

EAST RENFREWSHIRE A PLACE TO GROW

Delivery Plan 2025/26

our vision for East Renfrewshire is a place where . . .

our children
and young people
flourish

our communities
and places
thrive

we all
live well



Introduction

This is the delivery plan for the Place to Grow vision which sets out our shared hopes and aspirations between now and 2040 so that in East Renfrewshire:

- **children and young people flourish**
- **communities and places thrive; and**
- **we all live well.**

Under these three pillars we have a set of outcome priorities to help us achieve our vision. This delivery plan presents key partnership and strategic actions against each priority outcome that will help us bring about meaningful change for our communities. We have also developed a family of measures that will tell us if we are making progress towards our priority outcomes. Measuring the impact of 'A Place to Grow' is intended to be more holistic and will evolve over time. This means grouping measures together and using qualitative data and case studies to tell the story in a more rounded, meaningful way.

It is crucial that this plan is delivered in partnership so that we can pool resources, expertise and knowledge to have maximum impact. We will work in genuine collaboration and partnership with our communities, public sector partners and the voluntary and business sectors to create solutions together, and this will involve collective commitment and accountability.

How the plan is laid out

The plan is structured under each pillar however it is important to emphasise the strong synergy and interdependence between the three pillars. Where an action or measure is placed in one pillar it does not mean it will not influence or impact another.



Pillar 1

focuses on creating a community where all children and young people can flourish through our schools, services, community groups, sports, culture and leisure centres and most importantly within their own family home or with those who are caring for them.

Pillar 2

is about ensuring we can all live in a place that supports our wellbeing. It is about having the right homes, a healthy local economy, good transport links and an environment that people are proud to live in and take care of.

Pillar 3

is the ambition that we can all live and age well in East Renfrewshire. It is about ensuring our communities and third sector partners are empowered to lead on solutions for change and good health and we work together to reduce health inequity and poverty. It is about celebrating the diversity of East Renfrewshire.

Under each pillar there is a section with the priority outcomes and the actions that will help us deliver the outcomes - ***“What we will do”***

Below that is a section with the measures we will use to ***“know we are making progress”***. These include population-level measures such as life expectancy or child poverty which we may not be able to directly impact, however with the sum of all our partnership efforts and activity, we would hope to see improve over the long-term. We also have measures on how we are performing as a Community Planning Partnership to ensure the best outcomes for our people, and measures to help understand how people feel about living in East Renfrewshire and the services they receive.

Measures will be grouped into families that, when taken together, with descriptive case studies, provide a more balanced, richer picture tied to our shared strategic ambitions. New measures and ways of measuring progress are expected to emerge, and some traditional measures may become less useful and no longer be reported. Some of the population-level measures may show little change in the short-term so we may not report on them as frequently.

Each activity and measure has a letter **U** or **L** beside it.

U is for **Universal** and
L is for **Lifting**.

If it is **‘Universal’** it is for everyone living and working in East Renfrewshire.

Our **‘Lifting’** activities and measures are where we will be working in partnership to tackle the inequalities and barriers that some people face. This may be due to poverty or trauma or living with a disability or long-term condition. The ‘Lifting’ activities and measures are our Local Outcome Improvement Plan required by the Community Empowerment Act, 2015.



Pillar 1

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Our ambition for East Renfrewshire is that **every child and young person**, regardless of background or circumstance, will **fully flourish** on their journey to adulthood.



Key Leads and partnerships

Improving Outcomes for Children and Young People Partnership, CLD Partnership, East Renfrewshire Council (ERC), HSCP and Voluntary Action East Renfrewshire (VAER), Barrhead Housing Association, Local Employability Partnership.

Outcome Priority

What we will do (Universal- U, Lifting- L)

Our children and young people will experience love, safety, happiness, good physical and emotional health , have friends and adults they trust, and hope for the future.	Create a better understanding of how children and young people are experiencing love/happiness through developing an outcome measure tool.	U
	Develop a Multi-Agency Parenting Strategy to support families around key child development needs and milestones that includes a specific focus on supporting parents of children with Additional Support Needs and neurodiverse children and young people.	U/L
	Create a baseline of child health and wellbeing measures for target groups.	L
Achievement will continue to improve in all our establishments, with every child and young person in East Renfrewshire learning successfully and being well prepared for their future .	Support our children and young people to know themselves as learners, equipping them with the skills for learning, life and work.	U
	Design a curriculum in partnership, that is based on the needs of our community and ensures all children and young people can flourish.	U
	Ensure equity of access to wider achievement opportunities for targeted groups in community settings.	L
	Strengthen our whole family support for families with children and young people with additional support needs by empowering families and third sector organisations.	L
	Direct and target support to young people at risk of not achieving a positive or sustainable post school destination.	L

Outcome Priority

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What we will do (Universal- U, Lifting- L)

Children and young people facing challenges and disadvantage will be supported as early as possible in a compassionate and aspirational way that builds on their strengths .	Ensure that all partners understand and deliver key responsibilities linked to The Promise including: - tracking of experience and outcomes for care experienced children and young people; - providing opportunities for engagement and participation; - early intervention of whole family support; and - providing a secure home and community connections to care experienced young people helping them to live successfully in their community.	U
	Work in partnership to respond to the needs of children and young people, particularly those at risk from harmful behaviours, through targeted prevention and early intervention programmes that support their wellbeing, sense of belonging and responsibility to their local community.	L
	Strengthen our strategic focus to reducing child poverty through using data to understand the multiple factors of poverty and target interventions.	L
	Ensure access to high quality support networks and facilitate community-based resources for families of children with complex needs through strengthening community groups and the third sector.	L
The voice of every child and young person will be heard and their rights recognised, respected and nurtured	Strengthen and embed approaches to ensure that we work in partnership with and actively involve children and young people in decisions that may affect them and have effective systems in place to collate and share this information.	U
	Strengthen our capacity and expertise to create a consistent approach to child friendly communications across the Council and wider partnership.	U
	Deliver training to equip our workforce to engage with children and young people from key equity groups e.g. children with additional support needs and care experienced children and young people.	L
	Enhance our technology and tools to support child friendly communication in different forms.	L

We will know we are making progress by:

Outcome Priority	Indicator Universal or Lifting (U/L)	Aim to
Our children and young people will experience love, safety, happiness, good physical and emotional health , have friends and adults they trust, and hope for the future.	% of children meeting their developmental milestones by start of P1 by SIMD area.	U/L Increase
	Child healthy weight in primary 1 by SIMD area.	L Track
	Exclusive breastfeeding at 6-8 weeks in 15% most deprived SIMD data zones.	L Increase
	% of children with child protection plans assessed as having increase in their level of safety.	L Increase
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	% of homes with child play spaces within 5-minute walk (via GIS)	U Tracking
	Happiness measure	U Tracking
	BeWell Survey - wellbeing/resilience/connectedness	U/L Tracking
	Whole Family Wellbeing Scale (Parents/carers accessing holistic family support indicate improvement in wellbeing)	L Increase
	Active Schools participation rate by SIMD schools and for key equity groups	L Increase
	% participation and impact of parenting programme	L Tracking

Outcome Priority	61 Indicator Universal or Lifting (U/L)	Aim to
Achievement will continue to improve in all our establishments, with every child and young person in East Renfrewshire learning successfully and being well prepared for their future .	% of P1, P4 and P7 pupils combined achieving expected CFE level in literacy.	U Increase
	% of P1, P4 and P7 pupils combined achieving expected CFE level in numeracy.	U Increase
	Annual Participation Measure: 16-19-year-olds participating in education, employment or training.	U Increase
	Number of awards achieved by YP through school and community and number of C&YP achieving awards.	U Increase
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage.</i>	
	Number of volunteer placements for young people.	U Increase
	% of vulnerable children and young people (poverty, ASN and care experienced) accessing sport and physical activities holiday camps / activities.	L Increase
Children and young people facing challenges and disadvantage will be supported as early as possible in a compassionate and aspirational way that builds on their strengths .	Literacy attainment gap (P1,4,7 combined) - percentage point gap between the least deprived and most deprived pupils.	L Decrease
	Numeracy attainment gap (P1,4,7 combined) - percentage point gap between the least deprived and most deprived pupils.	L Decrease
	% of children living in poverty.	L Decrease
	% of Looked-After children being looked after at home.	L Increase
The voice of every child and young person will be heard and their rights recognised, respected and nurtured .	% of pupils indicating their voice is heard.	U Increase
	Case studies that demonstrate care-experienced voice and where young people have had led or influenced.	U Tracking

Pillar 2

We will be an **inclusive, connected and green place**, with a **fair, sustainable and healthy local economy**, that our residents are proud to call home.



Key Leads and partnerships

ERC, Barrhead Housing Association, Local Housing Steering Group, Homelessness Prevention Partnership, Glasgow City Region, Skills Development Scotland, Scottish Enterprise, Chamber of Commerce, BIDS (Clarkston, Giffnock and Barrhead), Business Gateway, East Renfrewshire Culture and Leisure Trust (ERCL), Local Employability Partnership.

Outcome Priority

What we will do (Universal- U, Lifting- L)

We will have well-designed and sustainable housing options, with more affordable homes	Work in partnership with social housing providers to create a deeper understanding around what is important to residents in terms of their housing needs and homes designed for the future.	U
	Increase the range of housing supply including smaller homes for first time buyers and downsizers as well as family homes, within the land supply available.	U
	Develop approaches to creating more movement in the housing system through: ▪ increasing temporary accommodation; ▪ implementing an empty home strategy; ▪ right-size housing; and ▪ revision of housing allocation policy.	L
	Explore and target homelessness prevention.	L
We will have strong, diverse local businesses , encouraging investment , developing skills and providing a wide range of fair work opportunities.	Develop and deepen our relationships with local businesses to ensure that new start and existing businesses can flourish.	U
	Work with Glasgow City Region to secure future investment aligned to the strategic priorities of a Place to Grow.	U
	Increase commitment and opportunities for Fair Work principles to be embedded by local employers, businesses and the Council's procurement supply chain.	L

Outcome Priority

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What we will do (Universal- U, Lifting- L)

We will have attractive places that encourage wellbeing and strong community bonds .	Develop our approach to how new developments and places will be built, taking account of the needs, identity and character of a local area to ensure wellbeing and strong community connections.	U
	Supporting the development of our land and buildings to maximise economic, social and environmental benefits for local communities.	U
	Align findings and priorities from engagement with our communities to target investment for regeneration and work together to explore funding opportunities for strategic partnership commitments. e.g. Brighter Barrhead, Locality Plans, Local Action Plans, BHA tenant surveys etc.	U
	Use data from police data/dashboards to allow us to identify heat-spots and areas of concern in terms of anti-social behaviour and higher crime rates to provide evidence for targeting resources.	U
We will have a modern digital infrastructure to keep our residents, communities and businesses connected , able to innovate and make the most of new technological advances.	Support and enhance digital inclusion and economic development through mapping of fibre and 5G coverage across East Renfrewshire.	U
	Strengthen our work and learnings from the Smart and Connected Spaces Programme to support the use and development of digital infrastructure.	L
We will have a network of accessible and connected active travel routes and public transport , providing easy access to work, services, leisure and play.	Strengthen our local and inter-regional transport network options and services to enable our communities to connect, work and play sustainably.	U
	Engage with community and regional transport partners to ensure that our transport network is inclusive for all communities, addressing identified areas with poor transport connections.	L

Outcome Priority

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What we will do (Universal- U, Lifting- L)

We will be working together to achieve net zero carbon emissions , protect our natural spaces, encourage biodiversity and be well prepared for climate challenges.	Participate in national networks to make a case for realistic and sustainable funding to deliver Net Zero and support retrofitting initiatives.	U
	Progress delivery of Get to Zero Action Plan.	U
	Create a Biodiversity Action Plan for East Renfrewshire to protect our local species and habitats.	U
	Work with Climate Ready Clyde partners in the delivery of our shared vision and Glasgow City Region Climate Adaptation Action Plan.	U
	Work together to strengthen and sustain East Renfrewshire's Climate Action Hub to tackle and prepare for climate change in our communities.	L
	Enhance our knowledge and application of engineering solutions, new standards and technology that deliver heat decarbonisation and energy efficiency in our homes and buildings.	L

We will know we are making progress by:

Outcome Priority	Indicator Universal or Lifting (U/L)	Aim to
We will have well-designed and sustainable housing options , with more affordable homes .	Housing Affordability Ratio (Average House Price / Gross Disposable Household Income per head)	U/L Tracking
	Number of dwellings per hectare (SHCS) (in new developments only and long-term indicator)	U Tracking
	Average length of time in temporary accommodation	L Decrease
We will have strong, diverse local businesses , encouraging investment , developing skills and providing a wide range of fair work opportunities.	Total Gross Value Added (GVA)	U Increase
	% of Procurement spend spent on local enterprises	U Increase
	% Employment in low paid sector/adults earning less than the Real Living Wage	L Decrease
	Differentiation between average earnings per week of people who live in East Renfrewshire against people who work in East Renfrewshire	L Decrease
	% of people unemployed	L Decrease
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	<i>Number of local businesses and employers paying the Real Living Wage</i>	L Increase
	<i>A measure of income spent locally</i>	U Tracking

Outcome Priority	66 Indicator Universal or Lifting (U/L)	Aim to
We will have attractive places that encourage wellbeing and strong community bonds .	% of residents who are satisfied or very satisfied with East Renfrewshire as a place to live- Citizens Panel	U/L Increase
	% of residents who strongly agree or agree they have a strong sense of belonging to their community- Citizens Panel	U/L Increase
	% of adults who agree/strongly agree that there are places to meet up and socialise in their neighbourhood- SHS	U Increase
	Total vacant and derelict land	U Decrease
	% of homes within 10-minute walk of good quality greenspace (by neighbourhood)	U/L Increase
	Number of crimes per 10,000 population	U Decrease
	Perceptions of Local Crime Rate- (SHS)	U Decrease
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	<i>Local-living mapping/property rating via GIS -very broad and need to identify specifics</i>	U Tracking
	<i>Use of public parks, leisure centres and open spaces</i>	U Tracking
We will have a modern digital infrastructure to keep our residents, communities and businesses connected , able to innovate and make the most of new technological advances.	% of 5G and fibre coverage across East Renfrewshire	U Increase
	% premises without available Ultra-fast broadband connection	L Decrease
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	<i>Case studies on business utilization around digital connectivity</i>	

Outcome Priority	67 Indicator Universal or Lifting (U/L)	Aim to
We will have a network of accessible and connected active travel routes and public transport , providing easy access to work, services, leisure and play.	% of adults using active and sustainable travel for work	U Increase
	% of children cycling or walking to school and nursery (HUSS)	U Increase
	Annual Traffic by vehicle type on local roads (All motors/cars & taxis)	U Decrease
	Public transport time to access key services (SIMD)	L Tracking
	Satisfaction with local public transport- Transport Scotland/SHS	U Increase
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	% of people who have concessionary cards issued to disabled people, adults aged over 60 and free bus travel cards issued to young people aged 5 to 22	L Increase
We will be working together to achieve net zero carbon emissions , protect our natural spaces , encourage biodiversity and be well prepared for climate challenges .	Co2 emissions per capita (area-wide)	U Decrease
	Condition of biodiversity on council owned land (DEFRA metric by value/ Biodiversity Net Gain)	U Tracking
	% of energy efficiency programmes grant allocated (EES:ABS)	L Increase
	% of social housing meeting energy efficient standards	L Increase
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	Installation of clean heating systems for homes and buildings (LHESS)	U Increase
	Insulation across homes and buildings (LHEES)	U Increase
	% of homes indicated as 'at risk of climate change impact' being supported to take adaptation measures/Climate Ready Clyde Vulnerability mapping	U Decrease
	Community led action initiatives/hub measures	U Tracking
	Tree coverage by area	U Increase

Pillar 3

Our ambition for East Renfrewshire is that everyone **can live well at all stages of life** and communities will be taking the lead in driving change for **good health and wellbeing**.



Key Leads and partnerships

ERC, CLD Partnership, Child Poverty Oversight Group, Safer ER partnership including Police and Fire and Rescue, HSCP, VAER, East Renfrewshire Culture and Leisure Trust (ERCL), Barrhead Housing Association, ER Alcohol and Drug Partnership, Local Employability Partnership, Digital Inclusion Partnership.

Outcome Priority

What we will do (Universal- U, Lifting- L)

Our communities will be stronger, more connected and collaborative and will be leading on solutions to support people to live well.	Build strategic capacity, sustainability and capability of our third sector.	U
	Baseline the state of the third sector to inform targeting of community capacity building supports and create opportunity for co-design and community-led solutions.	U
	Explore creation of a partnership volunteer portal for East Renfrewshire to increase awareness of activities and opportunities and capture hours volunteered, impact and social value.	U
	Ensure grant-making Participatory Budgeting for community groups with lower SIMD areas is strategically aligned to vision.	L
Health inequalities will have significantly reduced , and residents will have routes out of poverty .	Participate in national and regional digital initiatives to impact health and poverty, including Smart and Connected Social Places programme, to ensure East Renfrewshire benefits from emerging technological approaches and solutions.	U
	Explore a social value framework that captures the value of sport, culture, exercise, volunteering and community learning and development, self-management and peer support.	U
	Use data to help us predict future needs of residents with complex health conditions, and those most at risk of experiencing poor health outcomes to target prevention and early intervention responses.	L

Outcome Priority

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What we will do (Universal- U, Lifting- L)

Health inequalities will have significantly reduced , and residents will have routes out of poverty .	Develop tailored health improvement programmes and activities to target communities with greater health inequalities.	L
	Strengthen a strategic partnership approach to reduce poverty with a focus on sharing data and targeting of shared resources where they will have the most impact.	L
	Design data systems to better understand cost-of-living pressures, support an increase in benefit uptake and income maximisation to residents and families at risk of and experiencing poverty.	L
	Strengthen pathways into meaningful work, particularly for those facing barriers to employment and identify opportunities for upskilling and retraining activity.	L
Our older population will be supported to live healthy, active lives and have opportunities to participate, contribute and thrive.	Build and enable a positive-ageing approach that values and recognises the contribution of our older population in particular around volunteering, childcare and intergenerational activities.	U/L
	Increase public and employee awareness on the benefits of physical and wellbeing action to prevent frailty and loneliness and promote opportunities to increase older people's access and participation in physical and social activity, including Ageing Well programmes (In-person & digital).	U
	Provide high-quality care that is person-centred and ensures people's voices are embedded in the decisions we make.	U
	Identify opportunities for sharing resources and expertise for interventions to reduce financial harm and vulnerability, support independence and safety in the home.	L
Our residents will be enabled and empowered to make healthier choices and have access to high-quality sport and physical activities and facilities .	Provide residents with access to inclusive, accurate and trusted information to encourage them to live healthy lives.	U
	Use partnership resources to deliver targeted interventions and support for life-limiting conditions to enable residents to live healthy lives.	U
	Increase awareness and understanding of how Planning and Licensing criteria can support reducing health inequalities in local areas e.g. alcohol/fast-food/gambling.	L
	Increase participation in sport and physical activity programmes and events and support fair access for all ensuring where there are affordability or accessibility barriers initiatives are undertaken to remove them.	U/L

**Outcome
Priority**

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**What we will do
(Universal- U, Lifting- L)**

Our residents will have access to creative and vibrant cultural experience and have opportunities to celebrate their diversity of heritage .	Support the development of independent arts and cultural activities and venues as part of wider place-making and development of a vibrant night-time economy.	U
	Work with local communities to co-design a diverse cultural offer celebrating local and national heritage, reflecting East Renfrewshire's changing population and encouraging community-led experiences.	U
	Strengthen community cohesion and ensure equality groups have their diverse voices heard, feel safe and included.	U
	Ensure intergenerational experiences and support is part of our approach to reduce social isolation, promote wellbeing and independent living.	L
	Identify and create opportunities for residents who face barriers to access relevant cultural experiences and events.	L
Life-long learning will be valued and available to all.	Provide lifelong learning opportunities for residents to achieve their learning needs, goals and aspirations and, where appropriate, access wider accreditation and progression opportunities.	U
	Provide opportunities to meet the employability-related learning needs of residents including skills development, accreditation and volunteering.	U
	Provide a programme of support to increase digital inclusion for all.	L
	Deliver a strategic review of local Further Education/Lifelong Learning needs and how well these are being met.	U

We will know we are making progress by:

Outcome Priority	Indicator Universal or Lifting (U/L)	Aim to
Our communities will be stronger, more connected and collaborative and will be leading on solutions to support people to live well.	% of adults with a strong sense of belonging to their community (by locality planning area) (Citizens Panel)	U/L Increase
	% of residents who have people they can rely on in their local area (by locality planning area) (Citizens Panel)	U/L Increase
	% Residents engaged in volunteering & community groups (GGC NHS survey)	U Increase
	Social Enterprise per 10,000 population	U Increase
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	Number of third sector providers	U Increase
	Number of active community-led groups/activities	U Increase
	Number of active volunteers	U Increase
Health inequalities will have significantly reduced, and residents will have routes out of poverty .	Gaps in healthy life expectancy across SIMD areas	L Tracking
	Alcohol-related hospital admissions by SIMD area	L Decrease
	Population prescribed drugs for anxiety/depression/psychosis	U Decrease
	% Difficulty Meeting the Cost of Food and/or Energy by Age, Gender, Deprivation and Limiting Conditions (GGCNHS Survey)	L Decrease
	% of households in Relative low income After Housing Costs (living in households with income below 60% of the median in that year)	L Decrease
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	CAB/MART income maximisation figures	L Increase

Outcome Priority	72 Indicator Universal or Lifting (U/L)	Aim to
	<i>Uptake of benefits</i>	L Increase
	<i>Employment pathways for targeted groups</i>	L Increase
	<i>Change in women's domestic abuse outcomes</i>	L Increase
	<i>Percentage of people with alcohol and/or drug problems accessing recovery-focused treatment within three weeks.</i>	L Increase
	<i>Number of self-managed/peer-recovery groups sustained 1+ years</i>	L Increase
Our older population will be supported to live healthy, active lives and have opportunities to participate, contribute and thrive.	Health Life expectancy at 65 (male/female)	U Tracking
	Proportion aged 65+ Belonging to Social Clubs, Associations, Church Groups or Similar (GGC NHS Survey)	U Increase
	% of 65+ who meet the Target of 150 Minutes of Exercise Per Week (GGCNHS Survey)	U Increase
	Level of satisfaction with life for over 65s (Citizens Panel)	U Increase
	% of people reporting 'living where you / as you want to live' needs met	L Increase
	% of over 65s who are victim of financial crime	L Decrease
Our residents will be enabled and empowered to make healthier choices and have access to high-quality sport and physical activities and facilities.	% who meet the Target of 150 Minutes of Exercise Per Week by Deprivation and Limiting Conditions	L Increase
	Alcohol consumption: % of Harmful/hazardous drinking (AUDIT score 8+)	U Decrease
	Smoking attributable hospital admissions by areas	L Decrease
	% consuming five or more portions of fruit/vegetables per day by area	L Increase
	Adults assessing their general health as good or very good	U Increase
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	<i>Proximity of access to sport, leisure, cultural and community facilities.</i>	U Tracking

Outcome Priority	73 Indicator Universal or Lifting (U/L)	Aim to
Our residents will have access to creative and vibrant cultural experience and have opportunities to celebrate their diversity of heritage.	% of adults satisfied with leisure facilities	U Increase
	% of adults satisfied with libraries	U Increase
	% that feel a sense of belonging to community (Citizens Panel)	L Increase
	% who feel people from different backgrounds get on well (Citizens Panel)	L Increase
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	% of adult population (by demographic) engaged in - cultural activity - Leisure centre attendances - Library visits	U Increase
Life-long learning will be valued and available to all.	% of working age adults with qualification by area	L Increase
	% of adults participating in evening classes or new learning opportunity in past 12 months (Citizens Panel)	U Increase
	<i>These are potential measures that we can develop over time as part of a family of measures. Included for indicative purposes only at this stage</i>	
	% of Unemployed People Assisted into Work from Funded Employability Programmes	L Increase
	Numbers accessing digital learning courses/Digital inclusion	U Increase

EAST RENFREWSHIRE
A PLACE TO
GROW

COMMUNITY PLANNING PARTNERSHIP

