

EAST RENFREWSHIRE COUNCIL14 December 2022Report by Director of Business Operations & PartnershipsPUBLIC HOLIDAY – KING’S CORONATION 2023**PURPOSE OF REPORT**

1. The purpose of this report is to gain approval from the Council for the public holiday on Monday 8 May 2023 created to mark the coronation of King Charles III

**RECOMMENDATION**

2. That Council approve the decision to treat Monday 8 May 2023 as a public holiday for employees to mark coronation of King Charles III

**KING’S CORONATION**

3. In November the Prime Minister announced the UK Government’s plans to mark the Coronation of His Majesty King Charles III with an additional bank holiday.

4. In Scotland, national holidays are a devolved matter however the Scottish Government confirmed that the extra holiday on Monday 8 May 2023 would also apply to Scotland.

5. Bank or public holidays do not have to be given as paid leave and there is no statutory entitlement to time off. These can be included as part of a worker’s statutory annual leave and it is for the Council to determine. In previous years the approach has been to align with the Scottish Government’s position on bank holidays related to such events.

6. In line with other organisations employees required to work on 8 May will be eligible for the rates of pay and all other terms and conditions applicable on a designated public holiday. All employee conditions of service that apply to public holidays (such as overtime for Local Government Employees) were therefore applied on Monday 8 May 2023.

7. In line with previous events where additional public holidays have been granted local authority schools will require to apply for consent for an exceptional closure from the Scottish Government. This has been granted for all previous events.

**RECOMMENDATIONS**

8. That Council approve the decision to treat Monday 8 May 2023 as a public holiday for employees to mark coronation of King Charles III

**REPORT AUTHOR:**

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**CONVENER:**

Councillor Owen O’Donnell

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