacted the First Minister regarding the Scottish Government's intentions to abolish charging for services and hoped further clarification would be forthcoming.
- 6.10 Cath Cooney asked how likely it was in its current financial position that the IJB could rebuild its reserves as stated as an aspiration in paragraph 59 of the report.
- 6.11 The Chief Financial Officer responded that this aspiration was a long-term one and would be achieved over a number of years, as the IJB moved to align with reserves policy.
- 6.12 Lesleyann McDonald asked if the Chief Social Work Officer felt that this was the best budget that could be produced in terms of meeting the needs of service users and also asked the Chief Financial Officer if it was a realistic budget.
- 6.13 The Chief Social Work Officer responded that the HSCP management team were clear on the reality of the financial situation. He assured that the partnership were able to meet and deliver the statutory duties and responsibilities under the proposed budget.
- 6.14 The Chief Financial Officer responded that it was a realistic budget, which recognised the significant challenges and had been discussed at length through budget seminars. She noted that we continue to work with both partners and that at a national level, lobbying and discussions with Scottish Government continue to take place.
- 6.15 Councillor O'Donnell agreed that it had been a difficult year for the IJB to produce a budget and there had been a significant amount of work to reach a better position. He indicated prescribing was an area which had been challenging for a number of years. He asked what confidence there was that the new savings would deliver results.
- 6.16 The Chief Officer noted that there has been a greater impact on the Prescribing team since Covid and general health. She was encouraged that the new CEO of the Health Board was a pharmacist and may bring further experience in how to tackle issues at a ground level, while recognising that the target set was challenging.
- 6.17 The Chair noted that there had been an NHS Greater Glasgow and Clyde development day on 25 March 2025 during which the afternoon was dedicated to prescribing and a new plan in care homes. Discussions were ongoing and those discussions were becoming more visible.
- 6.18 Councillor Bamforth asked if GPs and pharmacists were being supported in terms of patient demand for branded medicines. The Clinical Director confirmed that there was support and guidance for pharmacists and GPs on prescribing.
- 6.19 Councillor Edlin commented that he did not think the problem lay with GPs but with expectations being unable to be met in the current financial climate. He expected that the same issues would arise in the following year.

- 6.20 Cath Cooney noted that the conversation had to be about realistic medicine, and take a whole system approach to tackling the issue. She welcomed the discussion mentioned at the NHS Greater Glasgow and Clyde development day in that regard.
- 6.21 The Integration Joint Board
- a) accepted the budget contribution of £78.412 million from East Renfrewshire Council.
 - b) accepted the £0.616 million for Justice expenditure funded by grant via East Renfrewshire Council, subject to uplifts to this grant funding.
 - c) accepted the delegated budget for aids and adaptations of £0.610 million.
 - d) accepted the indicative budget contribution of £90.322 million from NHSGCC, subject to due governance by the health board.
 - e) accepted the indicative set aside budget contribution of £31.868 million from NHSGCC.
 - f) agreed that directions are issued to East Renfrewshire Council and NHSGCC confirming the acceptance of the budget.
 - g) agreed the continued implementation of Real Living Wage uplift to our partner providers.
 - h) noted the ongoing development of the prescribing savings programme required.
 - i) noted the deferral of the implementation of charges for non-residential care until 2026/27 and the associated funding support.

Dianne Foy left the meeting during consideration of this item.

7. REVENUE BUDGET MONITORING REPORT 2024/25; POSITION AS AT 31 JANUARY 2025

- 7.1 The Integration Joint Board considered a report by the Chief Financial Officer on the Revenue Budget Monitoring Report 2024/25; position as at 31 January 2025.
- 7.2 The Integration Joint Board noted the report and welcomed the improved position projected for the year which includes £1million non-recurring support from NHS GCC towards pressures.

8. THE PROMISE 5TH ANNIVERSARY PROGRESS REPORT

- 8.1 The Integration Joint Board were asked to note a report by the Head of Children's Services and Justice (Chief Social Work Officer) on the Promise 5th Anniversary Progress Report.
- 8.2 Martin Cawley noted the positive inspection reports from the Care Inspectorate which were tabled at the Performance and Audit Committee meeting earlier in the day. The Chief Social Work Officer referenced the inspections of Fostering, Adoption and Adult Placement services. All three services received grades of 5 (very good) with no requirements. There were minor areas for improvement which have already been progressed.
- 8.3 The Chair noted that the Promise paper would go to Education Committee and Full Council.
- 8.4 The Integration Joint Board noted the report.

9. HSCP STRATEGIC PLAN 2025-28

- 9.1 The Integration Joint Board considered a report by the Policy, Planning and Performance Manager on the HSCP Strategic Plan 2025-28. An updated financial section would be added to the report to reflect the financial position.
- 9.2 Councillor O'Donnell suggested that time should be taken to ensure that the plan aligned with "A Place to Grow", the community plan for East Renfrewshire. The Policy, Planning and Performance Manager indicated that he had been working closely with the Council in the preparation of the plan, with "A Place to Grow" considered throughout. However, he was happy to take the time to look again and ensure that the plan was strongly linked to the wording of "A Place to Grow".
- 9.3 Lesleyann McDonald commented on the excellent and thorough plan, and queried whether an easy read version would be made available. The Policy, Planning and Performance Manager confirmed that the document would be summarised once concluded.
- 9.4 The Integration Joint Board agreed that approval of the HSCP Strategic Plan 2025-28 be deferred to June 2025 to allow the additions and further considerations discussed at the meeting to be included.

10. PUBLIC SECTOR EQUALITY DUTY UPDATE

- 10.1 The Integration Joint Board considered a report by Policy, Planning and Performance Manager on the Public Sector Equality Duty Update.
- 10.2 The report outlined the legislative requirements for the HSCP to meet the Public Sector Equality Duty including the need to publish a mainstreaming equalities report to describe the progress made in integrating the Duty into the HSCP's day-to-day functions. That report will be submitted for approval to the IJB at its meeting in June 2025. This report provided an update on the work to meet the other Public Sector Equality Duty requirements.
- 10.3 Martin Cawley asked if any impact assessments were anticipated in light of the budget discussions, and what they may be. The Policy, Planning and Performance Manager confirmed that Equality Impact Assessments would be carried out, as required, throughout the year. Cath Cooney commented on the importance of inclusion, prevention and early intervention.
- 10.5 The Integration Joint Board noted the work underway to fulfil the requirements of the Public Sector Equality Duty, ahead of presenting the Mainstreaming Equalities Report and new set of Equalities Outcomes to IJB in June 2025.

11. UPDATE ON GREENLAW MEDICAL PRACTICE AND POLLOKSHIELDS MEDICAL PRACTICE

- 11.1 The Integration Joint Board considered a report by the Clinical Director on Greenlaw Medical Practice and Pollokshields Medical Practice.
- 11.2 The report noted a positive response from other GP practices. A business plan to reallocate patients to a new GP Practice was in place and patients would be notified as soon as possible regarding the change by mid-June. Two patient information sessions were held at Eastwood Health and Care Center on 25 March 2025 which were well attended. The frequently asked questions on the website would be updated with questions asked at these sessions and shared with patients.
- 11.3 Councillor Bamforth asked if patients would continue to be seen by a doctor in the interim until they had been reallocated. It was confirmed that patients would continue to be seen by a locum doctor at Greenlaw Medical Practice until they were reallocated.
- 11.4 The Integration Joint Board noted the report.

12. PRESENTATION: DISCHARGE WITHOUT DELAY – POSITION UPDATE

- 12.1 The Integration Joint Board received a presentation from the Head of Adult Services: Communities and Wellbeing on Discharge without Delay.
- 12.2 The position was outlined, with East Renfrewshire HSCP ranking 5th nationally in terms of delayed discharges and a slight increase in delays over the last four week period. The HSCP was 21st nationally in terms of Adults with Incapacity (AWI) related delays, and 3rd among NHS Greater Glasgow and Clyde Partnerships. Only 3.4% of patients had a planned date of discharge that had elapsed.
- 12.3 The presentation also provided comparative information between East Renfrewshire and the other 5 NHS Greater Glasgow and Clyde Partnerships, showing the relative trends.
- 12.4 The Head of Adults Services: Communities and Wellbeing then outlined actions that were underway to further reduce delayed discharge, such as: recruitment to vacant posts; an increased focus on improving processes; providing updated information around Power of Attorney to patients and officers; working toward the implementation of “Discharge to Assess”.
- 12.5 Councillor O'Donnell asked whether GPs are briefed on Adults with Incapacity (AWI) and Power of Attorney (POA) procedures. The Head of Adult Services: Communities and Wellbeing noted that there is a national communications campaign. Members were encouraged to share resources such as the 1000 days videos with patients.
- 12.6 The Chair noted the NHS Greater Glasgow and Clyde board wide campaign led by the Director of Nursing with advertising shared on social media and television on the importance of POA.
- 12.7 The Integration Joint Board noted the presentation.

13. HEALTH AND CARE (STAFFING) (SCOTLAND) ACT 2019 (HCSSA) IMPLEMENTATION, ASSURANCE AND REPORTING

- 13.1 The Integration Joint Board considered a report by the Chief Officer on the Health and Social Care (Staffing) (Scotland) Act 2019 (HCSSA) Implementation, Assurance and Reporting. The report provided an update on the implementation of duties across both health and care services, to highlight the levels of assurance in relation to each duty and to describe the reporting requirements going forward. The report had been shared with the HSCP Senior Leadership Team.
- 13.2 Councillor O'Donnell asked if any additional funding had been provided to fulfil the requirements of the Act and, regarding table 4, if there was a need for concern around the data provided there. The Chief Officer confirmed there were no additional resources that she was aware of and that this would be implemented in the day to day business. In relation to table 4, this would be developed over time, with added assurance. The next version of the report was expected to have fewer “amber” measures as information is updated. A seminar led by the Chief Nurse, was suggested to discuss the report in detail.
- 13.4 The Head of Adult Services: Learning Disability and Recovery pointed out that the report had limited assurance because the necessary administration was still in development. This position would improve as the development was implemented and more data became available. He reassured members that the partnership was in a good place on those measures.
- 13.5 The Integration Joint Board noted the report and that a seminar would be prepared with the Chief Nurse regarding the issues raised.

14. APPOINTMENT OF CHIEF OFFICER

- 14.1 The Integration Joint Board considered a report advising of the appointment of the new Chief Officer.
- 14.2 The Integration Joint Board noted the appointment of Alexis Chappell as the new Chief Officer of the East Renfrewshire Health and Social Care Partnership/Integration Joint Board with effect from 26 May 2025.

15. DATE OF NEXT MEETING

- 15.1 The Integration Joint Board noted the date of next meeting as Wednesday 26 June 2025 at 14:30.

CHAIR'S REMARKS – DEPARTURE OF CHIEF OFFICER

The Chair referred to the imminent departure of Julie Murray, Chief Officer. On behalf of the Integration Joint Board, she thanked Julie for all of her hard work over her many years of service.

Julie thanked all those she had worked with and the IJB for their contribution to the success of the Board, as well as their support to her in her role.

CHAIR

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