



Meeting of East Renfrewshire Health and Social Care Partnership	Integration Joint Board			
Held on	17 March 2021			
Agenda Item	9			
Title	Carers Strategy and HSCP Short Breaks Statement Updates			
Summary				
This report updates the Integration Joint Board on the progress made and ongoing development work to refresh East Renfrewshire HSCP's Carers' Strategy for 2021-22. This report also presents the updated HSCP Short Breaks Statement, which ensures information on Carers' rights to short breaks and the options for this, are published, up to date and readily available.				
Presented by Irene Brown, Carers Lead				
Action Required				
 The Integration Joint Board is asked to:- approve the one year refresh of the Carers' Strategy for the period 2021-22 note and comment on the partnership working, consultation and actions taken in implementing and refreshing the strategy approve the updated HSCP Short Breaks Statement 				
Directions	Implications			
No Directions Required	Finance Risk			
Directions to East Renfrewshire Council (ERC)	Policy Legal			
Directions to NHS Greater Glasgow and Clyde (N	NHSGGC) Workforce Infrastructure			
Directions to both ERC and NHSGGC	Equalities Fairer Scotland Duty			





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EAST RENFREWSHIRE INTEGRATION JOINT BOARD

17 MARCH 2021

Report by Head of Finance & Resources (Chief Financial Officer)

CARERS STRATEGY UPDATE

PURPOSE OF REPORT

1. The purpose of this report is to update the Integration Joint Board on the progress made and ongoing development work to refresh the existing Carers Strategy (Appendix 1). It also reports on the updated HSCP Short Breaks Statement (Appendix 2), which ensures information on Carers' rights to short breaks and the options for this, are accurate, up to date and readily available.

RECOMMENDATION

- 2. The Integration Joint Board is asked to:-
 - approve the one year refresh of the Carers' Strategy for the period 2021-22
 - note and comment on the partnership working, consultation and actions taken in implementing and refreshing the strategy
 - approve the updated HSCP Short Breaks Statement

BACKGROUND

- 3. The Carers (Scotland) Act 2016 legislation came into effect in April 2018. The Act extended and enhanced the rights of unpaid Carers and set out a wide range of measures to improve support for Carers.
- 4. The Act requires local carer strategies to be developed across Scotland. These should set out plans to identifying carers, provide support and services to adult and young carers and provide information about local support. The duty to prepare local carer strategies is delegated to Integration Joint Boards, with a strong recommendation to work closely and collaboratively with carers and the third sector in preparing strategies.
- 5. In addition, there is a requirement for the publication of a Short Breaks Statement which should include information on local eligibility criteria for funding and provide advice and information on Short Breaks to improve the lives of carers.
- 6. Our existing Carers Strategy covers the period 2018-2021 and was written in collaboration with unpaid carers and partners in line with the National Standards for Community Engagement. The development work was carried out through the 'Care Collective' led by East Renfrewshire's third sector interface organisation Voluntary Action East Renfrewshire (VAER) working closely with East Renfrewshire Carers (ER Carers) and facilitated by an independent third sector agency, along with other partners.
- 7. The 'Care Collective' approach involved research, interviews, face to face engagement events and social media activity involving 2,000 local people. The work of the Care Collective demonstrated how we needed to strengthen our approach to involving carers through the planning process and with identifying the outcomes that matter to them.

- 8. The Carers' Strategy has four strategic carer outcomes that are fully in line with the principles of the Carers (Scotland) Act 2016, the National Health and Wellbeing Outcomes and East Renfrewshire HSCPs Strategic Plan.
 - Carers are identified, valued and involved
 - Carers have choice, control and a life alongside caring
 - Carers are living full lives and able to support their health and wellbeing
 - Caring is a positive experience

REPORT

Local Implementation of the Carers Strategy

- 9. Using the Care Collective's approach to involvement:
 - A leadership collaborative was established involving carers, partner organisations and HSCP managers to form the Carers Act Implementation Group (CAIG) to ensure a shift to meaningful co-production with carers in the process of planning and commissioning services. A Carers Lead post was appointed in January 2020.
 - Adult Carers were involved in developing an Adult Carer Support Plan and a Carer's Emergency Plan.
 - We collaborated with third sector organisations to ensure good, accurate and up to date online advice and information.
 - We worked closely with our partner ER Carers and a group of around 20 carers who meet regularly and are actively involved in the planning of community support and services for carers and the people they care for.

Refreshing the Strategy

- 10. In September 2020 an online survey was developed and distributed to carers by ER Carers Centre asking carers about their experience accessing and receiving support and services, and the impact of the pandemic on carers. 142 carers responded.
- 11. The findings from the survey identified
 - Communication is an issue. Carers want more pro-active communication, to receive regular advice and updates on Covid-19 guidelines and on the practical support available.
 - The pandemic has impacted on carers. The lack of resources and stimulation for the person they care for is impacting on the health and wellbeing of both the person being cared for and the Carer. Carers suggested that more support could be provided online for the person they care for and the introduction as restrictions allow of more health and wellbeing activities for carers such as stress management and community walking groups.
 - There is a lack of choice and control over how they and the person they cared for are supported. Carers would like improved access to Self-Directed Support (SDS) options.

In October 2020 nine carers agreed to be interviewed on their experiences of support and their ideas on how to improve this. We found again communication was an issue identified as a barrier to timely access to good support. *"Getting support must be dynamic and less complicated, more supportive, more them coming to you". "There's nothing preventative, there's a lack of information and direct contact"*

- 12. The Strategy was reviewed by the Carers Act Implementation Group (CAIG) in August 2020 and shared with the Carers Collective in October 2020 for comments before being refreshed. It was agreed it should be shorter. It was also agreed that separating the existing strategy into an Adult Carers' Strategy and a Young Carers' Strategy developed in collaboration with carers would improve accessibility to these documents for all stakeholders.
- 13. On July 31st regulations on timescales to offer and complete an Adult Carer Support Plan and Young Carer Statements will be introduced for carers of a terminally ill person. Once these timescales are confirmed this strategy will be updated to include this important change along with a process to ensure this happens.

Action taken

- 14. A newsletter is now sent weekly with updates and guidance on Covid-19 and support available to all Carers registered ER Carers by email or post. We subscribed to a Carers digital advice and information resource and care coordination app available 24/7 on HSCP and partner's websites. This was launched in local press and social media.
- 15. Check-in calls to Carers have been restarted by ER Carers and carers were offered support to set up and manage a peer support Facebook Group.
- 16. Carer awareness sessions have been being delivered online since January 2021 across HSCP teams and partner organisations to increase awareness of Carers Rights, the impact of Caring and the support available.

HSCP Short Breaks Statement

- 17. From our work with stakeholders we agreed our guiding principles for planning short breaks with carers, which remain key to short break provision. These are:
 - Carers will be recognised and valued as equal partners in planning for Short Breaks.
 - Planning and assessment will be outcomes focused to ensure that we focus on what both the carer and the cared for person wants to happen.
 - By using our eligibility framework we will have an equitable and transparent system for determining eligibility for funding Short Breaks that is consistent and easily understood.
 - There will be timely decision making.
 - Planning a short break will be a safe, respectful and inclusive process with every carer treated equally.
 - When planning a Short Break questions about needs and outcomes will have a clear purpose for carers, not just to inform the support system.
 - Prevention will be key. Planning and assessments for support should prevent deterioration in the carer's health or the caring relationship.

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18. East Renfrewshire's Short Breaks Statement has been updated to ensure all advice and information is accurate and includes the development of creative, Covid-safe online breaks that meet the outcomes of the Carer and the cared for person.

CONSULTATION AND PARTNERSHIP WORKING

- 19. The consultation and feedback detailed throughout this report has informed the refreshed Carers strategy. We are committed to working closely with all partners to support carers as Covid-19 restrictions continue to impact on their caring role. We will align these activities to our strategy implementation.
- 20. We will continue to use a collaborative approach involving Carers, Carers Collective, ER Carers and other partners in reviewing the implementation of this strategy and with developing the East Renfrewshire's Adult Carers' Strategy 2022-25. We will collaborate with ER Carers, Education and the Young Carers Engagement Group to develop and design East Renfrewshire's Young Carers Strategy 2022- 2025.

IMPLICATIONS OF THE PROPOSALS

21. There are no specific implications arising from this report.

DIRECTIONS

22. There are no directions arising from this report.

CONCLUSION

- 23. We know that carers have taken on increased caring responsibilities during 2020-21 as a result of the pandemic and that they have faced additional challenges due to changes in support services. Partnership work has taken place throughout the pandemic to progress and refresh our Carers' Strategy and our Short Breaks statement but it has been impacted by the Covid restrictions.
- 24. The bridging refresh of the existing strategy will allow time to better understand the post Covid impact on carers and the actions we need to take to support carers' wellbeing. It will also give us time to consider the findings of the National Review of Adult Social Care which recognised the vital role that carers undertake.

RECOMMENDATION

- 25. The Integration Joint Board is asked to:-
 - approve the one year refresh of the Carers' Strategy for the period 2021-22
 - note and comment on the partnership working, consultation and actions taken in implementing and refreshing the strategy
 - approve the updated HSCP Short Breaks Statement

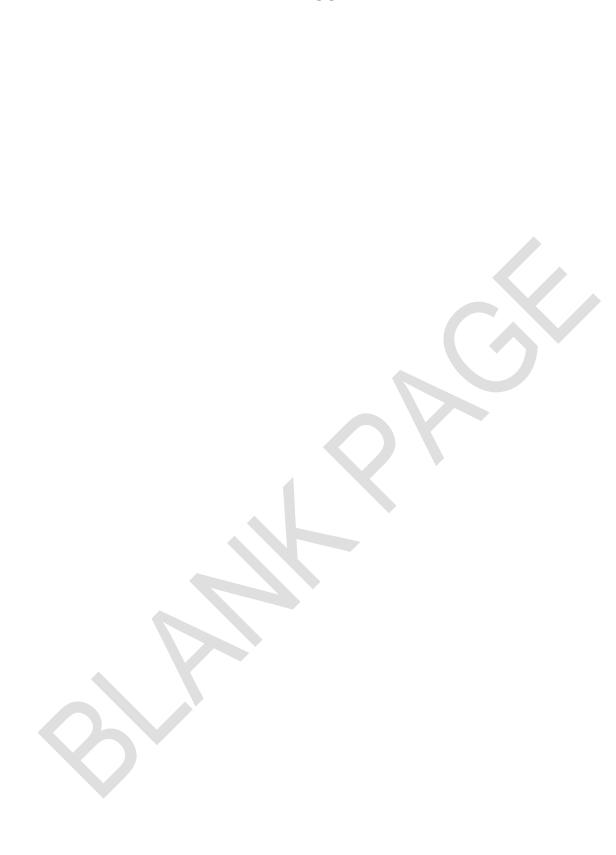
REPORT AUTHOR AND PERSON TO CONTACT

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BACKGROUND PAPERS

IJB Paper - 18 March 2020 – Carers Strategy Implementation and Development Plan 2020-21

https://www.eastrenfrewshire.gov.uk/media/1419/Integration-Joint-Board-Item-11-18-March-2020/pdf/Integration_Joint_Board_Item_11_-_18_March_2020.pdf?m=6372842782525500000







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اگر آپ اس لیف لیٹ میں درج معلومات کا ترجمہ این زبان میں جاہتے ہیں تو ہم ے رابطہ کریں

Thank you to all our partners involved in the development of this strategy. Particular

thanks go to the carers of East Renfrewshire and to East Renfrewshire Carers

Centre without whose involvement this strategy could not have been written.

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1. Introduction

The Covid-19 pandemic has had a significant impact on the lives of East Renfrewshire's unpaid carers and the people they care for. At the same time as many carers have been facing additional pressures and taken on increased caring roles, the changes to support services has meant there has been little or no opportunity for a break from caring. At the same time we have seen unpaid carers, our staff and partners show exceptional commitment, resilience and a willingness to adapt to working in different and innovative ways to provide the care and support that people need.

We need to take some time to engage with carers and partners to reflect on the impact of the pandemic, before moving forward with a new strategic plan for 2022-2025. With this in mind, we have reviewed and extended the existing Strategy, I Care, You Care, We Care 2018-2021 for a further year. This will be our short term guide through this extremely challenging time in supporting carers through the response to the pandemic and into the initial recovery of services.

While we acknowledge the importance of each carer's role in the sustainability of our services and maintaining strong communities, we must take into account the impact caring can have on the life of the carer. In East Renfrewshire we are committed to working together to improve the lives of carers by ensuring they have choice and control over their caring role and to supporting them to stay healthy and well. We are also committed to ensuring that Young Carers are children first and foremost. That they are valued, nurtured, inspired and empowered to reach their full potential.

Over the coming year we will be facing further challenges together. It remains our ambition that throughout this year and going forward unpaid carers are our equal and valued partners in care, involved in the planning of any services that affect them and able to say they have choice and control in relation to their caring role. This strategy sets out how we plan to achieve this over 2021-22.

1:1 Who is a Carer?

Before reading further it is important to understand that the term 'carer' as used in this strategy refers to someone who provides unpaid care for another person. This is not to be confused with volunteers, or care workers who are often referred to as carers but paid to care. The person receiving care is the 'cared-for' person.

- A carer is anyone who provides or intends to provide unpaid care for another person. The cared for person could be a family member, relative, neighbour, or a friend and be any age. "Young Carer" as a carer who is under 18 years old or is 18 years old and is still in school. "Adult Carer" as a carer who is a least 18 years old but is not a young carer.
- A carer does not need to be living with the cared for person.
- A carer can already be providing long or short term care for someone or planning to. Their caring roles and activities can change over time.
- Anyone can become a carer at any time and sometimes for more than one person.

What is Caring?

There is no such thing as a 'typical carer'. A carer can be caring for a person with a physical or mental illness, a disability, frailty, or a problem with substance abuse, the cared for person may have more than one condition, the carer may have their own health issues. Caring not only includes the practical activities normally associated with providing care – shopping, cooking, cleaning, help with bathing, it also includes emotional support and the time spent worrying about someone; the so called "invisible tasks" (Carduff, et al., 2014)¹.

2. Our Strategy at a Glance



Working Together with People who Care ...

3. National and Local Policy Contexts

All relevant national legislative and policy documents were consulted in the writing of this strategy. The Carers (Scotland) Act 2016;² Children and Young People (Scotland) Act 2014;³ Caring Together – The Carers Strategy for Scotland 2010 – 2015;⁴ Public Bodies (Joint Working) (Scotland) Act 2014;⁵ Self-Directed Support (Scotland) Act 2013;⁶ Getting It Right For Every Child (GIRFEC)⁷ are just some examples. Of these documents some key pieces of legislation, policy drivers and strategies are of particular importance to carers.

Key Duties of the Act

The Carers (Scotland) Act 2016² is the most recent legislation that directly affects carer's rights. It sets out a wide range of measures to improve the identification and provision of support to carers. Key duties for Integration Authorities are:

- to ensure all adult carers are offered an Adult Carer Support Plan (ACSP) and young carers a Young Carers Statement.
- to publish a Local Carers Strategy
- to publish a Short Breaks Services Statement
- to involve carers and carer organisations in the development, delivery and review of any services that affect them and with the planning of the cared for person's hospital discharge.
- to publish a local eligibility framework for carers whose needs cannot be met by the provision of information, advice and support within the community including short breaks from caring. Not all support that can be offered is subject to this.
- to provide information and advice service for carers within the Integration Authority area

The Children and Young People's Act 2014³ takes forward the overarching approach to supporting children and young people in Scotland Getting it Right for Every Child (GIRFEC)⁷. This approach encourages agencies to work together to deliver the right support at the right time for every child in Scotland. The GIRFEC approach:

• puts the best interests of the child at the heart of decision making

- takes a holistic approach to the wellbeing of a child
- works with children, young people and their families on ways to improve wellbeing
- advocates preventative work and early intervention to support children, young people and their families
- believes professionals must work together in the best interests of the child.

East Renfrewshire Integration Joint Board (IJB) has the responsibility to plan and work in partnership with voluntary partners, private sector partners and local communities to achieve the outcomes of all of the above legislation for the people of East Renfrewshire. For the delivery of health and social care the delivery of this plan is managed and co-ordinated by the Health and Social Care Partnership (HSCP).

The HSCP strategic priorities are set out in our HSCP Strategic Plan (2018 - 2021)⁸. In line with National Health and Wellbeing Outcome 6 an agreed HSCP strategic priority outcome is that we will be, "*Working together with people who care for someone to support them to maintain their own health and wellbeing*".

East Renfrewshire's Children and Young People's Services Plan 2017-2020⁹, Community Outcome 1 states: *"All children in East Renfrewshire experience a stable and secure start to their lives and are supported to succeed"*. For Young Carers this will be done by implementation of the Young Carers Statement within the GIRFEC Framework and Carers Act. In East Renfrewshire our Education, GPs and Health and Social Care services share joint responsibility to deliver this along with East Renfrewshire Carers Centre.

The principles of Equality, Diversity and Human Rights are the basic rights for all carers. We will work to ensure that carers are aware of their rights under this legislation and that no carer is disadvantaged due to age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity, race; religion or belief; or sex or sexual orientation, in line with the Equality Act 2010¹⁰.

3:1 Background

Key Facts and Figures

Scotland's Carers¹¹ a 2015 Scottish Government report estimated there are around 759,000 carers in Scotland. The value of unpaid care in Scotland is estimated to be over £36 billion a year. Caring Behind Closed Doors: Six months On¹², a 2020 report from Carers UK, reported since the onset of the pandemic it is estimated over 392,000 additional people in Scotland are now caring. It is estimated around 60% of us will be a carer in our lifetime.

Adult Carers

16% of the population over 18 are caring for someone. Of these carers 41% are male and 59% female. There are estimated to be over 171,000 carers aged 18+ caring for 35 hours a week or more.

Young Carers

According to the same report an estimated 4% of the under 16 population in Scotland are young carers. Scotland's 2011 Census¹² identified just over 10,000 young carers. It can be difficult to identify young carers.

Young Adult Carers

From the Scotland's 2011 Census¹² we estimate that there are some 360,000 young adult carers. This equates to some 171,000 16+ carers who are caring for 35+ hours per week

Caring Relationships

Family members account for 90% of the total carer population. Over 80% are part of a couple with the next largest group being one parent families. Young carers are more common in lone parent families. The statistics tell us only part of the caring story. Caring relationships can be very complex. Each carer may care for more than one person; and people may have more than one carer.

Early identification of carers can help prevent crisis developing and make for better outcomes for the carer and cared for person but this can be difficult for many reasons.

- Acceptance of the identity of carer means acknowledgement that the other person needs care which can be difficult for one or both parties to do (Carduff, et al., 2014)¹.
- The two primary sources of data for carers are surveys. The Scottish National Census (2011) and the Scottish Health Survey (2018)¹³. When completing surveys people often don't recognise their family member, friend or themselves as a carer as caring is seen as natural to being part of a family or in a friendship.
- Many people don't identify as a carer until they reach key junctures such as giving up employment to care (Carduff, et al., 2014)¹.

The Economic Impact of Caring

We read above the significant contribution unpaid carers make to Scotland's economy. As might be expected, the more care that is being provided by an unpaid carer the less that person will be able to be active within the wider economy. Many carers have to reduce their working hours or give up working to care.

A survey completed by Carers Scotland estimated over 58% of Scots who have started caring since the outbreak of the pandemic are also juggling paid work alongside their caring responsibilities.

Current support for Carers

The Scottish Health Survey 2018¹³ was revised in 2020 it found that responses from carers for 2019/2020 were less positive than in previous years. Carers were most positive about the balance between their caring role and other things in their life with 64% responding positively. Carers were least positive about support to continue caring with only 34% saying that they felt supported to continue caring. A Coalition of Carers survey in March 2020 found over half of the carers who responded were unaware of their rights under the Carers (Scotland) Act 2016² and had no assessment or carers support plan.

Assessing and planning support with carers and the people they care for was suspended for a period in 2020 by many Integration Authorities, including East Renfrewshire due to the pressures of the pandemic on services. In April 2020, Caring Behind Closed Doors¹² found 78% of carers who responded to a survey were providing

more support since the onset of the pandemic, of these 45% were providing more care because of a reduction in services.

Before the pandemic around 7 in 10 carers reported receiving no help or support. The most frequently cited form of support was help from family, friends and neighbours (19%). The second most common form of support reported was the carer's allowance. Of those eligible to receive carer's allowance (those who provided 35 hours or more of unpaid care per week) 31% reported that they were in receipt of the benefit. Advice and information, a personal assistant/support worker/community nurse or home help, short breaks or respite, practical support, counselling or emotional support were each received by 6% or less of all carers.

3.2 How unpaid care is being provided in East Renfrewshire

From the available data we know that in East Renfrewshire caring commitments increase with age. The greatest number of adult carers are over 65-years old. We also know 67% of carers care for someone over 65.

In the age range 50 to 64, 29% of carers provide in excess of 20 hours care a week. We are an ethnically diverse area and within our Asian community over 4% of the population provides over 20 hours of care a week.

As we plan with young carers, it is worthy of consideration that although the under 25s account for a smaller proportion of unpaid carers, they are providing roughly the same amount of care as the middle band of 50 to 64 year old carers.

From our planning in East Renfrewshire we know that most carers (41%) have been caring for between 1 to 4 years. That amongst older adult carers in East Renfrewshire there are slightly more male carers, overall however, 6 out of 10 females in the total carer population account for an unpaid caring role. As might be expected family members account for 90% of the total carer population. Over 80% are part of a couple with the next largest group being one parent families.

The Impact of Caring

In East Renfrewshire 98% of adult carers who had completed a carers assessment in the past three years said caring had impacted on their emotional well-being, 84% also said it had impacted on their living environment and 67% said it had impacted on their health.

We know many carers work less hours or give up work to care. This seriously impacts the lives of working age carers and it is in the most deprived areas of East Renfrewshire that carers provide the most hours of caring.

In East Renfrewshire 48% of young carers who were supported to plan said the caring role makes it hard for you to do the things you want to do.

3:3 Working Together

East Renfrewshire HSCP vision statement is

"Working together with the people of East Renfrewshire to improve lives".

We will achieve this by:

- > Valuing what matters to people
- > Building capacity with individuals and communities
- > Focusing on outcomes, not services

These 'integration touch points' are used to guide everything we do as a partnership.

Our Partnership's Strategic Priorities

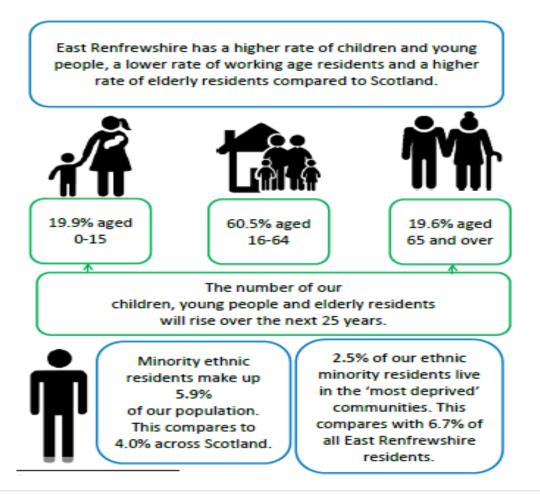
The HSCP's Strategic priorities focus on working together in partnership with our independent and third sector partners so people are able to receive the advice, information and support they need in their local communities and have any care and support they need delivered in their own home. Our experience over the pandemic has reinforced the benefits and importance of working together in partnership to develop the range of advice, information and support on offer locally and ways to access this.

Working like this means carers are able to receive advice, information and support on first contact whether that be with East Renfrewshire Carers Centre (ERCarers), our main provider of support for carers, or Voluntary Action East Renfrewshire (VAER) Community Hub or another partner organisation such as at a Talking Point or with the HSCP.

Our Key Strategic Outcomes

- Working together with children, young people and their families to improve mental wellbeing
- Working together with our community planning partners on new community justice pathways that support people to stop offending and rebuild lives
- Working together with our communities that experience shorter life expectancy and poorer health to improve their wellbeing
- Working together with people to maintain their independence at home and in their local community
- Working together with people who experience mental ill-health to support them on their journey to recovery
- Working together with our colleagues in primary and acute care to care for people to reduce admissions to hospital
- Working together with people who care for someone ensuring they are able to exercise choice and control in relation to their caring activities

From our community planning work we know that:



4. How our Strategy was written

Our 2018 to 2021 strategy was written in collaboration with unpaid carers and partners in line with the National Standards for Community Engagement. An initiative was established known as the 'Care Collective' led by East Renfrewshire's third sector interface organisation Voluntary Action (VAER) working closely with ER Carers Centre and facilitated by an independent third sector agency. Other partners were also involved.

The approach involved research, interviews, face to face engagement events and social media activity involving 2,000 local people. The work of the Collective demonstrated how we needed to strengthen our approach to involving carers throughout the planning process and with identifying the outcomes that matter to them.

Working as the Care Collective we identified a Vision for 2018 to 2021 and four strategic carer outcomes were agreed that are fully in line with the principles of the Carers (Scotland) Act 2016, the National Health and Wellbeing Outcomes and East Renfrewshire HSCPs Strategic Plan.

Although it has been difficult at times during this past challenging year we have continued using the Care Collective approach to find ways to engage and involve carers and partners in reviewing and evaluating carers' outcomes for the period 2018-2021.

Involving Carers

Through local engagement and discussion that took place before Covid-19 we know that we need to continue to develop our workforce, pathways and supports for carers.

In September 2020 an online survey was developed and distributed to carers by ER Carers Centre asking carers about their experience accessing and receiving support and services, and the impact of the pandemic. 142 carers responded.

The findings from the survey identified:

- Communication is an issue with carers and between agencies.
- The pandemic has impacted on their caring role
- The lack of resources and stimulation for the person they care for has impacted on both the person being cared for and the carer's health and wellbeing.
- There is a lack of choice and control over how the carer and the person they care for access and use Self-Directed Support (SDS) Funding Options.

Carers who participated in the survey said:

- They want more pro-active communication, to receive regular advice and updates on Covid-19 guidelines and on the practical support available.
- They want more support to be provided online for the person they care for and health and wellbeing activities for carers like stress management and to have community activities like walking groups
- They want to have choice and control over any support they or the person they support receives and support with accessing SDS Options

In October 2020 nine carers agreed to share their experiences of support and their ideas on how to improve this. Communication was the issue identified as the main barrier to timely access to support to prevent crisis.

They told us:

"Getting support must be dynamic and less complicated, more supportive, more them coming to you"

"There's nothing preventative, there's a lack of information and direct contact"

"It was very difficult initially before any services for my daughter began. Once we had support in place it has been really good. It should be easier. Communication is the main issue" The 2018-2021 Strategy was shared with Carers and partners in the Carers Act Implementation Group and the Carers Collective for comments. It was agreed it would benefit from being shorter. It was also agreed that separating the existing strategy into an Adult Carers Strategy and a Young Carers Strategy developed in collaboration with the relevant group of carers would improve accessibility to the carers strategic plan for all stakeholders.

Where are we now?

We are focusing on improving the lives of carers as a priority, taking the achievements, learning and challenges from the past three years into account, over the next year. We need to involve carers and all our partners in reviewing the impact of the pandemic on carers' lives, our communities and our services before moving forward together with a strategic plan for the period 2022-25. We will also be taking into account the recommendations for unpaid carers from the Independent Review of Adult Social Care¹⁶.

The Vision Statement, Principles and Outcomes below are from the 2018-2021 strategy and were identified by the Care Collective. They are still appropriate for the coming year and will stay the same.

5. Vision, Principles and Strategic Outcomes

<u>Vision</u>

We are working together with people who care for someone to ensure they have choice and control in

their caring role

Principles	Outcomes
Carers are identified. respected & involved	 Carers will be identified at an early stage as carers, valued as equal partners in planning and involved in decisions about any service that affects them
Carers experience is positive	• Carers will have a positive experience of support and solutions, their voice will be heard in support planning and assessment conversations and their own outcomes will be met as well as the person they care for
Carers lead full lives and support their own wellbeing	• Carers will be able to lead a full life, to maintain their own health and wellbeing, to plan and identify what matters to them and will know what resources are available to help them with this and where to find them
Carers have choice, control and balance in their life	• Carers will have choice and control in their caring role and balance in their life with the other things that matter to them

5.1 Outcome 1: Identified, respected and involved

Carers will be identified at an early stage in their caring role, valued as equal partners in planning and defining their personal outcomes and involved in decisions about how services that affect them are planned for and resourced.

What do we know about how we are doing?

- We are succeeding in raising awareness of carers' rights and the support available to them with HSCP staff through an extensive roll out of Carer Awareness sessions. The feedback from the sessions and an increase in referrals from the teams to ER Carers Centre is telling us this.
- Although a SCI Gateway referral process was introduced to make it easier for GPs to refer to local Carers Centres only two referrals were received during 2019 and none during the pandemic. This is similar across Greater Glasgow.
- We have developed the Caring Conversation a clearly defined process to identify carers and ensure they are being offered advice, information and support. We are requesting that this be embedded in health and social care assessments and support planning across ERHSCP teams and services
- A Young Carers Education Worker appointment has resulted in a 200% increase in identification of young carers during 2019-2020. There were 96 new referrals in 2019 – 2020.
- Young carers and stakeholders across education developed and designed the Young Carers Statement
- During 2020-2021 carers, ER Carers Centre and HSCP staff were involved in reviewing the Adult Carer Support Plan and developing a Carers Emergency Plan.
- Carers' voices are being heard. The Carers Collective, a carers strategic group and carers engagement group have been established and are involved in planning the support and services that affect carers. Carer representatives sit in the Integration Joint Board and other relevant strategic and planning groups.
- A Carers Lead was appointed in Jan 2020 to ensure the key provisions of the Act are being met

What will our priorities be over the next year?

- Prevention of crisis for carers and the people they care for through early identification and timely support – During the pandemic response and recovery we must continue to raise awareness of carers, their rights, the impact of caring and importance of early identification and provision of advice, information and support in preventing crisis for carers and the people they care for. We do this with ERHSCP staff, our partners in Primary Care Services and with our care provider partners.
- On July 31st 2021 regulations on timescales to offer and complete an Adult Carer Support Plan and Young Carer Statements will be introduced for carers of a terminally ill person. Once these timescales are confirmed this strategy will need to be updated to include this important legislative change along with a process to ensure early identification and that this happens.
- To prevent admission, readmission and to ensure a person is discharged safely from hospital with an appropriate level of support includes identifying the carer and the caring role that they are able and willing to sustain. Ensuring carers are being involved in the planning of support with the person they care for during discharge from hospital and are being offered a carers support plan to ensure their own outcomes are considered is a carer's right. These key principles of the Act are vital for successful discharge planning and for the health and wellbeing of the carer.
- Carers are involved in planning Our health and social care services would be unsustainable without the care and support provided by unpaid carers to East Renfrewshire citizens. The work of the Carers Collective during the pandemic has demonstrated the difference it can make to carers, the cared for person and services if they are involved as partners in planning. We will strengthen the Collective's approach across ERHSCP services by continuing to raise awareness of carers' right to involvement in planning, highlighting examples of the difference this makes and by developing more meaningful ways to involve carers in the design and planning process of any services that affect them.

Outcome 1: Carers are being identified at an early stage in their caring role, valued as equal partners in planning support and involved in decisions about how services that affect them are planned and resourced

How this will happen	By when	Who will be involved	How will we know this has happened
By ensuring carers have access to accurate and timely advice, information and support to prevent crisis and know where to find this.	Ongoing	Carers; ER Carers Centre; ER Carers Lead	Improved reporting Number of carers identified Number of carers using carers digital resource for information and support Number of carers identified We have evidence from support plans carers are getting the right support at the right time
By raising awareness of the importance of early identification in preventing crisis, the impact of caring, carers' rights and the support available to them.	Ongoing	Carers Lead; ER Carers Centre; HSCP Learning & Development; HSCP staff and partners	We have evidence a significant number of HSCP staff, Primary Care staff and partners have attended carer awareness session / completed Carer E-Learning course. An increase in identification and referrals to ER Carers centre from these sources
Carers will be actively involved in the planning of any support and services that affect them	Mar-22	Carers; Carers Lead; ER Carers Centre; Education; HSCP; Partners	We have gathered evidence from carers of their involvement in planning support and services and the difference it has made.
We ensure that the voices of carers are heard and consistently reflected within our strategic planning work	Ongoing	Carers Lead: ER Carers Centre; HSCP Strategic Services	Carers outcomes, views and involvement in planning are evident in our strategic plan

5.2 Outcome 2: My caring experience is positive

Carers will be saying they have a positive experience of support and solutions, that their voice is heard in planning and assessment conversations and that their own outcomes are being met as well as the person they care for.

What do we know about how we are doing?

- The 2017/18 Scottish Health and Care Experience Survey¹³ showed that just 37% of carers in East Renfrewshire felt supported in their caring role. Although our performance is similar to that across Scotland this is an area where we must improve.
- 35 young carers accepted the offer to complete a Young Carers Statement during 2019/2020. 73% of young carers in East Renfrewshire with a Young Carer Statement say their school understands their caring responsibilities and 95% are happy at home 'most or all of the time'
- 69 Adult Carers were supported to make a plan during 2019-20, 68% of these were supported to do this by ER Carers Centre staff and 32% by HSCP staff.
- ER Carers Centre was recommissioned and there is an increased awareness with HSCP staff of the advice, information and wide range of responsive support they can provide such as carer grants, support that benefits the carer and cared for and regular 'check in' calls.
- ER Carers Centre employed a Digital Communications Worker and improved their website. Regular online and hard copy newsletters are sent out by ER Carers Centre and VAER Community Hub with information and updates on Covid-19 guidance and community supports such as food delivery.
- The HSCP subscribed to a Carers Digital Resource and Care Coordination Planning App to ensure accurate and up to date advice, information and support to plan is available 24/7 for carers. This resource is available on HSCP and partner websites.

What will our priorities be over the next year?

- Improved communication with carers We see above carers have told us poor communication is often a barrier to a positive support experience. That they are tired of completing surveys unless they can see change. Supporting carers and the person they care for will continue to be challenging during the pandemic response and recovery and good communication will be key to this. To understand the impact of the pandemic on carers and best ways to support them in their caring role we will need to develop different and new ways to communicate with carers and that advice and information is timely, clear, accurate and consistent.
- More carers have their own support plan and are involved in planning the support of the person they care for - Carers' outcomes are as important as the person they care for and we must see this reflected and evidenced in assessments and support plans. We need to involve carers and partners to understand the reasons why the vast majority of carers don't have a support plan and to know how best to address this.
- Carers are involved in developing community based supports and commissioning of care and support services Carers want and have a right to support and services that listen and involve carers as equal partners and focus on the carers outcomes as well as the outcomes of the person they care for.

Outcome 2: Carers will be saying they have a positive experience of support and solutions, that their voice is heard in planning and assessment conversations and that their own outcomes are being met as well as the person they care for.			
How this will happen	By when	Who will be involved	How will we know this has happened
Carers will be valued as an equal partner in the planning of their own support and the support of the person they care for	Mar-22	Carers; HSCP staff; Carers Lead; ER Carers Centre; Carers Collective	It is evidenced in care and support plans and carers are telling us that they are being listened to and involved and their outcomes are as important as the outcomes of the person they care for
Carers will be involved in planning the commissioning of services to ensure that these services are meeting the outcomes of both the carers and the cared for person	Mar-22	Carers; HSCP Commissioning; Carers Lead	Carers are involved in commissioning services and telling us they feel valued by care provider partners, have their own support plan and that their outcomes matter as well as the cared for person's outcomes.
Partners will be involving carers in developing a wide range of community based support and solutions for both carers and for the people they care for	Mar-22	HSCP; Talking Points; Carers Centre, 3rd Sector Interface Organisation (VAER}; Partners and wider Community	Carers have a wider range of community based solutions to help prevent crisis and will know how to access them.
Carers will be easily able to find advice, information and support that is timely, clear, accurate and consistent.	Mar-22	Carers; HSCP staff; Carers Lead; ER Carers Centre; Partners	We have a clearly defined and simple process for carers to access advice, information and support. We are communicating in different and new ways with people who care

5.3 Outcome 3: I am fulfilled and I can support my own wellbeing

Carers will be telling us they are leading a full life, that they are able to maintain their own health and wellbeing, to plan and identify what matters to them and that they know what resources are available to help them with this and where to find them.

What do we know about how we are doing?

- Our most recent report shows 92% of adult carers reporting satisfaction with their quality of life. This indicator has improved consistently year on year and by 22% since 2016/17. We know though from the Health and Care Survey 2018 results only 38% of carers in Scotland said that caring did not have a negative impact on their health and wellbeing.
- 95% of young carers said they are happy at home 'most or all of the time' although 48% say the caring role makes it hard for them to do the things you want to do, 78% have been unhappy or tearful recently and 25% say they had not eaten healthily.
- GP SCI Gateway referral system to ER Carers Centre has not been successful. The Carers Centre received only two referrals from a GP during 2019-2020 and has received none during the pandemic.
- 98% of adult carers who had completed a carers assessment in the past three years said caring had impacted on their emotional well-being, 84% and 67% said it had impacted on their health.
- Our Carers Survey found the pandemic and change to support services has impacted negatively on both the carers and the cared for persons health and wellbeing. Through the Care Collective Carers of people with dementia are now planning regular online support with HSCP Support Services and a third sector partner that will benefit both them and the person they care for wellbeing.
- ER Carers Centre have adapted to offer online access to a wide range of self-help activities training and awareness sessions, incl. emotional support, peer support, activity and social groups that were previously face to face. Attendance can vary some carers struggle with online but more are adapting. The Centre is also supporting carers with access to hardship and grant, regular calls to carers who

want this support and developing creative and online support that benefits the carer and the cared for.

What will our priorities be over the next year?

- Understanding the impact of the pandemic on carers' health and wellbeing and involving carers in planning how we best support them to stay as healthy and well as possible through the coming response and recovery phase – Through surveys, interviews and through the Care Collective we must involve carers in planning how to maintain their health and wellbeing and identify the support required to do this.
- Ensuring HSCP, partners and Primary Care workforces are focusing on the carers outcomes and health and wellbeing as well as the cared for persons

 We need to know that partners are knowledgeable and informed about Carers (Scotland) Act 2016 legislation, carers rights, the impact of caring and the support available for carers from ER Carers Centre and in the community. That there are clear referral routes for carers and the link with prevention of crisis is clear.
- Support to minimise the impact of financial hardship as a result of caring
- Carers have direct access to a range of good quality information and advice around health and wellbeing and a range of targeted informal supports which they can access directly.
- To ensure carers are involved in planning for preventing admission and hospital discharge planning – For a person to be discharged safely, with an appropriate level of support includes identifying the caring role that a carer is able and willing to sustain beyond discharge. Carers have a right to be involved in the planning of the discharge and to support to make a carers support plan to ensure their outcomes are considered also. This may be vital for successful discharge planning and for the health and wellbeing of the carer. We must ensure and evidence this is happening.

Outcome 3: Carers will be telling us they are leading a full life, that they are able to maintain their own health and well being, to plan and identify what matters to them and that they know what resources are available to help them with this and where to find them.

A. Health & Wellbeing

How this will happen	By when	Who will be involved	How will we know this has happened
Young carers have a Young Carers Statement that helps them work out how caring is affecting their life, to identify what the hopes and personal outcomes they want to achieve and any support they need to do this.	Ongoing	Young Carers; ER Carers Centre; Young Carers Education Worker; Education	Number of Young Carer Statements completed.
We will be involving carers to understand the impact of the pandemic on their health and wellbeing, and in planning how best to support them maintain and improve this and develop to any resources that will help them with this	Mar 21	Carers; Carers Lead; HSCP; Carers Centre; Education; Partners	We will have evidence of impact of the pandemic on carers' health & wellbeing and ways to support carers with this.
We will be working in partnership to develop multi-agency approaches to supporting carers with their health, wellbeing, resilience and relationships	Mar-22	Carers; ER Carers Centre; Carers Lead; HSCP; GPs;	% ER Carers Centre referral source indicates GPs, HSCP staff and other partners are referring more to ER Carers Centre. An increase in multi-agency information, advice; training; awareness sessions; and support for carers.
We will work with our Technology Enabled Care (TEC) services to help carers make better use of digital resources that can support their health and wellbeing.	Aug-21	Carers; HSCP TEC Service; ER Carers Centre; Carers Lead;	There is evidence of an increased awareness and uptake of TEC solutions by carers

Outcome 3: Carers will be telling us they are leading a full life, that they are able to maintain their own health and wellbeing, to plan and identify what matters to them and that they know what resources are available to help them with this and where to find them.

B. Access to Advice and Information

How this will happen	By when	Who will be involved	How will we know this has happened
We will involve carers in reviewing, identifying and developing the best ways to communicate with carers	Mar-22	Carers; ER Carers Centre; HSCP Communications HSCP TEC; Carers Lead	Advice and information will be reaching not only the carers who already receive support and services but carers unknown to services
Ensuring supports are available to carers to minimise the impact of financial hardship as a result of caring during the pandemic.	Apr-21	Carers; ER Carers Centre; Carers lead; HSCP Staff; MART; Partners	Numbers of carers accessing grants and supports that are available Numbers of carers receiving financial advice and support
We will ask carers to identify the issues that most matter to them and work with our partners to ensure carers can access any training and awareness sessions that might help them in their caring role, this might include; caring for someone who is dying; caring for someone with a long term health condition	May-21	Carers; ER Carers Centre; Carers lead; HSCP Staff; NHS Primary Care Staff; HSCP Learning & Development	We will know what matters to carers Numbers of carers who have attended training and awareness sessions
We will work with supported employment services to develop supported employment opportunities that support both the cared for person and the carer	Mar-22	Carers; Carers Centre; Carers Lead; Supported Employment Services; HSCP Commissioning; Local Businesses	There will be more examples of creative opportunities that benefit both the carer and cared for person.

5.4 Outcome 4: I have choice and control and balance in my life with my caring role and my life outside caring.

Carers will be able to say that they have choice and control in their lives, that they have balance between their roles as a carer and as a person pursuing their own interests, ambitions, and outcomes. They will be able to say that they can spend time with other people and can take part in other activities.

What do we know about how we are doing?

- From the results of the Scottish Health and Care Experience report we know that some 70% of the people who responded were able to report a positive balance in terms of their caring role and other interests in their life. We know from the 48% who reported a negative impact that this is an area that we can improve in. Whilst our performance against the Scottish average is slightly higher we are not complacent and we are working together to do better.
- Carers are helping us to develop community based supports and solutions
- Carers were involved in developing an emergency plan that asks about options for replacement care (respite) were the carer unavailable
- Creative options to support breaks from caring are available from our Carers Centre. Examples of this during the pandemic have been, a bike for a carer, camping equipment for another who was a hill walker, lap tops and tablets, vouchers for a meal and garden furniture.
- 35 young Carers took up the offer of support to plan for a better balance in their lives by making a Young Carers Statement during 2019/2020
- With carers, HSCP staff and ER Carers Centre we have reviewed and revised our Adult Carer Support Plan to better capture how carers feel about the choice and control they have over their caring role and the support they receive.
- We have an HSCP Eligibility Framework published that is easily accessible to guide carers on the support available to them.
- There is a Short Breaks Statement with advice and information on breaks

 Partners attended an online Carer Positive event to raise awareness of working carers rights with employers. ERHSCP has gained Carer Positive Level 3 award and ER Carers Centre has gained Carers Positive Exemplary award.

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- More work is needed to support carers in employment or carers looking to gain employment, training or further education opportunities
- An independent survey by the SDS ForumER and ER Carers Centre on carers experience with Self Directed Support (SDS) Options found that carers found accessing and managing SDS Option 1, a direct payment, added to their caring responsibilities. Carers also said they experienced a lack of choice and control over how they, and the person they cared for, were supported in relation to SDS. They want clearer communication, information, consistency and support with accessing and managing SDS Options.

What will our priorities be over the next year?

- Through our work locally with the Carers Collective we know that we must do more to involve carers in planning replacement care options and short breaks
- Carers have choice and control in the caring role they are able and willing to sustain
- More carers have emergency plans that include replacement care options
- We involve carers in work with our local market to develop more respite and creative short breaks options that work for carers
- We have developed more types of support and breaks that benefit both the carer and the cared for person
- Carers in employment, education and/or training are supported

Outcome 4: Carers will be able to say that they have choice and control In their lives, that they have balance between their roles as a carer and as a person pursuing their own interests, ambitions, and outcomes. They will be able to say that they can spend time with other people and can take part in other activities.

B. Carers are supported if they choose to continue to provide care

How this will happen	By when	Who will be involved	How will we know this has happened
Offering every carer identified the opportunity to plan, identify their outcomes and the support they need to achieve these, an agreed plan review date and an emergency plan incl options for replacement care	Ongoing	Carers; Carers Centre HSCP Staff; Carers Lead	Carers are supported to develop their own support plans. % carers who feel supported to continue in their caring role.
An eligibility framework accessible to carers and staff on HSCP Carers Support webpage to ensure access to SDS Options is equitable and transparent. SDS Options are offered to all adult carers who have been identified as eligible for support from services	Ongoing	HSCP Staff; SDS ForumER: Carers Lead	Carers will be telling us they have choice and control over their caring role using Self Directed Support Options
SDS Information sessions for carers including Eligibility Framework	Jun-21	HSCP Staff; SDS ForumER: Carers Lead	Carers will be telling us they are well informed on Self-Directed Support Options and Eligibility for services

Outcome 4: Carers will be able to say that they have choice and control in their lives, that they have balance between their roles as a carer and as a person pursuing their own Interests, ambitions, and outcomes. They will be able to say that they can spend time with other people and can take part in other activities.

How this will happen	By when	Who will be involved	How will we know this has happened		
C. Short Breaks and Respite					
We will ensure that carers, HSCP staff and support organisations are aware of the scope and different types of respite care and short- break provision available	Apr-21	Carers; Carers Lead; ER Carers Centre; HSCP Commissioning Staff	We have a published Short Breaks Statement that is easily available for carers to refer to		
Work with providers to review and modernise our approach to respite and short term breaks in light of Covid-19 requirements	Mar-22	Carers; Carers Lead; HSCP Commissioning	We will have evidence there has been a shift in approach to creative and flexible options for carers to take short breaks		
D. Carers in Employment and/Training or Further Education Are Supported					
Work together to develop more Carer Positive workplaces	Mar-22	Carers; Carers Lead; Carers Centre	We will have more organisations in East Renfrewshire engaged in and receiving Carer Positive Awards at higher levels		
E. Being Eligible for Support	1	1			
We will share and publicise our Eligibility Framework for support from services and implement consistently	Mar-22	Carers; HSCP Staff; Carers Centre; Carers Lead	Carers will be telling us they know what types of support are available to them		

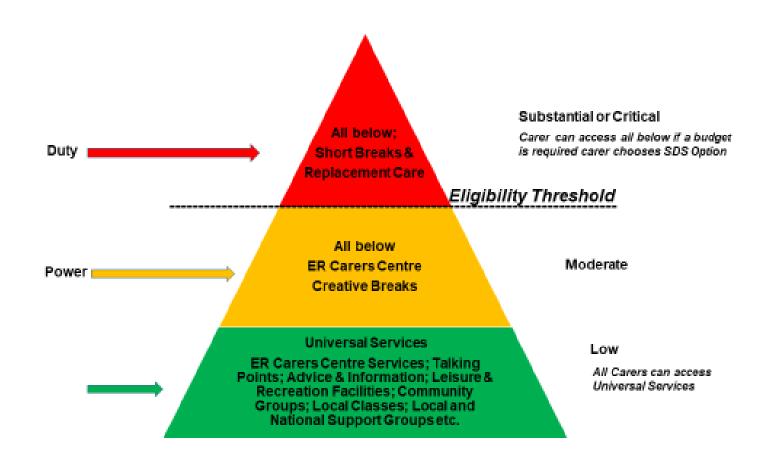
Being Eligible for Support

As carers it is important to know how you will be supported when you make contact with the HSCP. That is why we are re-designing how people interface with HSCP services and a range of our partners who are also involved in strategic delivery across the authority. As a citizen you can expect to be treated consistently and appropriately upon first contact with the full range of our services. In keeping with what people told us about services being person centred we have invested in our workforces both internally and across third sector agencies to agree a common approach. As a starting point everyone providing a service to carers has been offered Good Conversations training. This means that you have the reassurance whether you speak with a worker from a Talking Point or the Carers Centre you will know we share a common understanding about how we do our work.

Eligibility for services is an important aspect of the work that we do. We believe that we are working towards getting the right balance between a good conversation that explores an individual's assets as well as their needs and looks to a range of community based supports as a first response. For people experiencing change because of a long term condition such as dementia this could mean accessing our post-diagnostic support services and our dementia link workers. If you are visiting your family doctor and you are experiencing stress because you are at school but are supporting mum at home the GP might offer to refer you to the Carers Centre for a discussion about support or might suggest a meeting with one of the area link workers. In line with The Act an Eligibility Framework has been published to inform Carers the level of support they should be able to expect from services within East Renfrewshire.

Read more about the Carers' Eligibility Framework [181.92KB].

Carers Eligibility Framework



6. Caring for Someone in Hospital

Outcome: Carers will be an equal partner in care before, during and following hospital discharge

The Carers (Scotland) Act 2016 gives carers the right to be involved in decisions regarding the hospital discharge planning of the person they care for. This is to help ensure that patients are discharged safely and that carers receive the support they need in order to continue to care if they choose to do so.

To prevent admission, readmission and to ensure a person is discharged safely from hospital with an appropriate level of support includes identifying the carer and the caring role that they are able and willing to sustain. Ensuring carers are being involved in the planning of support with the person they care for during discharge from hospital and are being offered a carers support plan to ensure their own outcomes are considered as a carer's right. These key principles of the Act are vital for successful discharge planning and for the health and wellbeing of the carer.

East Renfrewshire HSCP Home from Hospital Support for Carers

We know that the person you care for being admitted to hospital and planning for their return home are stressful times for families and unpaid carers. This is particularly the case where the admission to hospital is for an emergency.

Where there's the possibility of the person you care for having to go to hospital on an emergency basis the HSCP team, which includes your GP, nursing and social work staff, will work together to support them to get treatment at home if that's the right thing to do.

A lot of people are admitted to hospital, receive their treatment and then return home to carry on their lives as before. However, for some people making the return home will be more difficult.

The effect of time in hospital on the person you care for or the ongoing effects of their reason for admission may make it difficult to pick up the threads of regular life when

they get home. Where this is the case we would plan with you, the person you care, Hospital and HSCP staff what supports are needed to get the person you care for home. We would then work together to make the necessary arrangements.

How does a person ask for support?

The hospital ward staff will be able to offer advice on who to contact. East Renfrewshire Carers Centre can offer practical and emotional support, information and advice specifically for carers on **0141 638 4888.** Alternatively, you can phone the Initial Contact team on **0141 800 7850** for advice on who can help you and the person you care for.

Who can get the support?

Anyone who's likely to go into hospital or is going to be discharged can get support where necessary. Planning this would include talking and planning with the person or people who care for them. Usually, it'll be people who have more complex needs who'll need more support.

What happens once the person you care for is home?

It's likely that we'll want to support the person you care for with rehabilitation and reablement once they are home and through Technology Enabled Care (TEC), this will enable the person you care for to live as safely and independently as possible in their own home.

Although we'd always aim to get the person you care for home, sometimes it won't be possible to return home safely. If the person you care for is in that situation, hospital and HSCP staff will work together with them and with you to plan where they'll move to.

How much does it cost?

The advice and assessment process to help either keep the person you care for out of hospital or enable them to return home is free.

Following a discharge from hospital all care at home services are free for a period of up to 4 weeks.

We want to make sure that all our patients are supported while they are in hospital and when they leave. Friends and family play an important role in this and we want to work with everyone to make sure that patients receive the best care possible.

Universal Carer Pathway

A universal pathway is in place across all hospital services to identify, involve and support people with a caring role. Support for carers in NHSGGC is delivered via a partnership between HSCPs, Local Government and voluntary sector organisations.

Patient Journey
Opportunities for establishing the caring situation and who involved
UNSCHEDULED CARE Patient presenting at ED or via Preferral to Assessment Unit ED Documentation - what routine enquiry on caring situation? Has GP given any information on
Has GP given any information on support needs or identified who main carer is in referral? If over 65yrs has there been an Elderly Care Assessment Nurse review? What support identified? What support identified? What information is transferred from other sources? How is caring situation identified? What actions taken? How werified on transfer? How verified on transfer? How Partient Stay
PREPARING FOR HOME FOR
DISCHARGE CHECKLIST When commenced? What support needs identified how are relatives/carers How recorded? How recorded? How shared? How sha
Custor

They offer services which include: information and advice; emotional support; money advice; access to education, training and employment support; and, access to short breaks from providing care. These can be accessed either by the Carers Information Line 0141 353 6504, email <u>mailto:supportandinformation@ggc.scot.nhs.uk</u>, through the website <u>www.nhsggc.org.uk/carers</u>.

Appendix

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- 14. <u>https://www.gov.scot/publications/scottish-health-survey-2018-volume-1-main-report/pages/23</u>
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- 16. https://www.gov.scot/groups/independent-review-of-adult-social-care/

Jargon Buster

ACP - Anticipatory Care Plan

ACSP - Adult Carer Support Plan – A form designed to help unpaid carers plan for the future.

HSCP - Health and Social Care Partnership

IJB – The 'Integration Joint Board' is made up of representatives of people who use Health and Social Cares Services, NHS, Council and partners from other organisations who are responsible for the planning, resourcing and oversight of health and social care services in their area.

Outcome - What matters to the person; the impact of activity, support and services

Primary Care – The 'front door' of the NHS e.g. GPs, Pharmacy, Dentist, Optician

Talking Point – An easily accessible point of contact in the local community or online where advice, support and information on community, health and social care can be found.

Vision Statement – What a group or organisation aspire to achieve

Strategic Outcome – A desired end result from work







East Renfrewshire Health and Social Care Partnership

Carers (Scotland) Act 2016

Short Breaks Statement

(Version 2)

Documer	nt Title:	Short Breaks Services Statement						
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اگر آپ اس لیف لیٹ میں درج معلومات کا ترجمہ اپنی زبان میں چاہتے ہیں تو ہم سے رابطہ کریں

Thank you to all our partners involved in the development of this statement. Particular thank goto the carers of East Renfrewshire Carers Centre, without whose involvement this could not have been written.

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Background

The Carer (Scotland) Act 2016 came into force on 1st April 2018, placing many duties on East Renfrewshire's <u>Integration Joint Board</u> (IJB) including the requirement to publish a Statement setting out information on Short Breaks under Section 35 of the Act. This is to ensure better and more consistent advice, information and support is available for Carers and Young Carers so that they can continue to care, if they choose to do this, in better health and able to have a life alongside caring.

Section 25 of the Carers (Scotland) Act 2016 requires responsible Integration Authorities to consider whether support to meet a carer's identified needs should take the form of or include a short break from caring. Integration authorities have a duty to consider breaks from caring to support carers based on eligible needs. Further duties under the Carers (Scotland) Act 2016 as part of the Carers Charter can be accessed on the Scottish Government website: <u>https://www.gov.scot/publications/carers-charter/pages/2/</u>.

This statement has been produced by East Renfrewshire Health and Social Care Partnership (ER HSCP) <u>https://www.eastrenfrewshire.gov.uk/about-hscp</u> and will be reviewed annually. It has been informed by what carers told us matters to them during the consultation for East Renfrewshire's Carers Strategy, and with the engagement of our commissioned carers support service, East Renfrewshire Carers Centre (ER Carers Centre) <u>https://www.eastrenfrewshirecarers.co.uk/</u>.

East Renfrewshire Health and Social Care Partnership acknowledge the significant contribution unpaid carers provide to the health and wellbeing of people living in East Renfrewshire and that this means more people are able to remain living at home and to be part of their communities.

Who is a Carer?

The term 'carer' as used in this statement refers to someone who provides or intends to provide unpaid care for another person. The cared for person could be a family member, relative, neighbour, or a friend and be any age. For the purposes of this statement the term "Carer" is not applicable to volunteers or care workers who are paid to care but often referred to as carers, or to a person providing care for a young person under 18 years if the care provided has only to do with their age.

- A "Young Carer" is a carer who is under 18 years old or is 18 years old and is still in school.
- An "Adult Carer" is a carer who is a least 18 years old but is not a young carer.

The person receiving care and support can sometimes be referred to as the "Cared-for person".

The Purpose of this Statement

This statement's purpose is to promote choice and control for carers and the people they care for by providing information on:

- What we mean by Short Breaks
- Where to go for advice, information and support on how to access Short Break opportunities
- Short Break opportunities and services available to carers both locally and nationally
- Who can help you find out more about how to fund a short break and if you may be eligible for a personal budget
- Information, support and guidance on the choices and rights you have as a carer

What is a Short break?

It is widely recognised that Short Breaks can be vital to sustain the health and wellbeing of unpaid carers and to maintaining caring relationship. In East Renfrewshire we use the <u>Shared Care Scotland</u> description of a Short Break:

"A short break is any form of service or assistance which enables carers to have sufficientand regular periods away from their caring routines or responsibilities. It is designed to support the caring relationship and promote the health and wellbeing of the carer, the supported person, and other family members affected by the caring situation."

Respite is another term that is sometimes used to describe a break from caring. In developing this statement, stakeholders including our staff, partners and carers themselves commented that 'respite' is most often associated with institutional services or emergency situations. We prefer to use the term 'Short Breaks'. We believe it is a more positive term and more in line with the flexibility and creativity that you as carers have told us you want. (Carers can request advice or support with planning for an emergency by contacting ER Carers Centre. Click <u>https://www.eastrenfrewshirecarers.co.uk/</u> to make an enquiry or call **0141 638 4888**.)

Types of Short Breaks

ERHSCP is keen to promote choice and control for both you and the person you care for so a Short Break could take many forms dependent on the situation. Short Breaks from caring can:

- Be for short or extended periods during the day or overnight
- Be provided at home or out and about in the local community or in a suitable supported environment.

- Be at times that fit in with your plans, to give you one off break/s when you need it or regularly if that is required.
- Be provided by a family member; friend; volunteer; paid support; attendance at community groups/centres/play schemes.
- Mean the carer and the person they care for having a break together, with assistance if necessary, to provide a break from the demands of their daily caring routines
- Be something the adult or young person you care for enjoys doing that gives you time for a break.

A Short Break from caring means you can:

- Spend time on your own or with friends regularly
- Take a holiday or do something that you enjoy and that helps you unwind
- Do things that will improve your health and wellbeing
- Deal with other things that matter to you like family responsibilities, or to attend a doctor or dentist appointment.

Below are some real life examples from ER Carers Centre of Short Breaks that will help you to understand more about the possible opportunities for Short Breaks:

A group of teenage carers were running their own fortnightly group to support each other through a particularly challenging time. They were studying for their final exams and thinking about their post school options alongside managing their caring roles.

The group received funding for a Christmas night out, to go for a meal, bowling and on to the cinema.

They have since formed a lasting bond and continue to meet as friends after leaving school.

It can be difficult for P and his wife to do things that are easy for other parents with adult children to do. Caring for their son takes up a lot of their time which can be stressful and cause tension. P and his wife didn't want a break without their son instead they wanted to go somewhere together where they could relax and re-connect as a family. It was agreed this would be the best way to meet the outcomes of the family as a whole, funding for the break was agreed and they were able to get away with their son for a three day trip to the coast.

"The process was straightforward and the break allowed us to relax and recharge our batteries away from our normal, hectic domestic environment. We returned in a much more relaxed and refreshed state and better able to manage." Not long after retiring S found herself caring full time for her husband. Along with missing her work colleagues, S quickly found herself isolated and bored at home. When she left her home for short periods she was preoccupied worrying about her husband. After approaching the Carers Centre to explain her predicament, staff there supported S to plan and think about what type of break would most suit her.

S's husband now has a community alarm he can use if anything goes wrong, he also has a falls detector and can make voice activated phone calls using Alexa. S decided she felt confident enough to enrol for weekly University of the 3rd Age classes that are held locally and applied for funding to help with this. *Now S has something to look forward to every week, has met new people with similar interests and is really enjoying learning new things that occupy her at home as well as in the class.*

M lives with and cares for her dad who has dementia and can leave him on his own for only short periods of time. M approached the Carers Centre and told them about the stress she was experiencing. During the conversation M said she was keen to try a relaxation therapy. M received funding for a course of reflexology that she chose to attend for one hour every week. *The session is provided locally and only lasts for one hour so M can attend without worrying about her dad and the sessions help relieve her stress. M said she feels she can cope better with caring for her dad now.*

Being in the countryside enjoying outdoor pursuits is J's way of relaxing but getting away is difficult as he cares for his parents. J manages to get away now and again for a day or two when family and neighbours step in to help but overnight stays at short notice can be costly and this has limited his opportunities.

After planning with staff at the Carers Centre J identified what he needed to give him the break he wanted was a tent and some camping equipment. J received funding for these. **Now** *whenever he gets the chance J is able to get away to the country for a day or two where he can switch off, be with friends and stay healthy and active in the outdoors.*

Outcomes of Short Breaks

The 'outcome' of a Short Break is simply the difference it makes to the life of the carer. Real life examples of the types of outcomes achieved in East Renfrewshire can be seen highlighted in the case studies above. Outcomes are individual to each person so where it is identified there is a need for a break from caring ER Carers Centre and/or ER HSCP will work together with the carer to identify the personal outcomes they hope to achieve from a short break. This will be done through the process of completing an Adult Carers Support Plan or a Young Carers Statement.

Outcomes of Short Breaks for Young Carers

For young carers it is important that they can be children and young people first. Achieving Young Carers' outcomes may include individual and group activities personalised to the needs of the young carers. This will include school holiday based activities, targeted group work and interventions to promote confidence, resilience and well-being.

Below are further examples of the likely outcomes for carers from a short break:

Before a Short Break:

- I am able to have a break that suits my personal life style
- I am informed about my choices and rights
- I have more opportunities to take a break that suits me and the person I care for
- I am listened to and plan my Short Break as an equal partner
- I have control and choice over the resources available to me

After a Short Break:

- I feel rested and able to cope
- I feel safe and supported and that a crisis is less likely
- My caring contribution is recognised and valued by services
- My health and wellbeing is improved
- I am able to continue caring
- I have more people in my life *e.g. social circles, classes, activity groups*
- I'm able to do the things to do that I want to do

Guiding Principles for Planning Short Breaks with Carers

- Carers will be recognised and valued as equal partners in planning for Short Breaks.
- Planning and assessment will be **outcomes focused** to ensure that we focus on what both the carer and the cared for person wants to happen. This will be essential to developing effective Short Breaks.
- By using our framework we will have an **equitable** and **transparent** system for determining eligibility for funding Short Breaks that is **consistent** and easily understood.
- There will be timely decision making.
- Planning a short break will be a safe, respectful and inclusive process where diversity will be recognized and respected and every carer treated equally.
- Ease of planning. Planning a Short Break should not be burdensome. Questions about needs and outcomes will have a clear purpose for carers, not just to inform the support system.
- **Prevention** will be key. Planning and assessments for support should prevent deterioration in the carer's health or the caring relationship.

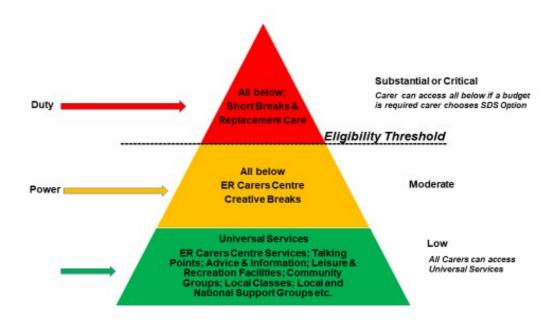
Eligibility and Getting the Right Support

A Short Break is a key support, amongst other types of support, that can be provided to a carer and, as discussed above in outcomes section, should always be personalised and make a positive difference to both you and the person you care for. To do this successfully a plan will need to be in place that includes the person you care for, this means you can relax and be confident that when you are not there the person you care for will be supported in the way they want to be.

When you first make contact you should always be offered support to complete an Adult Carer Support Plan (ACSP) or Young Carer Statement (YCS). If not you can ask, this is your right under the Carers (Scotland) Act 2016. Planning should start with a good conversation and an important part of this conversation will be to understand the impact your caring role is having on:

- Your physical and mental health
- Your wellbeing including your emotional wellbeing
- Your employment, education and/or training
- Your relationship with the person you care for, family members and how caring is affecting your wider social networks
- Your balance in life between your caring role and the opportunities you have for a life outside caring
- Your financial position

The Carers Act places a duty on every Integration Authority in Scotland to provide support for carers where the impact of their caring role has been identified as having a critical or substantial need for support, and a power to provide support to carers who have moderate to low level support needs where there is available funding to do so. To ensure the type and level of support offered reflects the impact of the caring role and specific circumstances of each individual we use an Eligibility Framework. This is to ensure we have a fair and transparent system to determine the level of support required. To do this we need to understand the impact your caring role has on your life. The diagram below shows our Eligibility Framework at a glance:



Contributions and Charging Policy

You can see above that the Carers (Scotland) Act places a duty on our local authority to ensure every carer has access to the information and advice they need to get the right support. This is provided in East Renfrewshire by the <u>Health and Social Care Partnership</u> and <u>ER Carers Centre</u> along with other local information and advice services.

Universal services are services that are available to all carers and the people they care for. You can see examples above and below in the Short Breaks Opportunities Section. Often these services can be used to access a short break that works for you. Universal Services do not carry any requirements for financial assessment or subsequent financial contribution.

If after Completing and Adult Carer Support Plan you have been identified as having a substantial or critical need for a short break, and have met the eligibility criteria, then you will have a right to choose how that support should be funded and provided. These are your Self Directed Support (SDS) Options. You can find out more about these at: <u>https://www.eastrenfrewshire.gov.uk/self-directed-support</u>

- **SDS Option 1** You receive a direct payment and organise the short break independently
- **SDS Option 2** ER HSCP or the provider hold the budget but you select the short break
- **SDS Option 3** ER HSCP identify, arrange and pay for the short break.
- **SDS Option 4** You choose a combination of the first three options

In July 2020 Scottish Government published <u>COVID-19 guidance on Option 1 and Option 2</u> for Integration Authorities and Health and Social Care Partnerships. The guidance makes it clear that flexibility is required to ensure that support for carers is maintained with minimal disruption throughout this time of crisis. It encourages social work professionals to be mindful of this when making decisions around support - 'This flexibility should continue to operate during the period of the pandemic, and enable the exploration of creative solutions during this unprecedented period'.

For further information and advice on Self Directed Support you can contact SDS ForumER at <u>https://www.eastrenfrewshire.gov.uk/self-directed-support</u> or you can call them on **0141 638 2525**

If your short break doesn't include the person you care for, we will have to consider, along with them, what **replacement care** needs to be provided while you are away.

When planning this support we will always ask you to consider firstly the informal and existing formal supports that are in place. This is likely to be those who you trust and know best, friends, family and paid carers who know the person you care for well. Next we will consider universal services as above with a focus on using technology and Technology Enabled Care. You can find out more about this at https://www.eastrenfrewshire.gov.uk/telecare-self-check-tool.

If these options are not suitable to meet the person you care for and your own outcomes and you meet the eligibility criteria above then the cared-for person's Social Worker / Care Manager will look at what arrangements can be made using formal care services. The Carers (Scotland) Act states any provision of replacement care to support a short break that is an identified, assessed need for an eligible carer, will not be subject to any financial assessment or contribution.

Find out if you as a carer may be eligible for social care funding at: <u>https://getinvolved.eastrenfrewshire.gov.uk/chcp/carersscotlandact2016eligibilitycriteria/supporting_d</u> ocuments/ERHSCP%20Cares%20Eligibility%20Framework.pdf

Find out if the person you care for may be eligible for social care funding at: <u>https://www.eastrenfrewshire.gov.uk/assessment-eligiblity-criteria</u>

Other relevant information about Carers rights and the support available for Carers can be found in East Renfrewshire's Carers Strategy "I Care, You Care, We Care 2021-22

Information on Short Break Opportunities

A short break can be delivered in many ways as long as it is personalised to you as a carer and provides you with the sense of having had time away from the routine of your caring responsibilities. This wide scope of possible opportunities means it would be impossible to include all options within this statement. We have included here some examples of the possible opportunities with links and some useful information included

Below are examples of **Universal Services.** These are services available to all carers and the people they care for:

East Renfrewshire Carers Centre https://www.eastrenfrewshirecarers.co.uk/

ER Carers Centre can provide advice and information, links to support groups; online resources; support with stress management and more. They can also support you to plan and source funding if it is required for a short break. Details of these are below

Time to Live Fund – with funding awarded through Shared Care Scotland the Centre can make a financial grant to carers (cared for person must be older than 21 years) of up to £250.

The grant will be personalised to each applicant but must be used to provide carers with a short break. Examples of recently funded breaks include:

Hotel breaks with the cared for person; Hotel breaks without the cared for person; Gym membership; Hill walking Equipment; Golf club membership; Therapies such as massage and aromatherapy.

Carefreebreaks https://carefreespace.org/

ER Carers' Centre have entered into a partnership with Carefree to provide carers with access to unused hotel rooms and accommodation across the UK.

Carefree have developed a simple referral process but you must come through the Carers' Centre. The breaks provided are throughout the UK and you will have to consider transport and other expenses such as dining.

Carers can take someone with them but as the mission of Carefree is to provide carers with a break from their caring, you cannot take the person you care for.

Respitality

Respitality is a short break programme managed in Scotland through Shared Care Scotland. It matches Scottish Hospitality Providers who are willing to donate or gift a short break, a day out, a meal out, a family experience or a longer holiday break for unpaid carers and their families and friends.

We are in the process of starting this programme in East Renfrewshire and are looking for volunteers to help us reach out to possibly donators.

Find out more about Respitality at: https://www.sharedcarescotland.org.uk/respitality/about-us/

Please contact the Centre should you require further advice and a short break can be delivered in many ways as long as it is personalised to you as a carer and provides you with the sense of having had time away from the routine of your caring responsibilities. This wide scope of possible opportunities means it would be impossible to include all options within this statement. We have included here some examples of the possible opportunities with links and some useful information included.

Grants and donations - The staff at ER Carers Centre can identify grants and other resources that will support carers breaks, current examples include:

Carers Trust Grants Programme <u>https://carers.org/grants-and-discounts/introduction</u>; Support in Mind – Creative Breaks<u>https://www.supportinmindscotland.org.uk/news/creative-breaks-fund-round-2-now-open</u>; East Renfrewshire Good Causes <u>https://www.ergoodcauses.co.uk/</u>

Other Resources

Voluntary Action ER <u>https://www.va-er.org.uk/</u> Talking Points; Community Hub; Volunteering; Groups and local information

ER Culture & Leisure <u>https://www.ercultureandleisure.org/coronavirus</u> Fitness and Wellbeing Classes & Activities;

ALISS https://www.aliss.org/about/ A comprehensive local information system delivered by the Health

Shared Care Scotland Directory <u>https://www.sharedcarescotland.org.uk/directory/?action=search</u> A comprehensive directory of short breaks available in Scotland

Technology Enabled Care (TEC) <u>https://www.eastrenfrewshire.gov.uk/tec</u> Sometimes simply having a Community Alarm reassures you it's safe to leave the person you care for an hour or so to be able to do something you want to do. TEC is the umbrella term to describe how technology can be used to support people's health and wellbeing. TEC includes Telecare, Telehealth and digital health and care.

Everyday Technology – Voice Activated and Smart Home technology can often be used to help a carer have a short break and online resources such as Zoom or other social platforms to chat with friends, or Stress Management Tools

National Carers Organisations - Carers UK Scotland <u>https://www.carersuk.org/scotland</u> and Carers Trust <u>https://carers.org/resources/all-resources</u> are good examples and there are many other local and national organisations who provide free advice, information and resources.

Carers discount schemes such as **Young Scot Card** <u>https://young.scot/get-informed/national/how-to-sign-up-for-the-young-carers-package</u> can offer things like free cinema tickets or first aid training and 50% off meals out.

Below are examples of more traditional ways that breaks can be provided. East Renfrewshire HSCP's Eligibility Framework may need to be applied to the funding of these options following completion of an **Adult Carers Support Plan** or **Community Care Assessment** for the person you care for.

Short Breaks in adapted / specialist accommodation

The accommodation, which is only used for short breaks, might be guest houses, community flats, purpose-built or adapted accommodation. Depending on the group catered for, facilities may be able to offer specialist care. Click <u>here</u> for examples from the Shared Care Scotland Directory.

Short Breaks in residential or nursing care homes

Some care homes may have a small number of places set aside specifically for short-term guests to suit individual needs and interests. You can find examples from the Shared Care Scotland Directory at: https://www.sharedcarescotland.org.uk/directory/?action=search

Short Breaks provided at home through paid day or overnight support

This includes one to one support provided in the home of the cared-for person for periods of a few hours or overnight. The purpose may be to provide support while the carer is away, or to support the carer in other ways. You can find examples from the Shared Care Scotland Directory at: https://www.sharedcarescotland.org.uk/directory/?action=search

Who to Contact if you need a Short Break

If you or the person you care for have an urgent need for immediate support and are over 18 contact ER HSCP Initial Contact Team directly on 0141 800 7850 if the person you care for is under 18 contact ER HSCP Children and Families Request for Assistance Team directly on 0141 577 8300. In all other cases:

If you and the person you care for are over 18 years old:

You can contact **ER Carers Centre** at: <u>https://www.eastrenfrewshirecarers.co.uk/</u> email: <u>enquiries@eastrenfrewshirecarers.co.uk</u> or call them on **0141 638 4888**. Their staff will offer you support to complete an **Adult Carer Support Plan**, planning together will help with understanding the impact of your caring role, the need for support and the outcomes you want to achieve. If during planning if it is identified the impact of your caring role is such that you need the support of health & social care services **ER Carers Centre** will support you with this.

If the person you care for is under 18 years old:

You can contact **ER Carers Centre** at: <u>https://www.eastrenfrewshirecarers.co.uk/</u> email: <u>enquiries@eastrenfrewshirecarers.co.uk</u> or you can call them on **0141 638 4888** for advice or you can contact our **Children and Families Request for Assistance Team** directly on **0141 577 8300** who will be able to advise or support you to complete an **Adult Carer Support Plan**.

If you are a Young Carer under 18 years old:

You can contact **ER Carers Centre** at: <u>https://www.eastrenfrewshirecarers.co.uk/</u> email: enquiries@eastrenfrewshirecarers.co.uk call them on **0141 638 4888** or you can speak to your **Pastoral** or **Guidance Teacher at school or another teacher you find it easy to talk to.** You can ask to complete a **Young Carers Statement** (YCS) to help you with identifying what is important to you and the impact of your caring role on your life. If you decide you want to continue caring they will help you to think about the support you may need to do this. This will also help you decide what type of short break would work best for you. If you choose to complete a Young Carers Statement you can be shown how to do this online independently and in your own time, or you can get support from your school or from East Renfrewshire Carers Centre staff.

Further Information

Our duties under the Carers (Scotland) Act 2016 will be met by working together with our partners in the community. We are committed to gathering information on the services that are most effective in supporting carers and services that are committed to focusing on carers' outcomes, health and wellbeing and to supporting carers to lead as full a life as possible.

This Statement will be reviewed annually following Scottish Government guidance. East Renfrewshire Carers Lead will take responsibility for engaging carers in this review. Due to the pressures of the Covid 19 pandemic during 2020-21 it has been difficult for carers to access short breaks and to engage with carers in the usual ways. This review has therefore focused on updating information and ensuring it is accurate.

The next review will involve carers and the organisations that support them and will be completed by 1st April 2022. Our intention is to ensure there is as much opportunity as possible for people to contribute their views in a way that works for them. The information we gather from this review will influence the Short Breaks services that we commission going forward.

For further information about this document or to provide feedback please contact: East Renfrewshire HSCP Carers Lead: <u>irene.brown@eastrenfrewshire.gov.uk</u>

For further advice and information on Short Breaks please contact:

East Renfrewshire Carers' Centre Tel: 0141 638 4888 Email: <u>enquirires@eastrenfrewshirecarers.co.uk</u> Web: <u>https://www.eastrenfrewshirecarers.co.uk/</u>

