

EAST RENFREWSHIRE COUNCIL
AUDIT AND SCRUTINY COMMITTEE

11 May 2023

Report by Clerk

AUDIT AND SCRUTINY COMMITTEE WORK PLANS 2023/23 AND 2023/24

1. To provide an update on the 2022/23 Audit and Scrutiny Committee Work Plan; consider related performance; and seek approval of the 2023/24 Work Plan to the extent it has been developed thus far.

RECOMMENDATIONS

2. It is recommended that the committee:-
- (a) note and consider performance against the committee's 2022/23 Annual Work Plan;
 - (b) approve the draft 2023/24 Annual Work Plan, to the extent it has been developed thus far;
 - (c) agree that the development of the 2023/24 Work Plan continue, with an update submitted to a future meeting; and
 - (e) note that progress made delivering the 2023/24 Work Plan will be reviewed in due course, with a progress report submitted to a future meeting.

AUDIT AND SCRUTINY WORK PLAN

3. In June 2019, as recommended by the committee, the Council approved a *Guide to Scrutiny and Review* which was distributed to all committees and Members of the Council for their use. An updated version of the guide was noted by the committee in June 2022, it having been reviewed just to ensure it and links within it remained fully up to date.

4. To help the Audit and Scrutiny Committee schedule and prioritise its work over the course of each year, the guide refers to the preparation of an annual Work Plan. This is to help provide transparency, openness and evidence of the Council's ongoing commitment to demonstrating Best Value and continuous improvement in the interests of local residents, customers and service users in accordance with the strategic priorities and outcomes of the Community Plan; Vision for the Future (Corporate Plan); and the Outcome Delivery Plan. As appropriate, such Work Plans include reference to any specific areas of investigation, when identified and agreed by the committee, and related timescales to progress these.

5. In June 2022, the committee approved its 2022/23 Annual Work Plan to the extent it had been developed by that stage, noting that it was effectively a 'live' document, that its development would continue such as to take account of decisions made by the committee itself on progressing issues, and that progress on delivering it would be reviewed in due course. As for previous Work Plans, the 2022/23 Plan included reference to recurring reports considered every year, such as on treasury management, Internal Audit work and risk management. It also took account of national and local external audit reports which had been

or were to be published, to the extent that was known at the time, to allow comments on the local position on issues raised within them to be sought from officers as appropriate for consideration under the committee's specialisation arrangements.

PROGRESS MADE ON 2022/23 WORK PLAN

6. An updated version of the 2022/23 Work Plan, referring to progress made on various issues and related matters, was submitted to the committee in January 2023. The committee noted performance against the Plan by that stage and the further development of it, such as to reflect the position regarding external audit work, related reports and the timescale for their publication which had been clarified further by that stage. It was agreed then that a further report on performance against the Plan be submitted to a future meeting.

7. The final update on the 2022/23 Work Plan is attached (Appendix 1 refers). The committee is invited to note and consider performance against the Plan.

2023/24 WORK PLAN

8. This report also presents a draft Work Plan for 2023/24, to the extent it has been possible to develop it thus far (Appendix 2 refers). As for 2022/23 Plan, it includes reference to various recurring reports routinely submitted to the committee throughout the year. It also takes account of national and local external audit reports which have been or are being published, to the extent the position on this is known at present, regarding which comments will be sought from officers as appropriate for consideration under the committee's specialisation arrangements. The Plan will be updated further, as necessary, in due course.

9. It is proposed that the committee approves the draft 2023/24 Annual Work Plan, to the extent it has been possible to develop it thus far. It is also proposed that the committee agrees that its development continue and be kept under review, taking account amongst other things that the Scrutiny and Evaluation Officer who supported the delivery of in-depth work which formed part of the committee's 2019/20 Work Plan is a resource that is no longer available. Reference continues to be included to potential review areas identified previously, on which there were plans to pursue some work but on which it has not been agreed to progress any further work thus far.

CONCLUSION

10. In the interests of transparency, openness and to provide evidence of the Council's ongoing commitment to demonstrating Best Value and continuous improvement, this report reflects the range of work progressed by the committee during 2022/23. The Work Plan provided the committee with greater oversight regarding the scheduling of work and consideration of issues. The 2023/24 Work Plan, which is subject to further development, is also referred to in this report and will be considered a live document and refreshed periodically.

RECOMMENDATIONS

11. It is recommended that the committee:-

- (a) note and consider performance against the committee's 2022/23 Annual Work Plan;

- (b) approve the draft 2023/24 Annual Work Plan, to the extent it has been developed thus far;
- (c) agree that the development of the 2023/24 Work Plan continue, with an update submitted to a future meeting; and
- (e) note that progress made delivering the 2023/24 Work Plan will be reviewed in due course, with a progress report submitted to a future meeting.

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Background Papers

Proposed Guide to Scrutiny and Review - Report by Chief Executive (*Jun 2019*);
Potential Areas for Scrutiny & Review Investigations - Report by Chief Executive (*Aug 2019*)
Various reports on Audit & Scrutiny Committee Work Plans – Reports by Clerk (*Sept 2019*;
Jun 2020; *Jan & April 2021*; *Jan, Apr & Jun 2022*; and *Jan 23*)

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Audit and Scrutiny Committee**Completed 2022/23 Work Plan**

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
7 April 2022	Chair's Report	Chair	7/4/22
	East Renfrewshire Council - Annual Audit Plan 2021/22	External Auditor	7/4/22
	Strategic Risk Register and Risk Management Progress - Biannual Report	Chief Executive	7/4/22
	Work Progressed by Committee since 2017; Performance Against 2021/22 Work Plan; and Self-Evaluation	Clerk to Committee	7/4/22
23 June 2022	Chair's Report	Chair	23/6/22
	Unaudited Annual Accounts 2021/22	Head of Accountancy (Chief Financial Officer)	23/6/22
	Code of Corporate Governance	Director of Business Operations and Partnerships	23/6/22
	Consultancy Expenditure and Related Log	Clerk to Committee in Liaison with Chief Procurement Officer	23/6/22
	Internal Audit Plan 2021/22 - Implementation Progress – January to March 2022	Chief Auditor	23/6/22
	Internal Audit Strategic Plan 2022/23 – 2026/27	Chief Auditor	23/6/22

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
23 June 2022 (Continued)	National External Audit Report - Local Government Financial Overview 2020/21	Clerk to Committee in Liaison with Head of Accountancy (Chief Financial Officer)	23/6/22
	Integration Joint Board Performance and Audit Committee - Invitation to Co-opt Member of Audit Scrutiny Committee	Clerk to Committee	23/6/22 & 11/8/22 (In June, Item continued to August meeting)
	Audit and Scrutiny Committee Work Plan, Outcome of Self-Evaluation and Related Issues		23/6/22
11 August 2022	Chair's Report	Chair	11/8/22
	Clarification Received on Queries Raised at Previous Meetings	Clerk to Committee	11/8/22
	Committee's Specialisation Arrangements for Dealing with Internal and External Audit Reports and Inspection Reports		11/8/22
	Annual Treasury Management Report 2021/22	Head of Accountancy (Chief Financial Officer)	11/8/22
	Internal Audit Annual Report 2021/22	Chief Auditor	11/8/22
	Internal Audit Plan 2022/23 - Implementation Progress - April to June 2022		11/8/22
29 September 2022	Chair's Report	Chair	29/9/22
	Clarification Received on Queries Raised at Previous Meetings	Clerk to Committee	29/9/22

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
29 September 2022 <i>(Continued)</i>	Strategic Risk Register and Risk Management Progress – Biannual Report	Chief Executive	29/9/22
	Managing the Risk of Fraud and Corruption - East Renfrewshire Council Fraud Response Statement 2021/22 (Including Audit Scotland Fraud and Irregularity Report 2021/22)		29/9/22
	National Fraud Initiative – Update	Director of Business Operations and Partnerships	29/9/22
	Managing Absence – 2021/22 Annual Report		29/9/22
	Summary of Early Retirement/ Redundancy Costs to 31 March 2022		10/11/22
	National External Audit Report - Local Government Overview 2022	Clerk to Committee in Liaison with Director of Business Operations and Partnerships	29/9/22
	Local External Audit Report – East Renfrewshire Council Management Report 2021/22 – Review of Internal Controls in Financial Systems	External Auditor	29/9/22
26 October 2022	2021/22 Annual Accounts and Draft Annual Audit Report for East Renfrewshire Council	Head of Accountancy (Chief Financial Officer) and External Auditor	26/10/22
	2021/22 Annual Accounts for Council's Charitable Trusts and External Audit International Standard on Auditing 260 Report		26/10/22

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
10 November 2022	Chair's Report	Chair	10/11/22
	Clarification Received on Queries Raised at Previous Meetings	Clerk to Committee in Liaison with Chair	10/11/22 <i>(Covered in Chair's Report)</i>
	Interim Treasury Management Report 2022/23	Head of Accountancy (Chief Financial Officer)	10/11/22
	Internal Audit Plan 2022/23 – Implementation Progress – July to September 2022	Chief Auditor	10/11/22
	National External Audit Report – Scotland's Financial Response to Covid-19	Clerk to Committee in Liaison with Corporate Management Team	10/11/22
	Update on Audit and Scrutiny Committee Work Plan 2022/23	Clerk to Committee	19/1/23
19 January 2023	Chair's Report	Chair	19/1/23
	Clarification Received on Queries Raised at Previous Meetings	Clerk to Committee	<i>Not required</i>
	Women's Health Related Matters – Presentation	HR Manager	30/3/23
	Revised Risk Management Strategy 2023-2025 and Risk Management Framework 2023-2025	Chief Executive	19/1/23
	National External Audit Reports – Addressing Climate Change in Scotland and Scotland's Councils' Approach to Addressing Climate Change	Clerk to Committee in Liaison with Head of Environment (Strategic Services)	23/2/23

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
8 February <i>(Additional Special Meeting)</i>	Addition to Charging for Services 2023/24 <i>(Call-in)</i>	Clerk to Committee in Liaison with Director of Environment	8/2/23
23 February 2023	Chair's Report	Chair	23/2/23
	Clarification Received on Queries Raised at Previous Meetings	Clerk to Committee	<i>Not required (Clarification of Issue Raised Covered in Climate Change Report Considered on 19/1/22)</i>
	Internal Audit Plan 2022/23 – Implementation Progress October to December 2022	Chief Auditor	23/2/23
	Public Sector Internal Audit Standards (PSIAS) Assessment		<i>Now see 2023/24 Plan</i>
	Treasury Management Strategy 2023/24	Head of Accountancy (Chief Financial Officer)	23/2/23
30 March 2023	Chair's Report	Chair	30/3/23
	Clarification Received on Queries Raised at Previous Meetings	Clerk to Committee	<i>Not required</i>
	Strategic Risk Register and Risk Management Progress – Biannual Report	Chief Executive	30/3/23
	National External Audit Report – Tackling Child Poverty	Clerk to Committee in Liaison with Director of Business Operations and Partnerships and Chief Officer, HSCP	30/3/23

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
30 March 2023 <i>(Continued)</i>	East Renfrewshire Council – External Annual Audit Plan 2022/23	External Auditor	30/3/23
	Internal Audit Strategic Plan 2023/24 – 2027/28	Chief Auditor	30/3/23

Audit and Scrutiny Committee
2023/24 Work Plan

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
11 May 2023	Chair's Report	Chair	11/5/23
	Clarification Received on Queries Raised at Previous Meetings	Clerk to Committee	<i>Not Required</i>
	Consultancy Expenditure and Related Log (<i>See Note 1 below</i>)	Clerk to Committee in Liaison with Chief Procurement Officer	11/5/23
	National External Audit Report - Resourcing the Benefit Service	Clerk to Committee in Liaison with Director of Business Operations and Partnerships	11/5/23
	Internal Audit Plan 2022/23 – Implementation Progress – January to March 2023	Chief Auditor	11/5/23
	Audit and Scrutiny Committee Work Plans 2022/23 and 2023/24	Clerk to Committee	11/5/23
22 June 2023	Chair's Report	Chair	
	Clarification Received on Queries Raised at Previous Meetings (<i>If Required</i>)	Clerk to Committee	
	Unaudited Annual Accounts 2022/23	Head of Accountancy (Chief Financial Officer)	
	Code of Corporate Governance	Director of Business Operations and Partnerships	

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
22 June 2023 <i>(Continued)</i>	National External Audit Report - Local Government in Scotland - Financial Bulletin 2021-22	Clerk to Committee in Liaison with Head of Accountancy (Chief Financial Officer)	
10 August 2023	Chair's Report	Chair	
	Clarification Received on Queries Raised at Previous Meetings <i>(If Required)</i>	Clerk to Committee	
	Annual Treasury Management Report 2022/23	Head of Accountancy (Chief Financial Officer)	
	Managing Absence – 2022/23 Annual Report	Director of Business Operations and Partnerships	
	Internal Audit Plan 2023/24 - Implementation Progress - April to June 2023	Chief Auditor	
	Public Sector Internal Audit Standards (PSIAS) Assessment <i>(See Note 2 below)</i>		
28 September 2023 <i>(Date of meeting under review and to be confirmed)</i>	Chair's Report	Chair	
	Clarification Received on Queries Raised at Previous Meetings <i>(If Required)</i>	Clerk to Committee	
	2022/23 Annual Accounts for Council's Charitable Trusts and Related External Audit Reports	Head of Accountancy (Chief Financial Officer) and External Auditor	

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
28 September 2023 <i>(Continued)</i> <i>(Date of meeting under review and to be confirmed)</i>	2022/23 Annual Accounts and Draft Annual Audit Report for East Renfrewshire Council	Head of Accountancy (Chief Financial Officer) and External Auditor	
	Local External Audit Report - Best Value Thematic Report - Leadership and Strategic Priorities	External Auditor	
	National External Audit Report - Local Government Overview - Local Government in Scotland 2023	Clerk to Committee in Liaison with Director of Business Operations and Partnerships	
	Managing the Risk of Fraud and Corruption - East Renfrewshire Council Fraud Response Statement 2022/23 (Including Audit Scotland Fraud and Irregularity Report 2022/23)	Chief Executive	
	Risk Management Strategy 2023-25 and Risk Management Framework 2023-25 - Review of the Council's Risk Appetite in Relation to Reputational Risk <i>(See Note 3 below)</i>		
	Strategic Risk Register and Risk Management Progress – Biannual Report		
	Internal Audit Annual Report 2022/23	Chief Auditor	
23 November 2023	Chair's Report	Chair	
	Clarification Received on Queries Raised at Previous Meetings <i>(If Required)</i>	Clerk to Committee	
	Interim Treasury Management Report 2023/24	Head of Accountancy (Chief Financial Officer)	

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
23 November 2023 <i>(Continued)</i>	Summary of Early Retirement/ Redundancy Costs to 31 March 2023	Director of Business Operations and Partnerships	
	National External Audit Report - City Region and Growth Deals - Impact Briefing	Clerk to Committee in Liaison with Director of Environment	
	National External Audit Report - Early Learning and Childcare - Follow Up	Clerk to Committee in Liaison with Director of Education	
	Internal Audit Plan 2023/24 – Implementation Progress – July to September 2023	Chief Auditor	
	Update on Audit and Scrutiny Committee Work Plan 2023/24	Clerk to Committee	
January 2024 <i>(See Note 4 below)</i>	Chair's Report	Chair	
	Clarification Received on Queries Raised at Previous Meetings <i>(If Required)</i>	Clerk to Committee	
	National External Audit Report – Adult Mental Health Services	Clerk to Committee in Liaison with Chief Officer, Health and Social Care Partnership	
February 2024 <i>(See Note 4 below)</i>	Chair's Report	Chair	
	Clarification Received on Queries Raised at Previous Meetings <i>(If Required)</i>	Clerk to Committee	
	Treasury Management Strategy 2024/25	Head of Accountancy (Chief Financial Officer)	

Planned Report Date	Report Subject	Report by	Date Considered by Audit & Scrutiny Committee
February 2024 (Continued)	Internal Audit Plan 2023/24 – Implementation Progress - October to December 2023	Chief Auditor	
March 2023 (See Note 4 below)	Chair’s Report	Chair	
	Clarification Received on Queries Raised at Previous Meetings (If required)	Clerk to Committee	
	Strategic Risk Register and Risk Management Progress – Biannual Report	Chief Executive	
	East Renfrewshire Council – External Annual Audit Plan 2023/24	External Auditor	
	National External Audit Report - Local Government in Scotland - Financial Bulletin 2022-23	Clerk to Committee in Liaison with Head of Accountancy (Chief Financial Officer)	
	Internal Audit Strategic Plan 2024/25 – 2028/29	Chief Auditor	

NOTES ON WORK PLAN

Note 1 (Consultancy Expenditure and Related Log)

In January 2019 the committee agreed, at the end of the 2019/20 financial year, to review the content of the log the Council had established on the appointment of consultants and related issues. The committee noted a report on this in June 2020, agreeing then that further reports on consultancy expenditure, as referred to in the log, be submitted annually following the end of each financial year. The 2022/23 log is scheduled to be considered on 11 May 2023.

Note 2 (Public Sector Internal Audit Standards (PSIAS) Assessment)

The submission of the report on the PSIAS Assessment will be subject to when the Chief Auditor receives the report on this from the external assessor who is carrying it out. Subject to the content of the assessment, the Chief Auditor may need to submit additional reports to the committee.

Note 3 (Review of Council's Risk Appetite in Relation to Reputational Risk)

In January 2023, the committee considered a report on the Revised Risk Management Strategy 2023-2025 and the Risk Management Framework 2023-2025, agreeing to recommend to the Cabinet that they be approved. When they were approved by the Cabinet in February 2023, the Cabinet also agreed that the Audit and Scrutiny Committee be invited to review the risk appetite in relation to reputational risk. To enable that review to take place, the Chief Executive's Business Manager intends to submit a report on this to the committee in September 2023. A report on the outcome will be submitted to the Cabinet subsequently.

Note 4 (Meeting Dates)

The dates of the committee meetings from January to March 2024 are subject to approval of the calendar of meetings by the Council in June 2023. The Work Plan will be updated when the exact dates are known.

Note 5 (Withdrawal from European Union)

In February 2019 the committee considered feedback on a National External Audit Report on *Withdrawal from the European Union (EU) - Key Audit Issues for the Public Sector*. A report on the Council's *Treasury Management Strategy for 2019/20*, and the implications which Brexit might have for interest rates, Council borrowing, return on investments etc., had also been considered. Audit Scotland had also indicated that the scope, timing and any performance audit work relating to a further report it proposed to prepare on the *Withdrawal from the EU* would depend on developments.

In August 2019 the committee agreed to carry out a review regarding Brexit and the related financial implications as a medium priority issue, subject to further consideration of the timing of its commencement, having regard to the future outcome of the UK Government's discussions with the EU. It was also agreed then that, in the first instance following the appointment of the Council's Brexit Coordinator, arrangements be made for the post holder to meet the committee to allow its members to take evidence/gather information on Brexit issues. The post was to help coordinate and monitor progress on all aspects of Brexit, including internal preparedness and external liaison with appropriate bodies (including the Scottish Government and Police Scotland), and involved reporting to Elected Members, the Corporate Management Team (CMT) and other Council officials.

A report on the UK's withdrawal from the EU was to have been submitted in April 2020. However, in liaison with the Chair and taking account of the impact of the COVID-19 emergency and related issues, a report was considered on 13 August 2020 instead. Since then, at the request of the committee, the Brexit Coordinator (now Resilience Coordinator) has provided further updates in November 2020, March and September 2021, and February 2022. Subsequent to various meetings, including the one in February 2022, at the request of the committee, he has provided clarification on a range of issues which has been circulated. Otherwise the reports and related comments made were noted. Discussions on progressing any more detailed work were outstanding at April 2023.

Note 6 (Council Website/Communications with the Public)

In August 2019 the committee agreed to review the issue of the Council Website/Communications with the Public once the Council's new website, which was at that time in the latter stages of development, had been operational for a given period of time. The matter was considered to be a low priority for review.

It was also agreed, prior to considering further when such a review may be appropriate, that in the interim a demonstration of the new website be organised for Elected Members to provide an opportunity for questions to be asked about it and its capabilities. The situation regarding COVID-19 resulted in the launch of the new website being postponed until 7 July 2020. Further improvements have been made to it since then.

In consultation with the then Chair, taking into consideration when a range of issues were scheduled to be considered by the committee, it was agreed that a presentation on the website be made at its meeting on 21 January 2021. Arrangements were made to enable other Members of the Council to view the presentation if they wished. The committee noted the presentation and that any further comments or feedback on the website could be sent to the Communications Manager for consideration. Discussions on progressing any more detailed work on this issue were outstanding at April 2023.

Note 7 (Graffiti Removal and Fly-tipping)

In August 2019 the committee agreed to review (1) graffiti removal; and (2) fly-tipping as medium priority issues. In the first instance it was agreed to undertake site visit(s) in the latter half of 2019/20 to gather information on the latest procedures and equipment being used for this by the Environment Department. However, subsequently, it was suggested that seeking briefings on these issues could be sufficient, at least at that stage.

Taking account of issues relating to COVID-19 and to allow the Environment Department to prioritise matters relating to the pandemic, briefings were not requested from the Head of Environment (Operations) until the end of July 2020. They were circulated on receipt in September 2020, at which time Members were invited to advise the Clerk if they wished to pursue any issues at that stage. No such issues were identified. Discussions on any more detailed work to be progressed were outstanding as of April 2023.

Note 8 (Schools Admission Policy and Education Appeals System)

As agreed in August 2019, the former Director of Education was advised then of the committee's concerns on the potential implications of the proposal under consideration by the Scottish Government to transfer administration of the Education Appeals System from local authority control to the Scottish Tribunals System. This was to allow her to consider the views expressed when formulating responses to any related consultation. She was also advised of concerns expressed at the meeting on the current criteria for approving school placing requests, specifically the impact the approach had had on some East Renfrewshire resident

families in terms of siblings not necessarily being able to access the same school when catchment areas are altered.

At the same meeting, the committee agreed that the Education Appeals System was a low priority issue for review, but that the appeals process would continue to be monitored over the next two academic years to ascertain the impact of implementing any changes made to the national education appeals system, and that the committee would consider in 2021/22 any modifications to the appeals process that may be required to improve the focus on customers, including if there was considered to be a need for any representations to be made at a national level. It was noted that this issue would be revisited in due course.

In the interim it was agreed, as part of the committee's 2019/20 Work Plan, that a presentation be made to the committee on the admission policy and appeals system. That presentation was made and noted in November 2019. Discussions on any more detailed work to be progressed were outstanding as of April 2023.

Note 9 (Early Years Provision Policy)

In August 2019 the committee agreed that the new Early Years Provision policy was a low priority for review and that it, including the financial implications of it, could be considered for review in the 2022/23 financial year, following completion of the current roll-out of the provision. Discussions on any more detailed work to be progressed were outstanding as of April 2023.

Note 10 (Audit and Scrutiny Committee Self-Evaluation and Summary of Work Undertaken Since 2017)

In April 2021 the committee agreed, as was the case previously, that prior to the local government Elections in 2022 a short, focussed report be prepared overviewing the work undertaken by the committee during the Administration; and that a further self-evaluation exercise be completed. On schedule, a report on both issues was submitted to and approved by the previous committee in April 2022. A related report was submitted to the new committee in June 2022 at which the self-evaluation comments and recommendations made were endorsed.

Most of the recommendations to be implemented by now have been acted upon, with work currently on-going on the publication of an article on whistleblowing and related issues. In September 2022, when the Council considered a report on its governance arrangements and related issues, amongst other things, on the basis of one of the recommendations made by the committee, it was agreed that a review of the Committee's Terms of Reference be undertaken to ensure they remained fit for purpose. Work on that review has not yet commenced.

As reported previously, self-evaluations are considered useful by the committee, such as for analysing performance, enhancing its own practices, and identifying how it can support the work of the internal audit service for example, but the committee's view remains that progressing these as frequently as annually is neither a necessary nor efficient use of its limited time and resources. In June 2022, when endorsing the recommendations made following the most recent self-evaluation, the committee supported a mid-Administration and an end of Administration evaluation in future. The next review will be progressed in due course.