

**MINUTE**  
**of**  
**CABINET**

**Minute of meeting held at 10.00am in the Council Chamber, Council Headquarters, Giffnock on 27 April 2023.**

**Present:**

Councillor Owen O'Donnell (Leader)	Councillor Danny Devlin
Councillor Andrew Anderson	Councillor Katie Pragnell

Councillor O'Donnell, Leader, in the Chair

**Attending:**

Lorraine McMillan, Chief Executive; Caitriona McAuley, Director of Environment; Louise Pringle, Director of Business Operations and Partnerships; Phil Daws, Head of Environment (Strategic Services); Murray Husband, Head of Digital and Community Safety; Gillian McCarney, Head of Environment (Chief Planning Officer); Margaret McCrossan, Head of Accountancy (Chief Financial Officer)(\*); Jamie Reid, Head of Communities and Transformation; Kathryn McCormack, HR Manager; Michael McKernan, Economic Development and Inclusive Growth Manager; Cathie Fraser, Information Security and Digital Risk Officer(\*); John Burke, Committee Services Officer; and Liona Allison, Assistant Committee Services Officer.

(\* ) indicates remote attendance

**DECLARATIONS OF INTEREST**

**434.** There were no declarations of interest intimated.

**EQUALITY AND HUMAN RIGHTS MAINSTREAMING: PROGRESS REPORT 2023**

**435.** The Cabinet considered a report by the Director of Business Operations and Partnerships on the Equality and Human Rights Mainstreaming Progress Report for 2023.

The Equality Act 2010 (Specific Duties)(Scotland) Regulations 2012 required the Council to publish a report every four years to provide an update on the mainstreaming of the equality duty, as well as providing information on employment information and equality outcomes, while also looking forward to the next 4 years.

Following a number of consultation and stakeholder engagement sessions, the East Renfrewshire Equality and Human Rights Mainstreaming report had been produced in April 2021.

At two-yearly intervals, the Council was also required to publish a report on the progress made to achieving equality outcomes it had set and progress towards making the General Equality Duty. This update report was attached as an appendix to the report.

In particular, the report highlighted the six new Equality Outcomes that had been set in the 2021 report and the full details, as well as information on progress made on those, was provided within the report.

Following discussion of various aspects of the report, including BAME and disabled issues, comparator data and domestic abuse figures, the Cabinet:

- (a) noted the duties of the Equality Act 2010 (Specific Duties)(Scotland) Regulations 2012; and
- (b) approved the content of the Equality and Human Rights Mainstreaming Progress report prior to publication.

### **DRAFT FOOD GROWING STRATEGY**

**436.** The Cabinet considered a report by the Director of Environment on the Draft Food Growing Strategy.

Section 119 of the Community Empowerment (Scotland) Act 2015 placed a duty on local authorities to prepare a food growing strategy. The key requirements for such strategies was outlined in the report. It was further explained that Section 112 of the Act required the Council to take reasonable steps to provide sufficient allotments to keep waiting lists at no more than half the current number of allotments, and the Council was currently exceeding this number.

The Draft Food Growing Strategy, attached as Appendix A to the report, addressed this requirement by identifying 9 actions to support the identification of more land for growing purposes. The Strategy also indicated that community growing space was underdeveloped in East Renfrewshire and proposed measures to support the growth of community growing.

The Cabinet, in considering the report, outlined some areas that may be useful to develop growing spaces in their own areas and encouraged the development of the sites outlined in the Strategy.

Thereafter, the Cabinet:-

- (a) approved the Draft Food Growing Strategy for publication and consultation, as set out in Appendix A of the report; and
- (b) noted that the number of people on the waiting list for an allotment required the Council to take reasonable steps to provide sufficient allotments.

### **NO ONE LEFT BEHIND EMPLOYABILITY PROGRAMMES 2023/24**

**437.** The Cabinet considered a report by the Director of Environment on the No One Left Behind (NOLB) funding awarded in East Renfrewshire in 2022/23 and seeking approval for the proposed programmes to be funded in 2023/24.

NOLB was a partnership approach between Scottish and Local Government to transforming employment support in Scotland, in operation since 2020. NOLB programmes had been a key strand of employability services in East Renfrewshire since its inception.

The report detailed schemes that had been set up with NOLB funding in 2022/23, as well as outlining proposals for programmes to be funded using the 2023/24 phase of funding. Two separate commitments had been made for 2023/24, All-Age Employability Support, and

Tackling Child Poverty. Details on the deployment of this funding were provided in the report, with further detail being provided in terms of the specific programmes being funded within the appendices to the report.

The Cabinet welcomed the funding and there followed a discussion on the specifics of how the funding was used to deliver outcomes for the people of East Renfrewshire and how those outcomes would be measured, being assured that progress was constantly monitored and reported back through the Child Poverty Action Group and Local Employability Partnership, which liaised with a wide range of partners.

Thereafter, the Cabinet:

- (a) noted the progress of projects funded in 2022/23 as detailed in Annex 1 to the report;
- (b) approved the projects outlined for 2023/24 in Appendix 2 to the report;
- (c) delegated to the Director of Environment to make adjustments to the proposals depending on the detailed costs of projects becoming available; and
- (d) noted that further reports would be submitted to the Cabinet in due course seeking approval for future projects.

### **Resolution to Exclude Press and Public**

At this point in the meeting, on the motion of the Chair, the Committee unanimously resolved that, in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the remaining items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraphs 6 and 14 of Part 1 of Schedule 7A to the Act.

### **UPDATE ON CYBER SECURITY**

**438.** The Cabinet considered a report by the Director of Business Operations and Partnerships on the Council's position on Cyber Security.

The Cabinet:

- (a) noted the content of the report; and
- (b) noted that, at the end of the year, sufficient funds must be held in the insurance reserve to cover any expected costs of a cyber-incident.

CHAIR

